REPORT

Incident is reported to Office of Dean of Students

Review

Report is reviewed by Student Conduct Office & Fraternity & Sorority Life.

Process Ends

Review determines no violations and/or not enough information to move forward



Outreach to HO

FSL Staff member reaches out to Inter/National or Regional Headquarters (except low-level concerns)

Alleged Policy Violations

Report found to have alleged violations of the Student Code, Fraternity & Sorority or other University policies

Interim Measures

University may temporarily suspend the organization and/or member pending investigation

Fraternity & Sorority Life Process

Report found to have alleged violations of Fraternity & Sorority Life Policy and/or designated to FSL by Student Conduct Officer.

Meeting with Complainant

FSL staff or designee has initial meeting with Complainant (accuser), if needed.

Respondent Meeting

FSL staff has meeting with the Respondent (chapter representative) to discuss alleged violation and possible

Student Conduct Process

Report found to have alleged violations of the Student Code or other University policies

Investigation / Complainant Meeting

Hearing Officer/Investigator conducts investigation (if needed). Will setup initial meeting with the Complainant (accuser), as needed.

sanctions/next steps.

Process Ends

Preliminary investigation and/or meeting with Complainant determines no violations and/or not enough information to move forward

Respondent Meeting

Student Conduct Officer has initial meeting (preliminary hearing) with the Respondent (chapter representative). Respondent is presented with rights and options for hearings.

Consult HQ on Decision

FSL Staff member consults with HQ on decision/sanctions. Determine if shared sanctions w/FSL oversight or separately implemented and enforced

Process Ends: Not Responsible

FSL staff determines no violations or not enough information to move forward.

Decision: Not Responsible

Respondent found Not Responsible by the Hearing Officer or Student Conduct Board

Consult FSL/HQ on Decision Student Conduct consults with HQ & FSL on decision/sanctions. Determine if shared sanctions w/ FSL oversight or

separately implemented and enforced

Hearing

The case is heard before an individual Hearing Officer or Student Conduct Board. All available information is reviewed and witnesses interviewed.

Process Ends: Responsible

FSL staff meets with Respondent (organizational representative) and shares sanctions based on evidence available.

Case is Given to Council

Case information is given to the respective council for council sanctions (if applicable).

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Respondent found responsible. The Hearing Officer or Student Conduct Board determines appropriate sanctions and outlines the decision and sanctions in formal letter.

Decision: Responsible

Follow-Up

FSL Staff follows-up with the Respondent in regard to any assigned sanctions.

Appeal

The Respondent has five (5) University business days to request an appellate hearing.

Follow-Up

FSL Staff follows-up with the Respondent in regard to any assigned sanctions.