



# Inaugural Meeting July 14, 2025

<https://go.utc.edu/staffsenate>



# Officer Introductions



## Senate overview

The purpose of the Staff Senate shall be to foster a spirit of unity and cooperation among all employees of UTC, to consider methods and means by which employment conditions may be improved at UTC, to receive and consider matters concerning working conditions of membership, to make such recommendations it deems appropriate to promote and support the strategic goals and vision of UTC, and to provide a means of communicating problems of mutual concern between the Staff Senate and the Chancellor's Strategy Team.

# **STAFF SENATE**

THE UNIVERSITY OF TENNESSEE AT CHATTANOOGA



## Guiding Values

Competence +

Clarity +

Community



Administrative Report  
*Chancellor Bruce*



Administrative Report  
*Provost Hale*



Administrative Report  
*Associate Vice Chancellor*  
*Sherbesman*





Campus Conversations  
*Chancellor Bruce*



# Standing Committee Reports

(Volunteer for a committee)

Form available on or before August 1<sup>st</sup>

Committees will be formed by  
September meeting



## Nominations & Elections Committee

Conduct an annual campus-wide election for the staff senate and all other elections and referendums concerning the membership



**Benefits & Employee Development**  
make recommendations to  
appropriate university officials on  
compensation, benefits, training,  
evaluation, hiring and advancement



**University Relations Committee**  
develop and implement programs to  
build staff morale and improve  
relationships between staff and  
administration



## Communication Committee

develop, update, and monitor the staff senate communications and communication guidelines and prepare and distribute information to promote staff senate



**Employee Relations Committee**  
comprised of non-exempt (hourly)  
staff elected from each of the  
university's representational groups.



## Old Business

Non-exempt employee Annual Leave  
accrual

Rate tiers for Parking pass





# New Business

Work flexibility during academic year



## Announcements

Next meeting:  
August 12 2-4 PM  
Card Auditorium



# Adjournment