



Career Development Alliance Meeting
Zoom Meeting ID: 933 9912 3694
Password: 929162
Sept 8th, 2020
9:00 a.m.

In attendance: Brian Bulmer, Endia Butler, Deanna Cameron, Bengt Carlson, Donna Cooper, Sue Culpepper, Chris Cunningham, Julie David, Jena Doolittle, Crystal Edenfield, Danny Grzesik, Irene Hillman, Marc Holcomb, Alexis Hurley, Rob Liddell, Jenny McFerron, Chuck Nalley, Sumer Patterson, David Steele, Sumer Swain, Kim Thomas, Emily Thompson, Nicole Wake, Kimberly Whiteside, Cindy Williamson, Jaclyn York

Call to Order 9:00am

2. Approval of Minutes from April 14th meeting: Approve: Chris Cunningham. 2nd: Danny Grzesik. All approved

Introductions: Kim Thomas—Dir. Decosimo Success center RCOB

From Kim Cooper Thomas to Everyone: 09:16 AM

Thanks so much for the warm welcome and the introductions. I look forward to meeting all of you and working with you to support our students. And I do like food so restaurant suggestions are welcome;)

3. Handshake update:

8633 employers

3667 jobs

1332 internship (977 paid, 355 unpaid)

51 virtual events (finance at whirlpool, nursing, athletics, Qualtrics, JP Morgan Chase programming, Pacific northwest laboratory)

Ability to post resources and articles, recommendation letters, company culture, social media posts, scams, etc.; Employer based research; Set up filters

Online workshops to assist students: know how to use Handshake, complete profile, have a positive experience, etc.

4. Lessons learned through summer disruption: discussions around impact on students and staff and feedback on virtual activities across campus.

Donna-spent summer on phone (tornado knocked out internet)

Students in need of IT, students needed support in the transition to virtual world...Donna assisted in virtual mock interviews, remote resume review, 'tell me where you are stuck and we will go from there'

Endia--undergrad research program 53 applied, selected 23, move to faculty in the spring. Working virtually is challenging for student. 2 meeting per week with Dr. Piazza, 'zoom etiquette' issues,

Bengt—use of technology needs support, readjust expectations, learning new 'language' Experiential learning projects—'this is hard, this is different' Bengt is seeing creativity – individualized cognitive learning kits. Just as real and have a real impact. Just not in the same field.

Crystal Edenfield—78 students who are signed up for first gen 50+ mentors (battery check) upper classmen and new students alike—majority is below 5. Expressed feeling of 'robbed of college experience'. Welcome Week (WW) is 'usually' so busy and campus is usually very busy....missed out on welcoming events that 'ignite the spirit' of students.

Kim Thomas—support, encouraging, inspiring word or note 'wear a mask, wash your hands, 6 feet apart'; subject line—just checking on you, have a nice day, have a good day. Sticker for a campaign- students telling stories of resiliency and story of hope to see outside of the crisis. 'Take action Tuesdays'. Student mentors want to have an impact. Encourage them to make a difference. Find a hashtag that can be used across campus- a camaraderie. Focus on the 'other side' of the crisis.

Rob--Mental health, abandonment, social withdrawal, under practiced social engagement, Irene—engagement is more personal and one on one. quality over quantity.

(Bandora theory) safety and security, there is hope. Natural and organic

From Jaclyn York to Everyone: 09:45 AM

Lots of chats and check ins - it's been great getting to know the students even better...

Crystal mentioned WW events—example of 6 students staying in chat room for an hour

Stress the importance of reframing what we see as successful.

Rely on eachother for collaboration because we don't have the bandwidth to meet with every student

From sue-culpepper@utc.edu to Everyone: 09:46 AM

We are seeing that using zoom rooms with our FYE classes in business!

Rob, share experiences with team.

From Nicole Wake to Everyone: 09:54 AM

To add to what Irene said, I worked with employers over the summer to host around 14 Watch & Learn virtual sessions. We had great success with attendance and the sessions were recorded and posted to the CECS Career Launch Canvas Page for those who were unable to attend the live event. I am continuing to schedule these during the fall semester. To adapt and assist our students with the impact of Covid-19- resources were posted such as (perfect interview- which is a way for students to practice virtual interviewing and the questions align with their desired field/major.) A video was shared regarding job search during Covid,-this is a great resource and I'm happy to share the link with anyone who may want it. Working on a document supporting employers through disruption: Best Practices around Professional Development, Internship, Co-ops

6. Updates (to include future calendar items and collaborative efforts)

Marc--Suit up event. Virtual options on website. Sept 27th through Oct 2nd

Created videos and how to and supportive content. Info on discounted pricing structure.

Danny, talent development—MOC LEAD applications are due Monday 14th at 5:00pm organizational leadership and can meet one on one and meet with peers. Sense of community. Hybrid model at this time.

Student positions: leadership consultant, student advisory, can complete work virtually intentional structure around best practices providing mentorship

Services---Coaching Sessions

From Danny Grzesik, UTC to Everyone: 09:56 AM

More information/the applications about our two unique Moc LEAD (Leaders Encouraging a Difference) Experiences focused on Self-Awareness and Organizational Leadership

Development can be found at: <https://www.utc.edu/center-career-leadership-development/leadership/talent-development/moclead.php> .

More information about our Leadership Coaching Sessions can be found at:

<https://www.utc.edu/center-career-leadership-development/leadership/services/coaching-sessions.php> .

Nicole—4 CECS PD events, Backpack to Briefcase oct 30, resume dr. Nov 2nd, career fair Nov 4—hosted through Handshake.

Zoom hosted workshop—linked in and handshake

Revised academic calendar. Career development week the 12th –15th collaboration across campus. Examples of what to call: ‘Mind the gap’ the ‘January term’ a call to action.

The Power of WE – Sue Culpepper (more details to come)

7. Call to Adjourn 10:00

Next Meeting: November 10th