Budget Input Session Themes

1. **Academic Programming**
   - Investment in high academic growth programs
   - Summer school evaluation and review
   - Review current academic programs for cost/benefit effectiveness
   - Online fee spending availability
   - Academic research needs

2. **Compensation and Benefits**
   - Compression and market competition
   - Flexible scheduling
   - Organizational environment
   - Merit increases and alignment with performance evaluations
   - Non-exempt vacation policy review
   - Expand education benefits
   - Student wages
   - Childcare costs and potential benefit
   - Graduate Assistants

3. **Departmental General Operating Expenses**
   - DASH staffing needs
   - Library publications and databases expenses
   - Travel budget
   - Staffing challenges and job workload
   - Faculty research expenses

4. **Parking Improvements**
   - Optimize parking system
   - Incentive based parking Engel Stadium
   - Faculty/staff parking / sliding-scale parking analysis
   - Visitor parking

5. **Student Recruitment**
   - Recurring budget for recruitment:
     - Undergraduate new freshmen
     - Undergraduate transfers / non-traditional
     - Graduate students
     - Part-time students
   - Athletic branding and marketing for recruitment

6. **Student Programming**
    - Enhance dining options
    - Expand housing needs
    - Student mental health and wellness support
    - Student academic advising and support
    - Student retention programming [on and off campus]

7. **University Infrastructure and Maintenance**
    - Building/grounds maintenance budgets
    - Technology maintenance and upgrades
    - Align staffing levels with campus growth
    - Equipment useful life refresh