Will the individual/entity have authority to make administrative and programmatic decisions? Will the individual have a degree of control regarding how the requested work is carried out?

YES

Will the individual/entity participate in designing or conducting the work?

YES

Will the individual's/entity's performance be measured against whether the objectives of the project are met?

YES

Will the individual/entity seek to publish or co-author results?

YES

Does this person typically offer goods/ services to other customers and operate in a competitive environment?

## Consultant

Subaward

Vendor

## **STILL UNSURE?**

Contact the Office of Research and Sponsored Programs for Assistance

NO

YES