

## TIM R. GRITTEN

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### SUMMARY

High-energy professional whose skill sets include strategic visioning, innovative thinking, problem solving, and a rapid grasp of new challenges. Information management specialist focused on fostering student success, reclaiming academic scholarship as a non-profit activity, and promoting libraries as educators of cultural literacy. Performance emphasizes leading diverse professionals in the pursuit of unparalleled service, developing shared goals around teaching and learning through technology, and catalyzing the strengths of library personnel to connect with users wherever they are located.

### ADMINISTRATIVE POSITIONS

*Executive Director of the Library and Special Collections*

Texas A&M University-San Antonio Library, San Antonio, TX  
2018 - Present

*Associate Dean, University Libraries*

Wayne State University Libraries, Detroit, MI  
2016-2018

*Assistant Director of Libraries for User Services*

University of Wisconsin-Milwaukee Libraries, Milwaukee, WI  
2012-2016

*Chair of Systems*

Cunningham Memorial Library, Indiana State University, Terre Haute, IN  
2007-2012

*Interim Associate Dean of Library Services*

Cunningham Memorial Library, Indiana State University, Terre Haute, IN  
2010-2012

*Interim Chair of Acquisitions*

Cunningham Memorial Library, Indiana State University, Terre Haute, IN  
2009-2010

## **OTHER LIBRARY POSITIONS**

*Consultant for Organizational Strategic Planning*

Wayne State University Libraries, Detroit, MI

2022 - Present

*Student Computing Manager*

Kresge Library, University of Notre Dame Law School, Notre Dame, IN

2000-2007

*Accounting Coordinator*

Kresge Library, University of Notre Dame Law School, Notre Dame, IN

1999-2000

*Collection Maintenance Assistant*

Kresge Library, University of Notre Dame Law School, Notre Dame, IN

1998-1999

*Library Clerk*

Athens Public Library, Athens, OH

1995-1997

*Circulation Clerk*

Urbana Free Library, Urbana, IL

1993-1995

## **EDUCATION**

Master of Library Science, Indiana University, 2003

Bachelor of Arts in Anthropology, Bachelor of Arts in Classics, and Bachelor of Arts in History, Chancellor's Scholar (Campus Honors Program), University of Illinois at Urbana-Champaign, 1992

Statement of Accomplishment, "Copyright for Educators & Librarians," Coursera MOOC (August, 2014)

Bepress Repository Manager Certification, Berkeley, CA. (October, 2013)

Certificate in Copyright Management and Leadership, Center for Intellectual Property, University of Maryland University College. (October, 2008 - June, 2009)

Harvard Leadership Institute, American College and Research Libraries, Cambridge, MA. (August, 2008)

"Current Copyright Issues Facing Academic Librarians," American College and Research Libraries. (July - August, 2007)

## **INNOVATION HIGHLIGHTS**

TEXAS A&M UNIVERSITY-SAN ANTONIO, 2018 - Present

- Partnered with architects and designers to create first permanent library building; advocated for needs of collaborative learning, accessibility, safety, and comfort of patrons as well as faculty and staff; building more than tripled the number of study rooms and includes first campus makerspace, first personal reflection room, and a Graduate Student Commons.
- Launched initiatives to focus on diversity and inclusion
  - Created the San Antonio Black Artist Series, a collection of short video interviews with local artists
  - Developed an international film series
  - Established a Human Library program
  - In a university without a Chief Diversity Officer, chaired the President's Commission on Equity (PCOE)
  - Organized campus-wide forums and events on issues of inclusive excellence
  - Launched a facilitated conversation series, which dismantles diversity topics into manageable frameworks to encourage cultural competency through respectful small-group discussion
  - Drafted a Statement on Equity and a revised Framework Report to orient all members of the campus community to our university's mission within current historical and sociopolitical contexts
  - Developed actionable outcomes for the university's inclusive excellence goals
  - Coordinated with San Antonio African American Community Archive & Museum and the Art of Four to provide outwardly visible signs of commitment to diversity, equity, and inclusion
  - Created a COVID Clothesline project for members of the campus community to express their feelings, experiences, or opinions
  - Created a Diversity Resident Librarian position, and won funding from the university president
- Created the Library's first vision and values statement

