

Spring 2024 Moc LEAD Leading Teams Experience Feedback

Hello! It was a pleasure to have you part of the Moc LEAD Leading Teams Experience during the spring 2024 semester. We would appreciate it if you took about about 12-15 minutes to a complete a survey that will allow Leadership Development and Programs to learn more about your experience and to help improve the program for future students. Please read the questions carefully. Should you have any questions about this survey, Moc LEAD (Leaders Encouraging a Difference), or other leadership opportunities on campus, please do not hesitate to contact Daniel Grzesik, Director of Leadership Development and Programs, at Daniel-Grzesik@utc.edu or (423)425-4252. Please start the survey now by clicking on the Next button below.

What is your Full Legal Name?

What is your UTC ID?

What is your Current Academic Major/Field of Study?

What was your Academic Class Standing at the Start of the Moc LEAD Leading Teams Experience?

1. First-Year Student (Less than 30 Credits Earned)
2. Sophomore (Between 30 and 60 Credits Earned)
3. Junior (Between 61 and 90 Credits Earned)
4. Senior (Between 91 and 120 Credits Earned)
5. Graduate Student

What were your Reasons for Deciding to Participate in the Moc LEAD Leading Teams Experience? (Select All That Apply)

1. Resume Builder
2. To Develop Leadership Skills
3. To Learn How To Address Challenges/Issues Within My Organization(s)
4. To Network With Peers/Meet Other Students
5. For ThinkAchieve Credit
6. Someone Encouraged Me To Apply
7. Other _____

Spring 2024 Moc LEAD Leading Teams Experience Feedback

How Satisfied were you with the Content of the Moc LEAD Leading Teams Experience Sessions?

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Did Not Attend
Framing Our Time Together (February 6th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Group Think and Decision-Making (February 13th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moving Forward (February 20th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leading Change (February 27th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation and Recognition (March 5th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict Resolution (March 19th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recruitment and Retention (March 26th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Executive Board Transitions (April 2nd)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moc LEAD Cohort Social Outing (March 22nd)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blueprint/Tomorrow's Headlines (April 9th)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Were the Learning Objectives for Each of the Moc LEAD Organizational Leadership Experience Sessions Accomplished?

	Strongly Disagree	Disagree	Agree	Strongly Agree	Did Not Attend
Framing Our Time Together (February 6th): Provided You With a Different Perspective on How to Effectively Utilize Team Building Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Framing Our Time Together (February 6th): You Identified Your Top/Preferred Practice of Exemplary Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Group Think and Decision-Making (February 13th): You Participated in an Experiential Learning Activity that Helped You Recognize How Your Natural Tendencies and Leadership Behaviors Exhibit Themselves in Group Settings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Group-Think and Decision-Making (February 13th): You Were Able to Examine How Your Current Leadership Credibility May Be Affected By Past Decision-Making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moving Forward (February 20th): You Are Able to Identify At Least Two (2) Characteristics of Effective Organizational Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leading Change (February 27th): You Were Given a Helpful Approach to Addressing An Organizational Challenge/Issue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation and Recognition (March 5th): You Recognize the Importance of Emotional Intelligence When it Comes to Motivation and Recognition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict Resolution (March 19th): You Identified Your Preferred Conflict Management Style	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict Resolution (March 19th): You Have a Greater Awareness on the Role that Power Dynamics Play in Conflict Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Spring 2024 Moc LEAD Leading Teams Experience Feedback

Conflict Resolution (March 19th): You Can Identify At Least 2 Things to Do Before Having a Difficult Conversation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recruitment and Retention (March 26th): You Recognize the Importance of the "Why" Concept to Recruitment and Retention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recruitment and Retention (March 26 th): You Received a Membership Recruitment Guide That You Can Apply to Your Organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Executive Board Transitions (April 2nd): You are Able to Identify At Least 2 Signs of a Poor Executive Board Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Executive Board Transitions (April 2nd): You Have a Greater Awareness on the Importance of Having a Strategy and System In Place	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moc LEAD Cohort Social Outing (March 22nd): Provided You With An Opportunity To Get To Know Your Peers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blueprint/Tomorrow's Headlines (April 9th): Provided You With An Opportunity To Focus On and Clarify The Change You Want To See In Your Organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Did you Take Steps (other than meeting with a Cohort Member) To Addressing An Identified Organizational Challenge or Issue Between February 28th and April 16th?

1. Yes
2. No

Do you Disagree or Agree with the Following Statements. The Moc LEAD Leading Teams Experience:

	Strongly Disagree	Disagree	Agree	Strongly Agree
Helped me grow confidence in addressing organizational challenges/issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helped me grow my cooperation/teamwork skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helped me grow my critical thinking skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provided me an opportunity to build a meaningful relationship with at least 1 peer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provided me an opportunity to build a meaningful relationship with at least 1 guest speaker or administrator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helped me identify personal values through self-reflection activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content can be applied/utilized in academic settings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content can be applied/utilized in situations outside the classroom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helped me evolve my personal definition of leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Embraced diversity and inclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Had a positive impact on my intellectual growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Was relevant to my career aspirations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Spring 2024 Moc LEAD Leading Teams Experience Feedback

About What Percent of the Post Session Reflective Assignments Did You Complete?

