

**Moc LEAD (Leaders Encouraging A Difference)
Spring 2023 Organizational Leadership Experience**

Session Date	Session Topic	Tentative Locations
February 7 th	Framing Our Time Together (Closed Toe Shoes)	Challenger STEM Learning Center-Foyer/Rm 148
February 14 th	Group-Think and Decision-Making	Challenger STEM Learning Center-Room 148
February 21 st	Leading Org Development/Moving Forward	Holt Hall-Room 124
February 28 th	Leading Organizational Change	Lupton Hall-Room 391
March 7 th	Motivation and Recognition	Lupton Hall-Room 105
March 21 st	Conflict Resolution	UTC Library-Room 209
March 28 th	Recruitment and Retention	University Center-Chickamauga Room (3 rd Floor)
April 4 th	Executive Board Transitions	UTC Library-Southern Writers' Room
April 11 th	Blueprint	UTC Library-Southern Writers' Room
April 18 th	Graduation Celebration and Reception (Business Casual Attire)	West Campus Housing-Multipurpose Rooms A & B

All Sessions are on Tuesday's from 4:30pm to 5:30pm, except February 7th which is from 4:30pm to 6:30pm. Light refreshments with the facilitators will be available 15 minutes before and after the start/end time of the in-person sessions. Session topics/facilitators/room locations are subject to change due to scheduling conflicts and adherence to most updated COVID-19 health and safety guidelines. Some of the sessions may be held virtually via Zoom. UTC Communications and Marketing may be taking pictures at select sessions. (1/3/2023)

Experience Description:

As a 10-week Connections Cohort based program, the Organizational Leadership Moc LEAD Experience focuses on helping students address critical membership areas that are vital to success. All Moc LEAD Sessions will prepare active participants for their next steps as leaders in their organizations, their communities, their jobs, and their future careers.

Course Competencies Addressed During Moc LEAD Organizational Leadership Sessions:

Preparedness	Adaptability	Critical Thinking	Managing Conflict
Self-Awareness	Establishing Priorities	Communication	Motivating Others
Learner	Accountability	Managing Change	Collaboration

Expectations and Important Dates:

Moc LEAD Organizational Leadership Participants are **expected** to do the following in order to graduate and earn ten (10) Experiential Learning ThinkAchieve Credits (more information on ThinkAchieve and the sign-up form can be found at (<https://www.utc.edu/think-achieve/beyond/beyond-classroom-challenge.php>): Participants can earn up to eleven (11) credits through participation.

- **Have fun! Get to know your fellow Mocs!**
- **Inform your professors, organizations, and on/off-campus employers that you are a Moc LEAD Participant so they can support your learning.**
- Regularly access the Moc LEAD MocSync Page.
- Check your email for important Moc LEAD updates and/or requests.
- Actively participate in activities and discussions during the sessions.

- Review/complete any resources (i.e. inventory or listening to a podcast)/reading materials provided before/after a session (this should take no longer than 20-30 minutes; to be provided later).
- **Complete one brief activity or attend an event related to leadership within an organization on/off campus or virtually (preferably through your academic college if possible) outside Moc LEAD Organizational Leadership Sessions by April 17th.** You will be asked to identify the event that you participated in beginning at the March 28th Recruitment and Retention Session, but you have until April 17th. Some possibilities will be provided throughout the semester. Other opportunities can be found through your academic college or on MocSync.
 - **“Messy Middle” Series:** 12pm to 1pm on Wednesday’s; UC Foundation Room; Lunch Available
 - February 15th: What You Need To Know About Difficult Conversations
 - February 22nd: Creating a Memorable Experience For Your Organizational Members
 - March 1st: Moving Beyond “It Won’t Happen”
 - March 8th: Tackling Resistance
- Complete an assigned make-up task in the time allotted if you are not able to attend a session due to a circumstance or emergency (if applicable; to be provided later).
- **Schedule and attend a 30-minute check-in conversation between February 22nd and April 17th** (sign-up will be provided during the February 21st Moc LEAD Leading Organizational Development Session, but you can always schedule one via the calendly.com link in my email signature).
- **Meet (in-person or virtually) with another Moc LEAD Organizational Leadership Cohort Member sometime between March 1st and April 17th (at least once) to discuss and seek feedback related to an organizational challenge you are facing** (more information will be provided by the end of the day on February 28th).
- During the April 11th Blueprint Session, you will be asked to briefly share how you plan on addressing an organizational challenge you are facing (more information will be shared after the February 28th Session).
- **Record and post a quick video (no longer than a minute) of what your biggest takeaway from the Moc LEAD Organizational Leadership Experience is between April 11th and April 17th.** Please tag @UTCLeadership in your post on the social media platforms that you utilize.
- **Complete an evaluation survey of your experience by April 17th.**

Highly Encouraged:

Moc LEAD Organizational Leadership Experience Participants Are **Encouraged** To Do The Following:

- Access leadership resources (i.e. books, podcasts, articles, videos, social media accounts, etc.).
- Engage with Moc LEAD cohort members outside session times! **UC Lunch gatherings are scheduled for February 16th (12:00pm-1:30pm); March 3rd (11:30am-1:00pm); April 13th (11:45am-1:15pm).**
- Regularly meet with other Moc LEAD Organizational Leadership Experience Cohort Members to discuss and seek feedback related to an organizational challenge you are facing between March 1st and April 17th.
- Participate in Moc LEAD Organizational Leadership Experience Cohort (between mid-February and early April; to be finalized based on cohort registration selections).
- Ask lots of questions!

- Invite one UTC faculty member and one student leader to the Moc LEAD Organizational Leadership Experience Graduation from 4:30pm to 5:30pm on April 18th (more information will be made available towards the end of March).
- Engage with the Center for Career and Leadership Development via social media at @UTCLeadership and @UTCCareer on Instagram, Facebook, and Twitter.
- Help out with Moc LEAD or Center for Career and Leadership Development events/activities.

About the Center for Career and Leadership Development (University Center Room 108):

The Center for Career and Leadership Development provides UTC students and alumni with the confidence and skills to find their purpose, thrive in their career and contribute to their communities. Through a wide array of services and resources, students and alumni are empowered to pursue their goals, to impact others, to chart their own path to success and to build a satisfying, rewarding career and life. **We invite you to EXPLORE, DISCOVER, CONNECT, AND ACHIEVE with us!**

Contact Information:

Do not hesitate to let us know if you have any questions, comments, or concerns regarding your experience! We are so glad you decided to join us this semester.

-Daniel Grzesik (Daniel-Grzesik@utc.edu), Director of Leadership Development and Programs
Work: (423)425-4184; Cell: (917)373-0243

-Moc LEAD Student Coordinators:

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