- Built a culture of assessment, with particular emphasis on student needs, space, collections, and the website, by establishing a University Library Committee, a Student Library Advisory Board, and five cross-departmental library teams: Diversity & Inclusion, Marketing, Building, User Experiences, and Library Anxiety
- Created Library's first Collaborative Zone for students
- Implemented a new institutional repository for faculty and student research
- Offered faculty financial incentive to adopt open textbooks for courses
- Cultivated State Senator and Judge Jeff Wentworth and secured his Collection, which includes his official state records as well as campaign materials —400 linear feet
- Brought in gift-in-kind: Faces of the Holocaust—12 paintings appraised at \$45,000
- Implemented single-desk model for information services
- Consulted for Secretary Henry Cisneros on the planning for the George and Elvira Cisneros Learning Library
- Created Great Managers training for library department heads
- Coordinated with the retired Chief Financial Officer and the A&M System Office General Counsel to relocate the University Archives and Special Collections
- As elected Treasurer of University Staff Council, originated and helped facilitate organized town hall meetings with constituent groups

#### WAYNE STATE UNIVERSITY, 2016-2018

- Developed and implemented a library-wide strategic plan parallel to the institutional strategic plan and priorities
- Launched initiatives to focus on diversity and inclusion
  - Launched the Diversity & Inclusion Council
  - Created the first publicly available lactation room on campus
  - Created standardized hiring practices and procedures
  - Co-hosted National Day of Racial Healing
- Created and organized the Distinctive Collections Committee, an umbrella committee connecting librarians from across the library system who focus on special collections

- Initiated a Leadership Academy to develop leaders and managers across the libraries
- Reorganized Library Operations and User Services Unit to reallocate 28 direct reports
- Institutionalized onboarding procedures for new hires, and created detailed mentoring program for academic staff, including objectives and expectations
- Created monthly Associate Dean Town Halls and building meetings
- Launched division-wide promotion and tenure task force
- Developed a formula to distribute salary equity dollars for Reuther Library academic staff, which required union approval
- Coordinated new collaboration with TechTown Detroit, a business accelerator with whom Wayne State University partners, to assist with market research and information literacy

#### UNIVERSITY OF WISCONSIN-MILWAUKEE, 2012-2016

- Created four new departments
  - Teaching & Learning
  - Research Services
  - User Experiences
  - Data Services
- Created four new librarian positions
  - Data Services Librarian
  - Outreach & Community Engagement Librarian
  - User Experiences Librarian
  - Digital Publishing Librarian
- Collocated Reference Services with circulation and information technology service points
- Launched an institutional repository
  - Published a new peer-reviewed digital journal
  - Published an interactive digitally born interactive textbook
  - Wrote the copyright policy
- Implemented a study room reservation calendaring system

## INDIANA STATE UNIVERSITY, 2007-2012

- Implemented new Integrated Library System and Discovery Platform
- Wrote the Memorandum of Understanding for the members of a new academic-public library consortium
- Wrote a copyright policy for the institutional repository
- Developed first disaster plan for servers
- Initiated usability study for library website
- Acquired Nintendo Wiis, Sony PlayStations, and Microsoft Kinects for student use

**PUBLICATIONS**

Gritten, T., Baker, J., Murakami, E., & Hinojosa, T. (2021). "The President's Commission on Equity and Inclusive Excellence: Framework Report 2019–2021." Texas A&M University-San Antonio. Available at <https://www.tamusa.edu/equity-and-inclusive-excellence/documents/pcoe-framework-report-2019-2021.pdf>.

Gritten, T., & Comer, A. D. (2017). "Venturing across the Borders: Collaborating on a New Discovery System between Academic and Public Libraries." Paper presented at International Federation of Library Associations and Institutions World Library and Information Congress 2017, Wrocław, Poland. Satellite Meeting: Reference and Information Services and Information Technology Sections. Available at <http://library.ifla.org/1813/1/S10-2017-gritten-en.pdf>.

Stachokas, G. A., Gritten, T. (2013). Adapting to Scarcity: Developing an Integrated Allocation Formula. *Collection Management*. 38 (1), 33-50.

Gritten, T. (2011). Invited Guest Editorial. C&RL Readership Survey. *College and Research Libraries*, 72(5), 409-410. Available at <https://doi.org/10.5860/0720409>.

