Levi Fleming, MLS

Education

University of Missouri-Columbia School of Information Science and Learning Technologies
Master of Arts in Library Science, May 2006

Grinnell College
Bachelor of Arts in History, December 2002

Employment

University of Tennessee at Chattanooga Library
University of Tennessee at Chattanooga ***Chattanooga, Tennessee***
Scholarly Communications Librarian, Associate Professor *8/2022 – current*
Scholarly Communications Librarian, Assistant Professor *1/2020 – 7/2022*
Collections Initiatives Librarian, Assistant Professor *1/2017 – 12/2019*

Oversees and coordinates all Scholarly Communications initiatives. Develops and delivers training on all areas of scholarly communications through workshops, presentations, web content, class sessions, and individual consultations.
Maintains and grows Affordable Course Materials Initiatives including faculty microgrant program for affordable course material adoption, support for open educational resource development, program outreach and assessment. Supervises Graduate Assistant on program related research.
Supports and develops open campus publishing in Digital Commons institutional repository and hosted Pressbooks instance including platform administration, setup of new series, quality control, technical assistance to campus contributors, outreach to develop additional collections.
Develops research data management support in collaboration with the Office of Research and Sponsored Programs. Provide review of applications to the Open Publishing Support Fund. Provide consultations and data management plan review through DMPTool. Provide training on data management, data management plans, researcher identifiers, and open science.
As Collections Initiatives Librarian, provided support for collection analysis, development, and review; and internal consultation on development and revision of acquisitions and technical services policies and procedures.
Migration team member for OCLC WMS to ExLibris Alma migration: developed acquisitions, cataloging, and technical service configurations, workflows, and import rules. Developed initial system user profiles.

Belk Library & Information Commons
Appalachian State University ***Boone, North Carolina***
Lead Librarian for Acquisitions, Assistant Professor *2/2014 – 12/2016*

Hunter Library,
Western Carolina University ***Cullowhee, North Carolina***
Head of Serials, Assistant Professor *6/2011 – 1/2014*

Geisler Library
Central College ***Pella, Iowa***
Collection Development Librarian, Assistant Professor *7/2006 – 5/2011*

Certificates, Awards, and Honors

Post Graduate Certificate and Educational Awards

- Certificate in OER Librarianship, September 2020, Open Education Network.
- Beta Phi Mu, University of Missouri-Columbia, School of Information Science & Learning Technologies, Elected May 2006.

Certifications

- CITI Human Research for Social & Behavioral Science Investigators. Valid until 11 April 2026.

Press Coverage

"UTC Affordable Course Materials program saves students $1 million since 2017." UTC News Releases, 19 July 2022. https://blog.utc.edu/news/2022/07/utc-affordable-course-materials-program-saves-students-1-million-since-2017/

Joyner, Sarah. "Affordable Accessibility." University of Tennessee Chattanooga Magazine, Spring 2021. https://blog.utc.edu/magazine/affordable-accessibility/

Joyner, Sarah. "COVID-19 forces ReSEARCH Dialogues online." UTC News Releases, 17 June 2020. https://blog.utc.edu/news/2020/06/covid-19-forces-research-dialogues-online/

Stafford, Gina. "UTC comes out strong in first-ever One UT Collaboration and Innovation grants." UTC News Releases, 26 May 2020. https://blog.utc.edu/news/2020/05/utc-comes-out-strong-in-first-ever-one-ut-collaboration-and-innovation-grants/

Supervised Research

Hannah Daugherty. "Course materials costs effects on Academic Anxiety." (MS Psychology 2026)

Hannah Daugherty. "Course materials costs for UTC General Education courses." Poster. Spring Research and Arts Conference 2025. (MS Psychology 2026)

Laura A. Baker. "The effect of high course materials cost on UTC students." Poster. Spring Research and Arts Conference 2023. https://scholar.utc.edu/research-dialogues/2023/proceedings/3. (MPH 2024)

Publications

Book Chapters

Ariana Santiago, Marla Hertz, Christina Miskey, and Rachel Fleming. "How to be open about open initiatives: Case studies on organizational structures and their impact on open." In *Open Movements: Recognizing Challenges and Building Connections*, edited by Abbey Elder, Shannon Smith, and Bryan Ricupero. Association of College & Research Libraries [In Press 2026]

Rachel Fleming and Carolyn Runyon. "Amplifying Historically Marginalized Voices Through Open Pedagogy" in *Rethinking Institutional Repositories: Innovations in Management, Collections, and Inclusion*, edited by Josh Cromwell. Chicago, Illinois: Association of College and Research Libraries, 2023. Pp. 219-229. https://bit.ly/IRs

Lindsay Cronk and Rachel Fleming. "Beyond Library School: Surfacing Resource Needs for Acquisitions Workers" in *Charleston Voices: Perspectives from the 2018 Conference*, edited by Lars Meyer. Mountain View, California: Against the Grain, 2019. Pp. 103-121. https://doi.org/10.3998/mpub.11281794

Rachel Fleming and Kelly McBride. "How We Speak, How We Think, What We Do: Leading Intersectional Feminist Conversations in Libraries." In *Feminists Among Us: Resistance and Advocacy*

in Library Leadership, edited by Shirley Lew and Baharak Yousefi. Sacramento, California: Library Juice Press, 2017. Pp. 107-125. https://doi.org/10.31229/osf.io/w54td

Articles

Laura Cruz and Rachel Fleming. "Partnerships: The Engaged University and Library Publishing" *OCLC Systems & Services: International Digital Library Perspectives* 31, no. 4 (2015): 96 – 203. http://doi.org/10.1108/OCLC-02-2014-0017

