



# *Chancellor's Updates*



Faculty Senate Meeting  
January 15, 2026

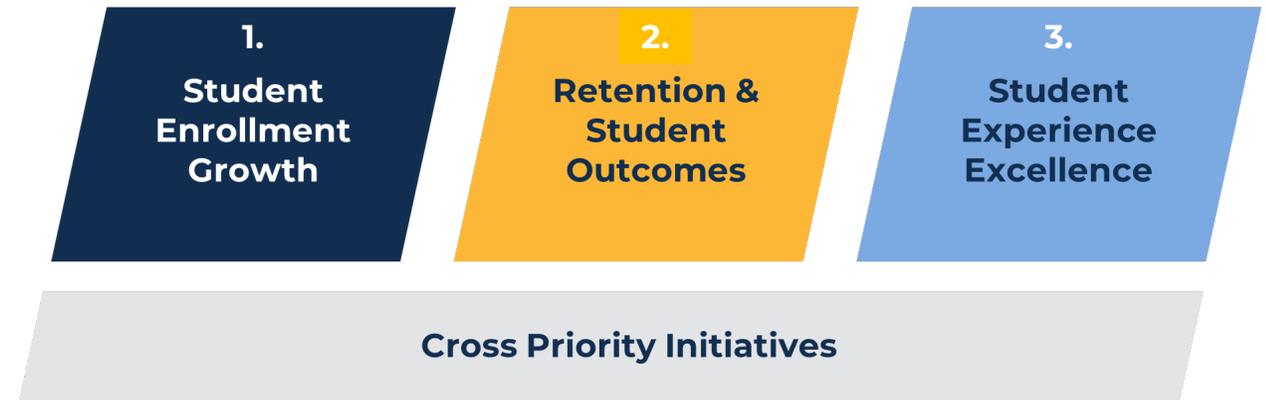
# Enrollment Strategic Plan Updates

## Next Steps in Progress

- 1.  Establish baseline metrics
- 2.  UTC Advisory Board Meeting | May 16
- 3.  Get input from new chancellor
- 4.  Approval by UTC Advisory Board
- 5.  Present to UT Board of Trustees
- 6. Launch Implementation Team

## MOCS FLIGHT PLAN

### 2025-2030 Strategic Enrollment Plan



# University Strategic Plan Updates

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## Strategic Pillars



# Strategic Plan Updates

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## PILLAR #5

### Community Engagement and Impact

Through community engagement and impact, UTC brings together diverse partners to transform and solve regional challenges.

#### Goal 5.1: Community Engagement

By 2030, we will:

- **Objective 5.1.1:** Earn the Carnegie Community Engagement Classification by 2026, recognizing UTC's commitment to meaningful community partnerships.
- **Objective 5.1.2:** Develop and publish a dashboard that tracks and provides information on community engagement by UTC faculty/staff and students.
- **Objective 5.1.3:** Foster, expand, and track community partnerships to drive economic, social, and cultural growth.
- **Objective 5.1.4:** Ensure each key academic unit has an advisory board that includes community partners and UTC Alumni.
- **Objective 5.1.5:** Increase attendance in ticketed sports at UTC athletics events by 3% year over year.
- **Objective 5.1.6:** Expand UTC's role in hosting and sponsoring campus and civic events that engage members of the community.

#### Goal 5.2: Community Impact

By 2030, we will:

- **Objective 5.2.1:** Assess UTC's regional economic impact.
- **Objective 5.2.2:** Increase UTC's measurable impact on economic development in the region by 15%.
- **Objective 5.2.3:** Track and boldly showcase UTC's impact on urban, rural, and suburban regions (e.g., number of patients treated, new programs to support these areas).

UTC STRATEGIC PLAN | 10 | FALL 2025 EDITION

PENDING APPROVAL OF APPROPRIATE UNIVERSITY AND SYSTEM BOARDS



# Carnegie Designation



# PARKRIDGE MENTAL HEALTH THERAPY CENTER AT UTC

- New expanded mental-health resource on campus
- Greater access and comprehensive care
- Collaborative commitment to well-being



# Active Violence Training

- Led by Defend Systems from Nashville
- 90% of all faculty/staff trained
- Will have follow up with the remaining staff



*This was the best training of any kind during my 30 years at UTC."*

*— Laura Herron, Executive Associate Athletics Director*



“

*This was the most engaging and useful mandatory training I have attended. The guidance on active shooter response and the practical steps for handling medical emergencies gave me tools I can use if a crisis ever occurs. I appreciated the thoughtful planning that went into building this training."*

*— Tony Parsley, AVC & CISTO*



“

*I am so grateful for the Department of Public Safety for working with Defend Systems to present us with such a comprehensive and well-delivered training. I learned SO much. It was one of the best trainings that I have ever attended, and, while I hope to never be in one of the discussed scenarios, I feel very prepared if something does happen where I need to respond."*