Gritten, T. (2008). Providing Community Outreach through the Nintendo Wii. *Indiana Libraries*, 27(2), 10-15.

Gritten, T. (2008). Seniors and Students All Love Playing the Library's Wii Games. *Marketing Library Services*, 22(3), 1-3. Available at <http://www.infoday.com/mls/may08/Gritten.shtml>

## **REVIEWS**

Gritten, T. (2016). *Technical Services Quarterly*, 33 (3), 350-351. Reviewed Library Management in Disruptive Times, edited by Steve O'Connor. Available at <http://dx.doi.org/10.1080/07317131.2016.1169858>.

Gritten, T. (2015). *Technical Services Quarterly*, 32 (4), 459-461. Reviewed Library Assessment in Higher Education, second edition, by Joseph R. Matthews. Available at <http://dx.doi.org/10.1080/07317131.2015.1059703>.

Gritten, T. (2015). *Technical Services Quarterly*, 32 (2), 239-241. Reviewed Useful, Usable, Desirable: Applying User Experience Design To Your Library, by Aaron Schmidt and Amanda Etches. Available at <http://dx.doi.org/10.1080/07317131.2015.1000745>.

Gritten, T. (2014). *Technical Services Quarterly*, 31 (3), 312-313. Reviewed eBooked!: Integrating Free Online Book Sites into Your Library Collection, by H. Anthony Bandy.

Gritten, T. (2011). *Technical Services Quarterly*, 28 (2), 257-260. Reviewed The Complete Library Technology Planner by John M. Chon and Ann Kelsey.

## **GRANTS AWARDED**

Walmart Foundation (2022). "Multicolored Voices." \$5,000. Funding increased the visual representation of our campus community through art.

Indiana State University Assessment Council (2011). Principal investigator to fund "Usability Testing of the Library Website." \$200.

Indiana State Library (2010). Co-investigator, with A. Kaiser, to fund "Adaptive Technology Workspace." [After A. Kaiser's departure, became sole investigator.] \$8887. The library acquired a Braille display, a reading machine, a special monitor for people with retinal degenerative diseases, a head tracker, a multi-colored QWERTY layout with keys four times larger than normal, a voice-to text program, and software to help people who struggle with reading.

Multi-Man Publishing (2007). \$422 in in-kind gifts of new games to support launch of new Strategic Gaming Club.

Rio Grande Games (2007). \$528 in in-kind gifts of new games to support launch of new Strategic Gaming Club.

## **GRANTS SUBMITTED**

Institute of Museum and Library Services (2022). "Diversifying Archival Professionals: Graduate Internships for Underrepresented Populations and a Multicultural Collection." \$116,762.

Ford Motor Company and Ford Motor Company Fund (2017). "Special Collections Room - Uncovering Wayne State Treasures." \$40,000. The grant application sought to refurbish an underutilized space into an entry point for Special Collections.

American Library Association/Verizon (2009). Co-investigator, with C. Lunce, to fund "Financial Literacy with Board Games." \$5000. The study proposed to determine if playing economic risk games would improve money management skills.

## **PRESENTATIONS**

Gritten, T. & Williams, D. (February, 2023). "From Equity Talk to Equity Walk Lunch & Learn Series." Texas A&M University-San Antonio.

Gritten, T., Rudowsky, C., & Kennedy-Witthar, S. (June, 2022). "Choose Your Own Leadership Path" Texas A&M University System Virtual Library Conference.

Gritten, T. (September, 2021). Emcee. "The Art of Four Gallery Opening." Texas A&M University-San Antonio.

Gritten, T. (September, 2021). Moderator and first speaker. "Beam Signing Ceremony for College of Business and Library Hall." Texas A&M University-San Antonio.

Gritten, T., Rudowsky, C., & Kennedy-Witthar, S. (June, 2021). "Learning to Lead: Where Do I Begin?" Texas A&M University System Virtual Library Conference.

Gritten, T. (November, 2020). "PCOE Conversation Series: Politics and Diversity."

Kennedy-Witthar, S., Gritten, T., & Rudowsky, C. (July, 2020). "So You Want to Be a Library Director: Tips for Librarians Whose Career Path is Library Administration." Texas A&M University System Virtual Library Conference.

Gritten, T. (November, 2019). "PCOE Conversation Series: Equity, Diversity, and Inclusion."