Conference Proceedings

Tabitha Kripa Samuel, Gary Rogers, Stephen Milton, Anthony Skjellum, Mike Renfro, Corbin Cawood, Mary Ellen Sloane, Justin Oelgoetz, Robert Earl Lowe, Graham McEvily, Nan Wakefield, Rachel Fleming, David Currie, and Lei Qian. "Creating a Regional Computing Model for Research and Education in Tennessee: Challenges, Experiences, and Benefits Thus Far." In *Practice and Experience in Advanced Research Computing 2025: The Power of Collaboration (PEARC '25).* (2025) Article 22, 1–8. https://doi.org/10.1145/3708035.3736004

Presentations

Nave, Joshua, Ginelle Baskin, Levi Fleming, Melissa Mallon, and Ashley Sergiadis. "Library Leadership in Textbook and Course Material Affordability: University Perspectives" Tennessee Library Association Annual Conference. Knoxville, Tennessee. 22 April 2026.

Rachel Fleming and Carolyn Runyon. "The Case for Collaboration: Productive Partnerships Between Archivists and Scholarly Communications Librarians." Society of Tennessee Archivists Annual Meeting. Chattanooga, Tennessee. 15 October 2024.

Ashley Mabbitt, Moderator. "Libraries and OER: growing open course materials sustainably" with Panelists Rachel Fleming and Stephanie Buck. Charleston Library Conference, Charleston, NC. 9 November 2023.

Rachel Fleming, Ryan Korstange, Ashley Sergiadis "Praxis at Scale: Issues in Growing OE Programs Today" Open Education Conference. Online. 8 November 2023.

Lindsay Cronk, Ashley Krenelka Chase, Rachel Fleming, and Maurini Strub. "PeMento and the Power of Peer Mentoring." Georgia Library Association Carterette Series Webinar. 21 June 2023.

Lindsay Cronk, Ashley Krenelka Chase, Rachel Fleming, and Maurini Strub. "PeMento: a spicy prototype for peer mentoring and midcareer professional development" Core Forum 2022. 13 October 2022.

Rachel Fleming and Carolyn Runyon. "Failures, Flops, and Fiascos: Making the Most of Missing the Mark in Open Pedagogy" Southern Mississippi Institutional Repository Conference 2022. Online. 29 April 2022.

Rachel Fleming, Ashley Sergiadis, and Rachel Caldwell. "Creating Robust OER in Collaboration with Campus Libraries" Tennessee Open Education Week 2022 presented by the Tennessee Higher Education Commission. Online. 7 March 2022.

Review

- Reviewer, Limited Submission Grant, Oak Ridge Associated Universities Ralph E. Powe Junior Faculty Enhancement Awards. Office of Research and Sponsored Programs. 2025
- Peer Reviewer, Journal of Librarianship and Scholarly Communication, 2025.
- Open Peer Reviewer, *The OER Starter Kit for Program Managers*. Ed. Abbey K. Elder, Stefanie Buck, Jeff Gallant, Marco Seiferle-Valencia, and Apurva Ashok. Rebus Community, 2022. https://press.rebus.community/oerstarterkitpm/
- Reviewer, Limited Submission Grant, NEA Grants for Arts Projects. Office of Research and Sponsored Programs. 2021.
- Peer Reviewer, *Serials Review*, 2021.

Professional Service

Professional Service, National

PeMento: Peer Mentoring for Mid-Career Library Workers

Co-Founder and Co-Facilitator (2021 – 2024)

American Library Association (ALA)

Division Councilor, Core (elected by Division members) (2022 – 2025, 2025 – 2028)
Nominating Committee (2025 – 2026)
Council Training and Engagement Committee (2024 – 2026)
Council Statistics Committee (2023 – 2024)
Core Access and Equity Section Leadership Team (2020 – 2022)

Association for Library Collections & Technical Services (division of the ALA)

Assistant Editor, Library Materials Price Index (2017 – 2021)
Budget & Finance Committee (2016 – 2020) (Intern, 2016 – 2017)
Continuing Resources Section
Policy & Planning Committee (2015 – 2017) (Chair 2016 – 2018)
Education, Research, and Publications Coordinating Committee (Chair 2018 – 2019)

Professional and University Service, State

Tennessee Higher Education Commission, Tennessee Open Education Task Force
(Task Force member, Steering Committee member) (2019 – present)

University and Library Service

University of Tennessee at Chattanooga

Faculty Grants Committee (2025 – 2026, 2026 – 2027)
Faculty Awards Committee (2023 – 2025)
Faculty Senate, Library Senator (2023 – 2025)
Commission on the Status of Women (2021 – 2024)
Undergraduate Academic Standards Committee (2021 – 2022)
Undergraduate Curriculum Committee (2018 – 2021)
Budget and Economic Status Committee (2017 – 2018)

UTC Library

Chair, Collection Services Reappointment, Tenure, and Promotion Committee (2026 – 2027)
Chair, UTC Library Faculty Council (Spring 2026)
Vice Chair and Coordinator of External Reviews, Collection Services Reappointment, Tenure, and Promotion Committee (2025 – 2026)
Library Faculty Bylaws Working Group (2024 – 2025)
Member, Collection Services Reappointment, Tenure, and Promotion Committee (2022 – Current)
Equity Diversity and Inclusion Task Force (Chair, 2021 – 2022)
Learning Management System Task Force (2018 – 2019)
Alma Migration Functional Lead (2017 – 2018)
Library Assessment Task Force (2017 – 2018)
Search Committee, Business Manager (2024)
Search Committee Chair, Director of Acquisitions and Content Management (2023)
Search Committee, Director of Acquisitions and Content Management (2021)
Search Committee, Manuscripts Archivist (2019)
Search Committee, Studio Librarian (2017)

Full CV Available on Request