



SERVICE AWARD RUBRIC

Service Excellence Areas	Little Support 1 point	Minimal Evidence 2 points	Meets Standard 3 points	Above Standard 4 points	Exceptional 5 points
Evidence of community service: Volunteering for community organizations; consulting for nonprofits; serving on boards; participating in local government	Evidence is inadequate or missing	Evidence is limited or minimal. Information is below the requirement	Evidence is adequate, meets the standard minimum required	Evidence is strong, above the standard	Evidence is very strong, far exceeds the standard required for the position and evidences high skills set
Evidence of university service: Faculty governance; all committees; faculty advisor to registered student organizations; university events or initiatives	Evidence is inadequate or missing	Evidence is limited or minimal. Information is below the requirement	Evidence is adequate, meets the standard minimum required	Evidence is strong, above the standard	Evidence is very strong, far exceeds the standard required for the position and evidences high skills set
Evidence of professional service: Professional development activities; participation in professional organizations; editor of peer-reviewed journals	Evidence is inadequate or missing	Evidence is limited or minimal. Information is below the requirement	Evidence is adequate, meets the standard minimum required	Evidence is strong, above the standard	Evidence is very strong, far exceeds the standard required for the position and evidences high skills set