1. About 10%
2. About 20%
3. About 30%
4. About 40%
5. About 50%
6. About 60%
7. About 70%
8. About 80%
9. About 90%
10. Between 91% and 100%

Overall, How Satisfied were you with Each of the Below Moc LEAD Leading Teams Experience Elements?

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Does Not Apply/Did Not Participate
Moc LEAD Application and Notification Process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Length of the Experience (10 weeks)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Time to Mix & Mingle (4:15pm-4:30pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Time of Each Session (One Hour)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Breakdown of Each Session (Approximately 15 minutes for welcome activity/looking back; 35 minutes for new content; 10 minutes for wrap-up/looking ahead)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Topics Covered	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Effectiveness of Moc LEAD Presenters	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Size of Cohort	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30 Minute 1:1 Check-In Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meeting with Cohort Member To Discuss and Seek Feedback Related To An Organizational Challenge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Completing One Brief Leadership Activity or Attending An On/Off Campus Event (in-person or virtually) outside of Moc LEAD Sessions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helpfulness of the Post Session Reflective Assignments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Canvas Course Site	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Breaking a Routine Activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Philanthropic Opportunity (Scrappy's Cupboard Donation)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food During Sessions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
"Tasty Tidbit" Lunch Gatherings on February 29th, March 20th, and April 2nd	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivating the Middle: Fighting Apathy in College Student Organizations Book	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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As a Result of Participating in the Moc LEAD Leading Teams Experience:

	Strongly Disagree	Disagree	Agree	Strongly Agree
I would recommend this experience to another student	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am interested in participating in the Moc LEAD Self-Awareness Experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would participate in other initiatives through Leadership Development and Programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am more self-aware of my personal strengths as a leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am more self-aware of my personal needed areas of growth as a leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I developed at least 1 meaningful relationship with a peer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I developed at least 1 meaningful relationship with a guest presenter or administrator.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel a greater sense of connection to the UTC Mocs Community.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Are There Any Students That You Would Recommend for the Moc LEAD Leading Teams Experience? (Please Provide as Much Information as Possible, Including Full Name and UTC ID If Possible)

If Interested, Please Provide a Moc LEAD Leading Teams Testimonial (Your Voice Will Help Moc LEAD Continue To Grow in the Future).

What was Your Favorite and Least Favorite Part of the Moc LEAD Leading Teams Experience?

My Biggest Learning Take-Away from the Moc LEAD Leading Teams Experience is...

As a Result of Participating in the Moc LEAD Leading Teams Experience, I Will...

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What Topics were not Covered During Moc LEAD Leading Teams Experience that you Think Should be Considered in the Future?
Are There Any Guest Speakers that you Would Recommend?

How Can the Moc LEAD Leading Teams Experience be Improved in the Future?

Please share any feedback for the Moc LEAD Coordinators. If your comments are related to a specific Coordinator, please indicate so.

Do you Disagree or Agree with the Following Statements:

	Disagree	Agree
The Moc LEAD Leading Teams Experience Should Include an Expectation Around Attending a Minimum Amount of Campus Events to Graduate	<input type="checkbox"/>	<input type="checkbox"/>
The Moc LEAD Leading Teams Experience Should Include the Expectation to Complete a Brief Assignment After Each Session (About 30 minutes) In Order To Graduate	<input type="checkbox"/>	<input type="checkbox"/>
The Moc LEAD Leading Teams Experience Should Include the Expectation to Complete A Group Project (About 4 Hours Outside of the Weekly Sessions) To Graduate	<input type="checkbox"/>	<input type="checkbox"/>
It is Imperative that Moc LEAD Leading Teams Experience Includes a Downtown Chattanooga Field Trip Related to the Content Covered Outside the Weekly 1 Hour Sessions	<input type="checkbox"/>	<input type="checkbox"/>
75 Minute Moc LEAD Leading Teams Experience Sessions (Instead of 60 minutes) Would Deter Students From Participating	<input type="checkbox"/>	<input type="checkbox"/>
If the Moc LEAD Leading Teams Experience Was Offered as a 1 Academic Credit-Bearing Experience, Students Would Be More Likely to Participate	<input type="checkbox"/>	<input type="checkbox"/>
The Moc LEAD Leading Teams Experience Should Be Required For All Sophomore Year Students (Between 30 and 60 Credits Earned)	<input type="checkbox"/>	<input type="checkbox"/>

What are Some Ideas You Have to Further Promote/Market Moc LEAD?

Would you be Interested in Helping To Promote/Market and Grow opportunities through Moc LEAD?

1. Yes (You are not committing to anything definitive at this time by responding "yes")
2. No
3. Maybe

Would you be Interested in Helping to Develop and Promote Leadership Programs through Leadership Development and Programs?

1. Yes (You are not committing to anything definitive at this time by responding "yes")
2. No
3. Maybe