

Faculty Awards Committee

- Charge
- Process
- Proposed structure of 14 awards
- Committee developed
 - descriptions
 - eligibility requirements,
 - nomination materials
 - nomination process, and
 - assessment rubrics
- Changes from previous structure

Teaching Award

- This award is given to faculty who have consistently demonstrated exceptional performance in teaching. Recipients of this award strive to enhance student learning as they continually seek ways to improve their teaching.
- Five Awards:
 - Lifetime Teaching Award
 - Tenured Teaching Award
 - Tenure Track Teaching Award
 - Non-Tenure Track Teaching Award
 - Adjunct Teaching Award

Research Awards

- This award is given to faculty who have consistently demonstrated exceptional performance in research or creative works. Recipients of this award strive to advance knowledge in their field as they continually seek ways to improve their research.
- Four Awards:
 - Lifetime Service Award
 - Tenured Service Award
 - Tenure Track Service Award
 - Non-Tenure Track Service Award

Service Awards

- This award is given to faculty who have consistently demonstrated exceptional service to their community, profession, or UTC.
- Four Awards:
 - Lifetime Service Award
 - Tenured Service Award
 - Tenure Track Service Award
 - Non-Tenure Track Service Award

Mentoring Award

- This award is given to any member of UTC Faculty who have consistently demonstrated commitment to fostering the intellectual, creative, scholarly, personal, and/or professional growth of their proteges so that they may function effectively and with measurable success. Recipients of this award strive to help others in career growth or personal development of protege.
- One Award

Sample Nomination Process and Materials (Service Award)

Nominations

- Nominator, who is a current or former UTC faculty member, submits a letter of nomination which explains how the nominee has made a positive impact through service in their profession, community, or university (limit of 250 words.)
- Self-nominations are allowed.
 - Self-nominees may include a letter of support from a current or former UTC Faculty member in addition to their narrative, in lieu of a nominator statement.

Review Materials

- Nominations will not be considered if they exceed word count limits.
- Letters of support (up to two additional), from individuals who may be identified by either the nominator or the nominee, are submitted by supporters (limit of 500 words per letter)
- Nominees submit a service summary report generated from Digital Measures from the last three academic years.
- Nominee may prepare up to three pages of supporting evidence of service impact including but not limited to:
 - Editorships, associate editorships, editorial board memberships, or invitations to act as journal reviewers for recognized, leading, peer-review journals
 - Elections to leadership positions in academic or professional associations
 - Awards and recognitions
 - Research-based learning projects with companies or non-profit organizations

Sample Review Rubric (Mentoring Award)

1 Evidence is inadequate or missing	2 Evidence is limited or minimal	3 Evidence is adequate	4 Evidence is strong	5 Evidence is very strong
Investment in the Protege Relationship: Cultivates a relationship for the benefit of the protege.				
Contribution to protege's scholarly and/or professional development: Helps protege with skill mastery and productivity.				
Support for personal life: Exhibits concern for protege well-being.				

Next Steps

- Faculty review and comment period
- Faculty Senate vote to approve awards, October Meeting
- Nominations early spring semester 2025
- Awards late spring semester 2025

Faculty Awards Committee Membership

2024-2025 Membership

Jamie Harvey (Chair), CHEPS
Raga Ahmed, CECS
Trevor Elliott, CECS
Randy Evans, RCOB
Rachel Fleming, LIB
Andrea Neely, RCOB
Sarah Kantor, LIB
Rachel Nall, CHEPS
Raga Ahmed, CECS
Nicholas Boer, CHEPS
Heather Palmer, CAS
Sydney Pittman, GA

2023-2024 Membership

Jamie Harvey (Chair), CHEPS
Raga Ahmed, CECS
Rick Dierenfeldt, CAS
Trevor Elliott, CECS
Randy Evans, RCOB
Rachel Fleming, LIB
Andrea Neely, RCOB
Melissa Powell, CHEPS
Lakmali Weerasena, CAS
Sarah Kantor, LIB
Matt Matthews, ex officio

2022-2023 Membership

Jamie Harvey (Chair), HHP/CHEPS
Sherah Basham, SCJS/CAS
Jennifer Beach, ENGL/CAS
Mark Buzbee, MCLL/CAS
Marisa Colston, HHP/CHEPS
Michelle Evans, PSPS/CAS
Randy Evans, MGMT/RCOB
Roger Nichols MATH/CAS
Melissa Powell, HHP/CHEPS
Carolyn Runyon, LIB
Chris Smith, NURS/CHEPS
Mengjun Xie, CPCS/CECS