

Introduction to the EAB Campus Climate Survey Report

Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> <u>Harassment</u>

Prevention Training and Student Knowledge

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Overview of the EAB Campus Climate Survey

Purpose of the Survey

The EAB Sexual Violence Campus Climate Survey was developed in 2014-15 by EAB, a best-practice research firm located in Washington, DC. EAB provides research for student affairs executives on innovative practices for improving student engagement and enhancing the student experience.

The purpose of the climate survey is to understand the scope and nature of sexual violence on college and university campuses.

Survey Design

The EAB Campus Climate Survey is an anonymous online instrument that assesses students' perceptions, behaviors, attitudes, and experiences with regards to sexual violence on campus. The survey consists of a core section and three optional modules (Community Behaviors, Community Attitudes, and Relationship Dynamics).

Survey questions about prevention training received, bystander actions, and experiences with sexual violence, harassment, and intimate partner violence are restricted to students' experiences since the beginning of the fall 2016 semester.

Survey Development

To design the EAB Campus Climate Survey, the research team conducted a literature review on sexual violence that included empirical research studies, relevant legislation, existing surveys, and White House task force and Department of Education guidance about current issues of sexual violence across higher education institutions.

Testing the Survey

Individuals at colleges and universities in the U.S. and Canada reviewed and provided feedback on the EAB Campus Climate Survey. The individuals who reviewed the survey at these institutions filled the following roles: assessment expert, counselor, faculty, prevention specialist, sexual assault expert, Title IX Coordinator, and Vice President of Student Affairs. The survey was also cognitively tested with recent college graduates to ensure that the language and content of the survey was relevant to their experience.

Ongoing Improvements

Each year the research team reviews new guidance and literature and updates the EAB Campus Climate Survey accordingly.

Navigating the EAB Campus Cl

Use the links in the left-hand colu findings from each of the report s findings that are **highlighted in a** additional research and/or opport

You can break down some survey only). A **blue button** at the top o segmented by other student demicategory were too low (15 studen results were not substantially differences.

We encourage you to partner with analyses of the survey data. You we questions and gain additional inside

EAB Support and Resources

Using the Survey Data to Make an

At eab.com, you can find guidanc community and how to use survey strategies on campus.

Ongoing Research

The climate survey is just one con sexual violence. Recent work from prevention programming, building reporting. You can access full whit archived webconferences about the

Additional Resources

The Sexual Violence Prevention ar guidance documents, tools, and repractices to effectively address se eab.com.

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limate Survey Report

mn of this Excel workbook to access high-level ections, as well as the raw survey data. <u>Survey orange</u> throughout the report represent areas for unities for improvement.

results by class standing or gender (female and male <u>f a chart indicates this option</u>. The results are not ographic categories either because counts in a given its or less) to ensure student privacy, or because erent across demographic characteristics.

researchers at your institution to conduct further will be able to answer many institution-specific ghts as you explore the data over time.

า Impact

e on how to best share findings with the campus y results to better target prevention and response

nponent of EAB's ongoing work addressing campus 1 the Student Affairs Forum includes topics like 3 an effective university infrastructure, and campus te papers, studies, implementation toolkits, and 1 nese topics at eab.com.

nd Response Resource Hub is an online repository of esources from EAB and others that provide promising xual violence on campus. You can access the hub on

NEXT >>



EAB Campus Climate Survey Met

Report Contents

Report Introduction

Survey Methods

Demographics

Campus Climate and Harassment

Prevention Training and Student Knowledge

Sexual Violence **Experiences**

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

University of Tennessee Chattanooga Spring 2017 Administration



Student Sample and Response Rate

Number of students invited to take the survey

Total number of respondents

Number of survey completers (reached the Thank You page) Number or partial survey completers

(answered at least one question, but did not reach Thank You

Number of disqualified respondents (did not consent to take the survey)

Total response rate



Abnormal Response Patterns

Number of identified straight-line respondents (respondents who answered the same option for multiple survey questions) Analytic sample size

(total respondents - disqualified respondents - straight-line



Survey Timeline

Survey launch date

(administrator invited students to take the survey and sent reminder emails)

Survey close date

thods

10487 1198 896 272 30 11%

5 1163

3/20/17

Frequently Asked Questions

If the survey response rate is low, how representative are the survey resustudent population?

EAB is not able to determine to what extent the survey respondents reflect makeup of your student population. Survey results may not be generalizal entire student body. You can work with a research expert on your campus determine how representative the survey results are.

How does my institution's survey response rate compare with other spring cohort institutions?

The average survey response rate across the 22 participating institutions. The highest institutional response rate was 29% and the lowest was 3%.

What questions were asked on the survey?

The full survey can be found in your institution's EAB Box folder.

A number of students only partially completed the survey. How do I know students answered each question?

Included next to each data chart or table is "n=." "N" is the number of sturesponded to the question. The average number of responses is given in c tables that combine multiple questions. This is reported as "avg. n=."

Were any survey questions required?

Survey respondents were required to consent to take the survey in order to the survey questions. No other survey elements were required.