*— Dr. Katelyn P. Hancock, Assistant Professor, Department of Criminal Justice*

# Leadership Appointments & Searches



**Jermaine Freeman**

Executive Director of Economic  
and Workforce Development



**Mina Sartipi**

Interim Vice Chancellor for Research  
Executive Director of the UTC Research Institute

# Huron Compensation Study December 2025

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## UTC Faculty Findings

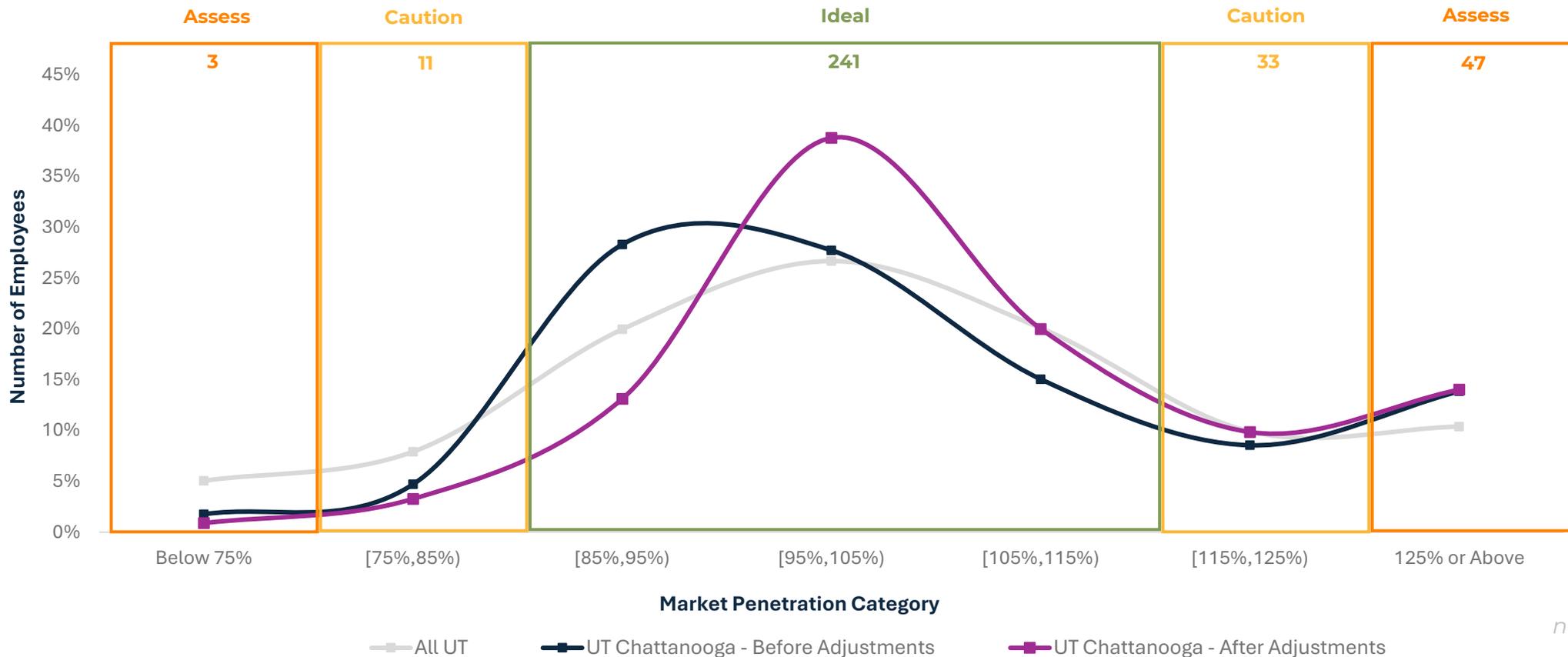


# Faculty Assessment Methodology

- This analysis is based on a **comparison to institutional labor market peers** using faculty rank, tenure status, and discipline. Only tenure and tenure track faculty are in scope.
- **100% average market penetration** means on average the faculty compensation is at the mean of their peer's compensation for comparable rank and discipline.
- UTC pay used in this study does not include most pay beyond the base 9-month/12-month salary, such as longevity, professorships, ADA, summer teaching pay for 9-month faculty, etc, so market penetration results may be reported lower than reality in some cases.

# Faculty – Market Ratio Overall

UTC shows a normal bell curve with a high right tail, suggesting a cluster of faculty above market to further explore.



# Faculty – Market Ratio *by Rank*

Assistant and Associate Professors show a normal distribution while Professors have outliers at high market penetration.

