

SON Strategic Plan: Goal 2

<i>Goal 2: Build a community that cultivates and respects diversity as essential for SON success and regional competitiveness</i>	
Goals	Actions
Map cultural competency across the SON curriculum to include measurable course, level, and program objectives	<ul style="list-style-type: none"> • Each SON program will create curriculum map to include measurable course, level, and program objectives
Improve recruitment and retention strategies and outcomes for underrepresented faculty and staff	<ul style="list-style-type: none"> • Intentional recruitment with support of OEI, VC Diversity to increase a diverse pool of applicants • Advertisement in HBCU, and other publications accessed by represented groups • Attend SREB conference
Enhance opportunities for students, faculty and staff to learn and work in a socially and culturally diverse world	<ul style="list-style-type: none"> • Support the work of the Minority Health Fair • Investigate participation in RAM clinics • Research and create a calendar of community events in which students can provide services
<i>Continue to internationalize the University</i>	
Increase internal and external support for faculty pursuing international teaching and research opportunities	<ul style="list-style-type: none"> • Encourage faculty to pursue international teaching opportunities • Assist in finding financial support for identified opportunities.

<p>Expand extracurricular opportunities for domestic and international student interaction</p>	<ul style="list-style-type: none">• Explore options for international study, mission trips either domestically or internationally.
<p>Understand alumni engagement and their community impact.</p>	<ul style="list-style-type: none">• Send alumni surveys annually to SON program graduates from the last 3 years classes.
<p>Expand inclusive access to services</p>	<ul style="list-style-type: none">• Annual Education of SON faculty from Disability Resource Center to discuss available resources to students.• Evaluate and include Affordable Course Materials to ensure greater access to learning resources