Gritten, T. & Lowe, H. (January, 2019). "Practical Management or Practical Magic? The Hiring Process from Both Ends: Seeking a Job and Hiring Talented People." LLAMA Practical and Applied Management Committee sponsored live webcast. Available at <https://www.youtube.com/watch?v=3bFaeuU2Hi8>.

- Reed, N. & Wobick, K. (July, 2018). "Practical Management or Practical Magic? Motivation and Engagement for Employees." LLAMA Practical and Applied Management Committee sponsored live webcast. Organized the panel.
- Werner, L. & Jones, J. (June, 2018). "Practical Management or Practical Magic? Working in or Managing Dysfunctional Environments." LLAMA Practical and Applied Management Committee sponsored live webcast. Organized the panel.
- Jones, J. & Reed, N. (May, 2018). "Practical Management or Practical Magic? Difficult Conversations." LLAMA Practical and Applied Management Committee sponsored live webcast. Developed the concept and organized the panel.
- Gritten, T. & Comer, A. D. (August, 2017). "Venturing across the Borders: Collaborating on a New Discovery System between Academic and Public Libraries." International Federation of Library Associations and Institutions World Library and Information Congress 2017, Wrocław, Poland. Satellite Meeting: Reference and Information Services and Information Technology Sections.
- Ganski, K., Nesi, O., & Gritten, T. (June, 2016). "Imagineering the Framework: Implementing and Assessing Information Literacy Programs." Annual Conference of the American Library Association, Orlando, Florida. Program Chair & Moderator.
- Careaga, G., Belanger, J., Tawatao, C., Hall, T., & Gritten, T. (June, 2016). "Using Qualitative Assessment to Inform Strategic Decision Making." Annual Conference of the American Library Association, Orlando, Florida. Moderator.
- Gritten, T. & Woodward, K. (October, 2015). "Open Access in Education: Creative Commons Licenses in Teaching and Learning." UWM Open Access Week, Milwaukee, Wisconsin.
- Gritten, T. & Woodward, K. (September, 2015). "The Cool Breeze of Education: Open Licensing and Open Pedagogy." Copyright Day, Parkside, Wisconsin. Invited presentation.
- Gritten, T. & Woodward, K. (April, 2014). "Can I Use This and How? Fair Use and Copyrighted Materials in Online Courses." Copyright Day, Parkside, Wisconsin.
- Gritten, T. (January, 2014). "Open Access and an Institutional Repository." UWM Academic Leadership Council, Milwaukee, Wisconsin.
- Gritten, T. (September, 2013). "Open Access and the College of Nursing." College of Nursing Annual Faculty Meeting, Milwaukee, Wisconsin.

- Gritten, T. (August, 2013). "Making Open Access Accessible: Engaging Staff in OA Workflows." Digital Commons Great Lakes User Group Annual Meeting, Bloomington, Illinois.
- Gritten, T., Buttler, D., & Ferullo, D. (December, 2012). "Fair Use in Your Library after Georgia State." Invited live webcast, Association of College & Research Libraries.
- Gritten, T., Buttler, D., & Ferullo, D. (July, 2012). "Georgia State, Copyright, and Your Library." Live webcast, Association of College & Research Libraries.
- Gritten, T. Buttler, D., LeBeau, C., & Thompson, C. (June, 2012). Program Chair, "Campus Copyright Initiatives: Roles and Opportunities for Libraries." Annual Conference of the American Library Association, Anaheim, California.
- Gritten, T. & England, K. (April, 2012). "Consortium 101." Innovative Users Group Conference, Chicago, Illinois.
- Gritten, T. & Comer, A. D. (June, 2011). "All That Jazz: The Rhythms of Creating an Academic-Public Library ILS Consortium." Annual Conference of the American Library Association, New Orleans, Louisiana.
- Gritten, T. & Comer, A. D. (November, 2010). "Gneiss Libraries: Finding Consortial Partners for an ILS." Indiana Library Federation Conference, Indianapolis, Indiana. [Conference's theme was "Libraries that Rock."]
- Gritten, T. & Dowell, N. (May, 2010). "New Consortium: LCVC (Library Consortium of Vigo County)." Indiana Library Federation District 5/7 Meeting, Terre Haute, Indiana.
- Gritten, T., et al (May, 2009). "NextGen Librarian Award Winners." Southeastern Library Network (SOLINET) Membership Meeting, Atlanta, Georgia.

