Employee Relations Committee

Meeting Minutes
September 19, 2024
UC Sequoyah Room

Updated Draft Bylaws & Updates: Changes discussed in July's meeting were made to the existing draft bylaws for the new Staff Senate model, after interim follow-up discussions with various members of the council & their representative areas regarding clarity, representativeness, and Executive Committee make⬚up. The chairs of the Exempt Staff Council & Employee Relations Committee met with Vice Chancellor Brent Goldberg to discuss compensation for members of the Staff Senate. According to the chairs, VC Goldberg is emphatically supportive of providing compensation for members of the Staff Senate Executive Committee for the work they perform to ensure staff are represented in a meaningful way, the work of which is outside the scope of their individual position descriptions. The representative groups will propose requests in various upcoming conversations with campus leadership, including the Chancellor, for specifics on the amount and logistics of said compensation. These new draft bylaws were shared with the group, and they will be sent to UTC legal counsel and Finance & Administration leadership for review and approval. The chairs of the Exempt Staff Council & Employee Relations Committee will be meeting with Chancellor Angle on October 31, 2024, to review and discuss the new model and bylaws thereof. More information will be shared as a result of the meeting with the Chancellor.

Other Matters:

- UTC Finance & Administration departments are continuing to gear up for the forthcoming transition from IRIS to DASH as the university's primary operating system.
- Employees are encouraged to pay close attention to and participate in surveys that are sent from UT System and third-party vendors to make their voice heard and contribute to the larger efforts surrounding Total Organizational Health.
- Compliance Training will be due earlier in 2024 due to the DASH implementation.

Next Meeting: Thursday, October 17, 2024