

February 11, 2025

FULL FACULTY MEETING



Agenda

- 1. Call to Order at 3:20
- 2. Approval of the Minutes from September 17, 2024
- 3. Administrative Reports
 - a. Chancellor Dooley
 - b. Provost Hale
 - c. Vice Chancellor Goldberg
- 4. Faculty Senate Reports
 - a. Handbook Committee, Dr. Jaclyn Michael
- 5. Introduction of new Faculty
- 6. Faculty Concerns
- 7. Announcements
- 8. Adjournment



ADMINISTRATIVE REPORTS



Full Faculty Meeting: Provost's Report February 11, 2025



- I. Transitions
 - RTP Questions Directed to Associate Provost and Dean of the Graduate School Ethan Carver
 - Listserv Moderator—University Registrar Joel Wells
- II. Retention
 - Academic Affairs Task Force, Chaired by Rebecca Shortridge
 - Pilot of Drop Out Detective
 - Scaling of Bridge Programs
- **III.** Classroom Availability
 - Please consider voluntary non-prime scheduling



COMMITTEE REPORTS



Handbook Committee Work Timeline

- October 2023: Initial input requested on Chapter Three
- February to Proposals on 3.10.7 (tenure) and 3.11.2 (promotion)
 March 2024: presented for input on Canvas (*no vote was called*)
- Fall 2024: Committee develops three voting models
- February to Committee presents the three models for a four-week March 2025: input period
- March 2025 Possible vote by the Faculty Senate on the Committee's proposals



Model A: Current Handbook Language

3.10.7 (tenure) and 3.11.2 (promotion)

The departmental RTP Committee's recommendation is decided upon by majority vote (yes or no) of those committee members present and voting. Votes will be cast anonymously. Abstentions are permitted.

A quorum, as specified by departmental bylaws, is required for actions to take place, and the departmental bylaws will specify the minimum number of votes necessary to constitute a positive recommendation.



Model B: Current Language With Minor Modifications

3.10.7 (tenure) and 3.11.2 (promotion)

The departmental RTP Committee's recommendation is decided upon by majority vote (yes or no) of those committee members present and voting. Votes will be cast anonymously. Abstentions are permitted.

Members casting votes other than yes are strongly encouraged to provide a brief explanation of their vote to the departmental RTP Committee chair should provide a process for submitting explanations that ensures anonymity.

Committee members who have a conflict of interest related to the candidate under review are encouraged to officially recuse themselves from the proceedings rather than abstain. Committee members recusing themselves should communicate their reason(s) for recusal to the departmental RTP Committee chair anonymously using a method to be determined by the departmental RTP Committee chair.

A quorum, as specified by departmental bylaws, is required for actions to take place, and the departmental bylaws will specify the minimum number of votes necessary to constitute a positive recommendation



Model C: Current Language With Moderate Modifications

3.10.7 (tenure) and 3.11.2 (promotion)

The departmental RTP Committee's recommendation is decided upon by majority vote (yes or no) of those committee members present and voting. Votes will be cast anonymously. Abstentions are not permitted.

All members voting should provide a brief explanation of their vote to the departmental RTP Committee chair. The departmental RTP Committee chair should provide a process for submitting explanations that ensures anonymity.

Committee members who have a conflict of interest related to the candidate under review are encouraged to officially recuse themselves from the proceedings rather than abstain. Committee members recusing themselves should communicate their reason(s) for recusal to the departmental RTP Committee chair anonymously using a method to be determined by the departmental RTP Committee chair.

A quorum, as specified by departmental bylaws, is required for actions to take place, and the departmental bylaws will specify the minimum number of votes necessary to constitute a positive recommendation



Faculty Input Period on Handbook Proposals: February 11 – March 17, 2025

- Discussion section on Canvas is available for qualitative feedback
 - Quiz on Canvas is available for quantitative feedback

(both are on the Full Faculty Canvas site)



INTRODUCTION OF NEW FACULTY



COLLEGE OF HEALTH, EDUCATION AND PROFESSIONAL STUDIES

Health and Human Performance

- Dr. Ryan Zwart, Assistant Professor: Sport, Outdoor Recreation, and Tourism Management
- Professor Victoria Norwood, Lecturer: Master of Public Health

School of Nursing

- Garrett Salmon, Assistant Professor, Nurse Anesthesia, DNP
- Professor Claire Allman, Assistant Clinical Professor, SGACNP-BC
- Megan Oslund, Assistant Professor of Practice

School of Education

- Professor Stephanie Lewis, Lecturer
- Dr. Yvette Stewart, Assistant Professor and Literacy Director
- Dr. Lauren Santarelli, Assistant Professor



College of Arts and Sciences

Music:

• Brittany Rosado, lecturer, Music Therapy

Military Science:

• Zeke Maher, Head

THE UNIVERSITY of TENNESSEE

Gary W. Rollins College of Business

- John McKinney, Lecturer, Management
- Zahra Abdeen PhD, Lecturer, Data Analytics
- Libby Fakier, Lecturer, Marketing and Entrepreneurship



• Please reach out to your Senators or the Executive Committee if you have any questions or concerns.

Thank you for attending the Full

Faculty Meeting for Spring 2025