### **NON-CREDIT INSTRUCTION**

- Workshop Presenter, September, 2015. "Repositories & Scholarly Publishing." Visiting Scholars from the University of Pretoria, University of Wisconsin-Milwaukee.
- Professional Development for Graduate Interns, August, 2015. "Academic Leadership & Management." UWM Libraries, University of Wisconsin-Milwaukee.
- Workshop Presenter, March, 2015. "Open Access and Publishing your Thesis or Dissertation." Graduate School, University of Wisconsin-Milwaukee.
- Professional Development for Graduate Interns, May, 2014. "Academic Leadership & Management." UWM Libraries, University of Wisconsin-Milwaukee.

Workshop Presenter, October, 2014. "Open Access and Publishing your Thesis or Dissertation." Graduate School, University of Wisconsin-Milwaukee.

Workshop Presenter, Summer, 2010. "Copyright in the Classroom." Center for Instruction, Research, and Technology, Indiana State University.

Guest Lecturer, Graduate Seminar in Higher Education, March, 2010. "Intellectual Property Rights, Copyright, and Today's College Students." College of Education, Indiana State University.

## **AWARDS**

Student Body Champion Award, Texas A&M University-San Antonio, 2020. Voted by Student Government Association.

Member of first class of honorees at Texas A&M University System Summit on Diversity, Equity, and Inclusion, 2020.

NextGen Librarian Award for Community Involvement, Lyris, 2009.

Captain William O. McLean Award, Notre Dame Law School Community Citizenship for Faculty or Staff, 2004, 2005, 2006, & 2007. Voted by each year's graduating law class.

## **SELECT ACADEMIC SERVICE**

### TEXAS A&M UNIVERSITY-SAN ANTONIO

University Library (Faculty) Committee – Convener, 2019-present.

Campus Communicator's Council – Member, 2022-present.

University Honors Advisory Board – Member, 2022-present.

Women @ Work Committee – Member, 2023-present.

Carnegie Community Engagement Elective Classification Committee – Subcommittee chair, 2021-2023.

Elected University Staff Council – Treasurer, 2021-2023.

Texas A&M University Chancellor's Summit on DEI Planning Committee – Member, 2022-2023.

University Space Planning Advisory Committee – Member, 2022-2023.

Lunch and Learn Series, From Equity Talk to Equity Walk – Co-facilitator, 2023.

President's Commission on Equity and Inclusive Excellence (formerly President's Commission on Equity) – Member, 2019-2022; Chair, 2019-2021.

President's Commission on Equity and Inclusive Excellence Communications Committee – Co-chair, 2021-2022.

President's Commission on Equity Sponsorship Committee – Chair, 2019-2021.

Core Curriculum Committee – Member, 2019-2021.

President's Commission on Equity Digital Equity Committee – Member, 2020-2021.

Asian/Pacific Month Committee – Member, 2020-2021.

Women's History Month Committee – Member, 2020-2021.

University Strategic Planning Steering Committee – Member, 2021.

#### TEXAS A&M UNIVERSITY-SAN ANTONIO SEARCH COMMITTEES

Executive Director of Center for Academic Innovation – member, 2023.

Associate Vice Provost of Student Success and Retention – co-chair, 2022.

Provost & Senior Vice President for Academic Affairs – Member, 2021-2022.

Dean of the College of Arts and Sciences – Member, 2020.

Executive Director, Integrated Marketing & Communications – Member, 2019-2020.

Communications Coordinator, Office of the President – Member, 2019.

Assistant Vice President of Enrollment Management – Member, 2019.

#### TEXAS A&M UNIVERSITY-SAN ANTONIO LIBRARY

Building Committee – Chair, 2019-present.

Diversity & Inclusion Team – Chair, 2019-2023.

Administrative Coordinator Search Committee – Chair, 2019.

#### WAYNE STATE UNIVERSITY

Community Engagement Liaisons – Member, 2016-2018.

Council of Deans and Directors of Research – Member, 2016-2018.

Council of Undergraduate Administrators – Member, 2016-2018.

University Libraries (Faculty) Committee – Member, 2016-2018.