Why can I break out survey results only by class standing and gender (fer male only)? I want to see sexual violence, harassment, and intimate parti broken out by demographic characteristics like race, sexual orientation, ai identity.

In this high-level analysis, the climate survey team selectively broke out selections and response strated and break out results by demographic characteristics when response considering given demographic category were so low (15 or less) that student privacy jeopardized. This is most notable in the sexual violence, harassment, and partner violence sections. We recommend you work with a research expert explore the data to answer all your institution's questions.

<< PREVIOUS

Affairs Forum

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NEXT >>



Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> <u>Harassment</u>

<u>Prevention Training and</u> Student Knowledge

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

<u>Stalking</u>

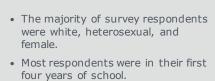
Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Survey Respondent Demographics



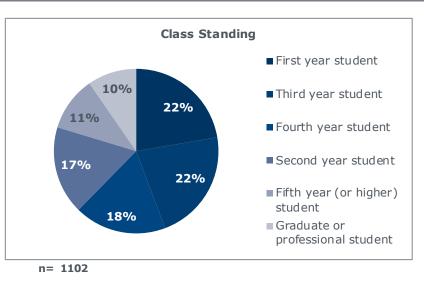
Most respondents lived off campus or

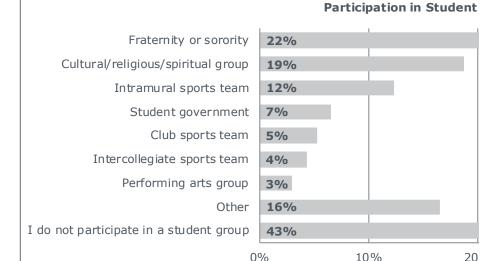
in a residence hall.

Ouick Takes

Selected Demographics	%
Heterosexual	87%
White/Caucasian	85%
Female	71%

Avg. n= 1080

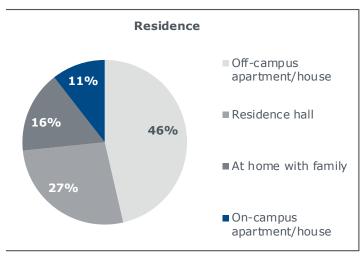




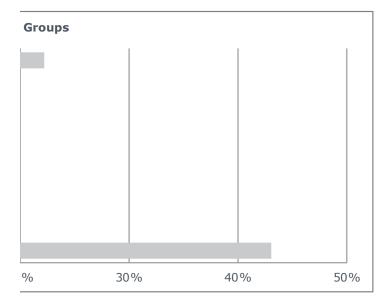
n=

n= 1091

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1108





Campus Climate and Harassment

Report Contents

Report Introduction

Survey Methods

<u>Demographics</u>

<u>Campus Climate and</u> Harassment

<u>Prevention Training and</u> Student Knowledge

Sexual Violence Experiences

<u>Perpetrator Behavior,</u> <u>Relationship, Location of</u> the Incident

Reporting an Incident

<u>Stalking</u>

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Quick Takes

- Most respondents had a generally positive perception of the campus climate.
- Nearly half of respondents had someone make sexist remarks or jokes in their presence.
- Thirty-nine percent of respondents indicated that a person making a report would experience retaliation.
- About one third of respondents indicated that the educational achievement or career of the person making the report would suffer.

Has anyone done the following to you since the beginning of the school year?	Yes
Made sexist remarks or jokes in your presence	45%
Said crude, sexual things to you	19%
Emailed, texted, or used social media to send offensive content	12%
Seemed to be bribing you if you agreed to engage in a romantic or sexual relationship	7%

n= 923

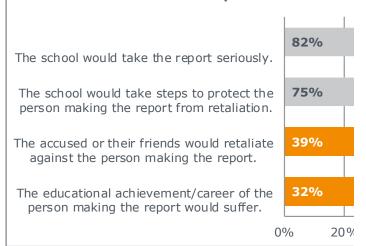
Percent of respondents who agreed/stron statements... I feel safe at this school. I think faculty are genuinely concerned about my welfare. I think administrators are genuinely concerned about my welfare. I feel close to people at this school. 75%

Avg. n= 1058

Percent of respondents who agreed/stro were to report an incident of s

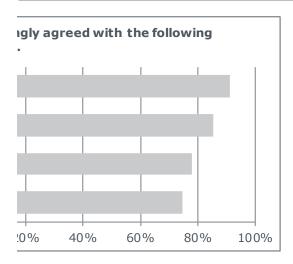
0%

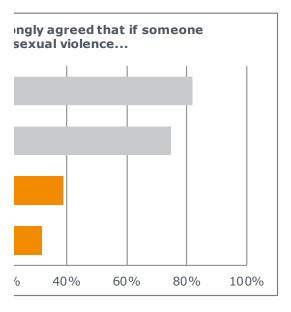
2



Avg. n= 1025

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Sexual Violence Prevention Training and Student Knowledge

