PILLAR 3: Innovative and Impactful Research — Advancing Nursing Science and Supporting UTC's Carnegie R2 Trajectory				
UTC Goal & Objective	**Nursing College Initiative**	**Action Steps / Strategies**	**Measurable Outcomes & KPIs**	**Timeline & Lead**
Goal 3.1 | Innovative and Impactful Research | Objective 3.1.7: Increase support for translational research resulting in new commercial licenses, patents, and intellectual property				
Obj. 3.1.7 Translational Research & Intellectual Property	**Development of a Nursing Research Culture with Translational Potential in Support of UTC's Carnegie R2 Designation Goals**	• Identify nursing faculty with active or developing research programs with translatable product potential (e.g., clinical decision-support tools, patient education technologies, simulation curricula, mobile health intervention models) • Provide a faculty development workshop on intellectual property rights, technology transfer pathways, and commercialization processes in partnership with the UTC Office of Research and Innovation — targeting 50% or more of full-time faculty by Fall 2027 • Support submission of minimum two grant applications per year with translational research, clinical practice improvement, or health equity innovation components • Leverage current HRSA grant infrastructure to generate peer-reviewed publications and disseminate evidence-based products with national reach • Explore IP development opportunities for nursing education innovations developed within the College (e.g., proprietary simulation scenarios, validated assessment tools, curriculum frameworks)	• Minimum one nursing faculty member engaged in a funded research project with documented translational potential by Fall 2027 • Minimum one formal collaborative project documented with the UTC Office of Research and Innovation per academic year beginning AY 2026–2027 • Minimum two grant proposals submitted annually with translational, scholarship-of-teaching, or health equity research focus; tracked in annual grant activity log • grant outcomes disseminated through minimum one peer-reviewed publication or national conference presentation per year • IP awareness workshop attended by 25% or more of full-time nursing faculty by Fall 2027. • Recognize at NightinGala and CON Newsletter the faculty/staff/students receiving prestigious external research awards.	Ongoing through 2030 R2 support target: 2028