



Pricing and Signage Team Member

Position Title: Pricing and Signage Team Member (PSTM)
Schedule: Hourly, Full Time (Open Availability)

General Description/Primary Purpose

Responsible for the pricing and signage of store merchandise through the use of equipment such as RF, Management Work Station, Laser Printer, Sign Printing Facility (SPF), and various types of paperwork and reports. The Pricing and Signage Team Member (PSTM) will also be responsible for the proper execution of pricing and signing initiatives as well as LCD screen maintenance (vendor sponsored). The PSTM is a full time position and requires full availability including nights and weekends. This position reports directly to the BOH Department Supervisor. PSTMs will spend the majority of their time executing all price and sign initiatives in the store, including the Signage Action Report (SAR), weekly and at-once price changes, clearance signing, apparel signing, ticket maintenance and other price and sign related activities.

Responsibilities:

- Able to navigate Management Work Station (MWS) in order to obtain direction related to pricing and signing, specific Back of House functions (i.e. SIS, POS, MRS), Impact Planner initiatives and all applicable SOPs and Guides.
- Integrity of pricing and signing in the store
- Coordinating/executing all pricing and signing events related to:
 - SAR/Ad Events
 - Ticket Maintenance / POP Maintenance
 - Clearance Report
 - Apparel Signing
- Ensuring all vendor sponsored LCD screens that display product related content are properly placed and functioning
- Deliver exceptional customer service

Primary Leadership Competencies

- Talent Enhancement
 - Self-development
 - Demonstrate adaptability
 - Inspire trust
- Problem Solving
 - Use sound judgement
 - Apply technical/functional expertise
 - Drive execution

- Champion/manage change
- Drive for Results
 - Lead courageously
- Working Together
 - Foster open communication
 - Build relationships
 - Coach & develop people
 - Leverage individual and cultural diversity

Required Qualifications:

- Exceptional leadership, communication & training skills
- Ability to handle/prioritize multiple projects
- Able to identify others' strengths & assign work accordingly
- Passion for customer service
- Product knowledge
- Results ownership
- Organization knowledge – know the business. Use technical/functional expertise.
- Commitment to delivering the promises we make in our Mission Statement

Essential Physical Abilities	Frequency	Requirement
Walking/Moving	Constant	Flat surfaces from point to point
Standing/Ability to remain stationary	Constant	All work performed on feet
Sitting	Frequent	
Stooping	Frequent	To pick up cartons at floor level
Reaching	Frequent	To a height of 6 feet for stocking or storage
Lifting	Frequent	Up to 25 lbs., up to 50 repetitions per hour to a height of 6 feet (stock shelves)
Hand Dexterity	Frequent	Must be able to use at least one hand to grasp and handle product

Verbal	Constant	Must be able to give direction and assign specific tests
Pushing/Pulling	Frequent	Move hand jacks from place to place
Carrying	Frequent	Up to 50lbs., up to 10 feet
Climbing	In-Frequent	Ladders/Stairs up to height of 12 feet
Vision	Constant	Read labels, recognize boxes, safety in working
Hearing	Constant	Safety signals

Acknowledgement

- I acknowledge that I have read the job description for the Pricing and Signage Team Member position and that I can perform these essential functions of the job with or without accommodation.
- I can perform the essential functions of the position without accommodation.
- I am requesting the following accommodations. I understand that it is the sole decision of the Company as to whether or not a specific accommodation can be made.

During any shift when there is not sufficient work in your assigned job, Toys R Us may require you to perform a combination of other functions based upon the Store's needs. If you are unable to perform these other functions, you cannot be guaranteed employment during hours when the Company has no work in your assigned area.

Team Member Signature

Print Name

Hiring Manager Signature

Hiring Manager Name

Today's Date