



Staff Senate Meeting Minutes

The regular monthly meeting of the Staff Senate was held on Tuesday, October 21, 2025 at 2:00 p.m., in room 101 of the Derthick Hall building. The September meeting minutes were approved with an edit to the start time.

Administrative reports were given by:

Assistant Vice Chancellor for Operations Anthony McClellan gave an update on big construction projects happening on campus:

- University Center renovation is on track for completion by start of Spring 2027 semester.
- Brock Hall renovation is making progress towards a completion by the Fall 2026 semester.
- The 540 McCallie building renovation is 15% complete. Phase 1 is almost wrapped up.
- Fletcher Hall renovation and addition has a tight target completion of Fall 2027 semester.
- Oak Street Residence Hall is also on target for beginning of the Fall 2027 semester.
- The new Health Sciences building is at the beginning phases with a Fall 2027 semester target date as well.

Assistant Vice Chancellor Laure Pou

- Nearly 300 staff received a market rate adjustment. Those staff will receive a notice within the next week if they received an adjustment.
- Performance management trainings will start in November through the review deadline in March. The expectation is that supervisors must participate in the in-person trainings. Human Resources is working with the Ombudsperson and Total Organizational Health to provide well-rounded training options for all campus administrators.
- Merit rate pay increases will be effective next fiscal year – July 1, 2026 for 12 month faculty and staff.

- Human Resource office is being reviewed and restructured considered with plans to be completed soon.

Total Organizational Health Dr. Chris Cunningham

- TOH is an initiative to help protect and promote employee well-being
- The McLean survey helps UTC provide and explain data unique to our campus. TOH also sends short surveys to employees twice a year. All efforts are made to help ensure the survey submissions are anonymous.

President Joel Wells announced a staff opportunity to attend a Mocs basketball game in November.

President Joel Wells explained the Parliamentarian position will be vacated and a special election would need to take place. Nominations to be sent to the Staff Senate email through November 3rd.

No Standing Committee updates.

No New Business.

Rachel Ellis announced the winner of the Graphic Treatment contest.

Next meeting is scheduled for November 18, 2025.

The meeting adjourned at 3:22p.m.