NTT Committee Final Report for 2022/2023 Academic Year

Committee Members:
Sarah Farnsley: Chair (Associate Lecturer, CAS)
Kristen Carroll (Clinical Assistant Professor, CHEPS)
Todd Dockery (Lecturer, RCOB)
Dan Gilmore (Adjunct Lecturer, RCOB)
Roland Howell (Lecturer, CECS)
Matt Matthews (Vice Provost and CAS Professor)
Greg Millican (Adjunct Lecturer, CAS)
Bailey Payne (Lecturer, CHEPS)
Lucy Schultz (Associate Lecturer, CAS)

Addressed this year:

• **Town Hall Forums**
  - The committee held a total of four Town Hall Forums for NTT Faculty in the 2022/2023 academic year: two in the fall of 2022 and two in the spring of 2023. The discussions that took place in these forums largely drove the agenda and work of the committee.

• **NTT Faculty Spotlight**
  - The committee solicited and received nominations for NTT Faculty members that have achieved noteworthy accomplishments in their Teaching, Service, or Research. In collaboration with UTC Communications and Marketing, three NTT Faculty Spotlights were created and shared with UTC Faculty:
    - Dr. Rebecca Stimson
    - Dr. Sandra Affare
    - Dr. Brad Reynolds

• **NTT Resource Page in Canvas**
  - A page for “NTT Faculty Resources” was created in Canvas to include opportunities for professional development and relevant offerings by the Walker Center for Teaching and Learning and the UTC Library.

• **Promotion process for Full-time NTT Faculty**
  - As required by the August 2022 changes in Chapter 4 (Non-Tenure-Track Faculty) of the UTC Faculty Handbook, the online promotion process was launched in December 2022 and applications were accepted and processed. The committee worked with faculty members that had questions or requested clarifications regarding the process.
Ongoing items:

- **NTT Promotion Process**
  The committee should continue to support NTT faculty as they work through the promotion process, and a Town Hall forum should be planned for early fall 2023 to address any questions or concerns that NTT faculty have ahead of submission. A page in Canvas can be developed to provide easy access to the links and information related to the NTT promotion process.

- **NTT Resource Page in Canvas**
  The “NTT Faculty Resources” page in Canvas should continue to be developed and updated with information regarding offerings from the Walker Center for Teaching and Learning and the UTC Library, grant opportunities, professional development, etc.

- **NTT Faculty Spotlight**
  The committee should continue to solicit nominations for NTT Faculty to highlight through these spotlights, ideally compiling a list of NTT Faculty of various ranks and roles, from various colleges and departments, and from diverse backgrounds.

- **Diversity of Roles for NTT Faculty**
  The differences among NTT faculty in various departments should be explored in order to further understand the diversity of NTT roles at the university. This process could begin by an examination of collective data from OPEIR.