Responsibility Centered Management (RCM) Budget Model Implementation Team:  
Incentive and Performance Methodologies Committee – Co-chair, 2017-2018.

Fair Labor Standards Act Project Committee – Member, 2016.

FLSA Change Management Subcommittee – Member, 2016.

Open Textbook Taskforce – Member, 2016.

#### WAYNE STATE UNIVERSITY LIBRARIES

Academic Technology Advisory Group – Member, 2016-2018.

Dean's Library Council – Member, 2016-2018.

Diversity and Inclusion Council – Chair, 2016-2018.

Libraries Forum Executive Committee – Chair, 2016-2018.

Library Leadership Team – Chair, 2016-2018.

Reuther Library Employment Security Status, Promotion and Tenure Committee –  
Chair, 2016-2018.

Reuther Library Salary Committee – Chair, 2016-2018.

University Libraries Budget Advisory Committee – Member, 2016-2018.

University Libraries Employment Security Status, Promotion and Tenure Committee –  
Chair, 2016-2018.

University Libraries Salary Committee – Chair, 2016-2018.

Classroom Technology Task Force – Chair, 2017-2018.

Distinctive Collections Committee – Chair, 2017-2018.

Sesquicentennial Anniversary Task Force – Chair, 2017-2018.

University Libraries System Employment Security Status, Promotion and Tenure  
Committee – Chair, 2017-2018.

Strategic Planning Steering Committee – Chair, 2016-2017.

Susan G. Komen Detroit Race for the Cure – Team Captain, 2016.

#### UNIVERSITY OF WISCONSIN-MILWAUKEE

Open Access Working Group – Member, 2012-2016.

Graduate School Enrollment Management Task Force – Member, 2015-2016.

UWM Professional Pages Working Group – Member, 2015-2016.

Successful Students Thematic Group – Member, 2013-2014.

Retention Task Force – Member, 2014.

#### UNIVERSITY OF WISCONSIN-MILWAUKEE LIBRARIES

Assessment Committee – Member, 2012-2016.

Development Team – Member, 2012-2016

Executive Leadership Council – Member, 2012-2016.

Online & Emerging Educational Initiatives Committee – Member, 2012-2016.

Open Access Committee – Chair, 2014-2016.

User Experiences Committee – Member, 2014-2016.

Working Group to Create a Collection Development Policy for Digital Content –  
Member, 2015-2016.

Alma Digital Working Group – Member, 2014-2015.

Administrative Officer for Financial and Personnel Administration Search Committee –  
Chair, 2015.

Shared Service Desks Task Force – Chair, 2015.

Learning Commons Advisory Committee – Member, 2012-2014.

Open Access Advocacy Committee – Chair, 2012-2014.

Council of University of Wisconsin Libraries Conference Planning Committee –  
Member, 2014.

Library Staff Association Executive Committee – Chair, 2014.

Research Commons Task Force – Member, 2012-2013.

Data Services Librarian Search Committee – Chair, 2013.

Library Resident Search Committee – Chair, 2013.

#### INDIANA STATE UNIVERSITY

Campus Web Editors – Member, 2007-2012.

Center for Instruction, Research, & Technology (CIRT) Advisory Committee – Member, 2007-2012.

Chairs Council – Member, 2007-2012.

Information Technology Advisory Committee – Member, 2007-2012.

Center for Instruction, Research, & Technology Faculty Liaison – 2009-2011.

Library Collection Development Task Force – Member, 2010-2011.

Digital Repository Committee – Member, 2008-2010.

University Strategic Plan Implementation Team – Member, 2009-2010.

Student Life Committee – Member, 2007-2008.

After Images (University Honors Program journal) – Journal Article Reviewer, 2008.

Digital Preservation Summit Committee – Member, 2008.

New Faculty Orientation Committee – Member, 2008.

Theodore Dreiser Distinguished Research and Creativity Award Committee – Member, 2008.

University Honors Program Advisory Committee – Member, 2008.

#### INDIANA STATE UNIVERSITY LIBRARY

Dean's Advisory Council – Member, 2007-2012.

Library Collection Development Committee – Member, 2007-2012.

Technology Committee – Member, 2007-2012; Chair, 2011-2012.

Web Committee – Chair, 2008-2012.

Library Faculty Affairs Committee – Member, 2008-09, Ex-officio, 2010-2012.

Building Committee – Member, 2010-2012.

Library Academic Affairs Committee – Ex-officio, 2010-2012.

Library Consortium of Vigo County Directors Committee – Member, 2010-2012.

Library Extravaganza Committee – Member, 2007, 2010, 2011.

Reel Big Library Video Contest Committee – Chair, 2008-2010, Member, 2010-2011.

LibQUAL – Member, 2011.

Patron Behavior Task Force – Member, 2011.

Strategic Gaming Club – Chair, 2007-2010.

Homecoming Committee – Member, 2010.

Moroccan Delegation Task Force – Member, 2010.

Strategic Planning Committee – Member, 2007-2009.

#### INDIANA STATE UNIVERSITY LIBRARY SEARCH COMMITTEES

Emerging Technology Librarian – Ex officio, 2011-2012.

Chair of Circulation – Member, 2011.

Electronic Resources, Data Services Associate – Member, 2011.

Metadata Librarian – Member, 2011.

Circulation Personnel (3 positions) – Member, 2010-2011.

Writing Center Coordinator – Member, 2010-2011.

Chair of Reference – Member, 2010.

Education Librarian – Chair, 2007-2008.

#### **SELECT PROFESSIONAL SERVICE**

Journal of Academic Librarianship – Peer reviewer, 2020-present.

Texas A&M System Library Shared Service Platform Committee – Chair, 2023-present.

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)  
Off-Site Reaffirmation Committee – Member, 2023.

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) On-  
Site Reaffirmation Committee to the University of South Carolina Upstate –  
Member, 2021-2022.

Texas A&M System Library Deans and Directors – Chair, 2020-2021; Secretary, 2019-  
2020.

Texas Coalition of Academic/Research Libraries – Founding member, 2020-2021.

Library Leadership and Management Association Assessment Community of Practice  
Organizational Practices Committee – Member, 2016-2020.

Library Leadership and Management Association Mentor – mentored a librarian from  
the University of Nebraska-Omaha, 2014-2015; mentored a librarian from Pace  
University, 2015-2016; mentored a librarian from Colorado Mesa University,  
2016-2017; mentored a librarian from Scottsdale Community College, 2016-2017;

mentored a librarian from Colorado University-Denver, 2017-2018; mentored a librarian from California State University Dominguez Hills, 2018-2019; mentored a librarian from the University of Tennessee-Knoxville, 2019-2020.

Library Leadership and Management Association, Library Organization and Management Community of Practice, Co-chair, 2017-2020.

Library Leadership and Management Association, Library Organization and Management Community of Practice, Practical and Applied Management Committee—Member, 2017-2020; Co-chair, 2017-2018.

Library Leadership and Management Association, Library Organization and Management Section, Planning & Evaluation of Library Services Committee—Member, 2013-2017; Co-chair, 2015-2017.

Library Leadership and Management Association, Measurement, Assessment, and Evaluation Section, Using Measurement Data for Library Planning, Assessment, and Communication Committee—Member, 2013-2016.

Digital Commons Open Educational Resources Interest Group—Member, 2015-2016.

Indiana University-Purdue University Indianapolis – reviewed librarian's portfolio for tenure, 2014.

American College and Research Libraries 2013 Conference Roundtable Discussions Committee – Co-chair, 2011-2013.

American College and Research Libraries Copyright Committee – Member, 2009-2012; Vice Chair, 2010-2011; Chair, 2011-2012.

American College and Research Libraries Publications Coordinating Committee – Member, 2007-2011; Chair, 2009-2011.

American College and Research Libraries CHOICE Editorial Board – Ex-officio, July 1, 2009 – June 30, 2011.

American College and Research Libraries C&RL Editorial Board – Ex-officio, July 1, 2009 – June 30, 2011.

### **SELECT COMMUNITY AND OUTREACH SERVICE**

EcoExchangeEdu (San Antonio sustainability) – Member, 2021-2023.

San Antonio Digital Inclusion Taskforce – Member, 2020-2021.

Westminster Retirement Village Wii Program, Indiana State University. Organizer and coordinator of gaming outreach to seniors, 2007–2012.

Battle of the Books, South Bend Community School Corporation. Emcee for competition among teams of middle school students, 2008-2012.

Osher Lifelong Learning, Indiana State University. Facilitator of board game events, 2008.