Report Contents

Report Introduction

Survey Methods

Demographics

Campus Climate and Harassment

Prevention Training and Student Knowledge

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

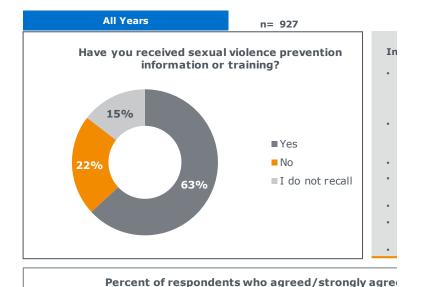
EAB Resources

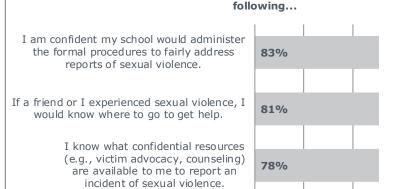
Quick Takes

- Eighty-five percent of first-year respondents received prevention training. The number of respondents receiving training in subsequent years declined.
- Most respondents who received training thought it was useful in increasing their knowledge.
- Over half of respondents understand what the school would do to address a sexual violence complaint.

Respondents who reported that training was very useful/useful in increasing their knowledge of	Percent
The definition of sexual violence	92%
Sexual violence prevention strategies (e.g., asking for consent, responsible alcohol use)	90%
Reporting an incident of sexual violence	88%
Bystander intervention	86%
The school's procedures for investigating an incident of sexual violence	80%

Avg. n= 578





Avg. n= 922

62%

0%

20%

I understand my school's formal procedures

to address complaints of sexual violence.



40%

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terpreting This Chart

Students were asked if they received information and training in any of the

following areas: Understanding the definition of sexual

violence

Reporting an incident

The school's procedures for investigation

Accessing resources

Sexual violence prevention strategies

Bystander intervention

ed with the 60% 80% 100%



Sexual Violence Experiences Since the Beginning of the School Year (Fall 2016)

Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> Harassment

<u>Prevention Training and</u> Student Knowledge

Sexual Violence Experiences

<u>Perpetrator Behavior,</u> <u>Relationship, Location of</u> the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Quick Takes

- Seven percent of respondents experienced at least one incident of sexual misconduct at least one time since the beginning of the school year.
- Respondents most commonly experienced someone fondling, kissing, or rubbing against the private areas of their body or removing some of their clothes.
- Over one quarter of female respondents experienced unwanted sexual contact prior to college.

Survey respondents who experienced at least one instance of sexual misconduct

7%

Percecntage of respondents that experienced at least one incident of sexual misconduct at least one time since the beginning of the school year.

n = 908

Percent of survey res experienced the fo

Someone fondled, kissed, or rubbed against the private areas of my body

Someone TRIED to sexually penetra me

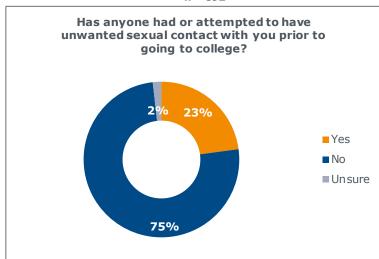
Someone sexually penetrated n

Someone TRIED to perform oral sex of me or make me give them oral sex

Someone performed oral sex on me made me give them oral sex

All Students

n = 892



Note

Respondents were only asked this quest they indicated they experienced at least incident of sexual misconduct at least or time since the beginning of the school y

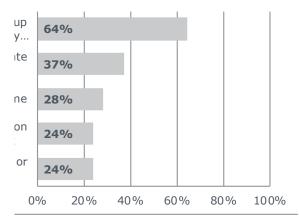
Notes



- Respondents were not asked details about the unwanted contact prior to college.
- Ensure that your institution's training and resources address this population of students who come to campus having already experienced sexual violence.

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spondents who nonconsensually allowing one or more times...





tion if one ne ear. Avg. n= 81



Perpetrator Behavior, Relationship, and Location of the Incident

Report Contents

Report Introduction

Survey Methods

Demographics

Campus Climate and Harassment

Prevention Training and Student Knowledge

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Ouick Takes

- Half of respondents who experienced unwanted sexual contact were caught off guard by the perpetrator or the perpetrator ignored the respondent's non-verbal cues.
- The unwanted behavior was most commonly perpetrated by an acquaintance or peer.
- · Common locations of incidents of unwanted sexual contact were an offcampus residence, on-campus residence or a fraternity.

Did the person(s) who did one or more of the unwanted behaviors do them by...

non-verbal cues or looks? Taking advantage when you were incapacitated (e.g., too drunk, high, asleep, or out of it)?

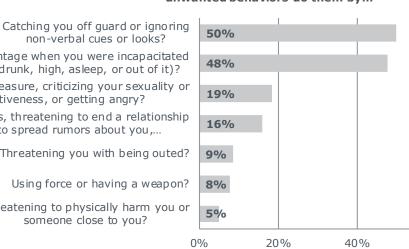
Showing displeasure, criticizing your sexuality or attractiveness, or getting angry?

Telling lies, threatening to end a relationship or to spread rumors about you,...

Threatening you with being outed?

Using force or having a weapon?

Threatening to physically harm you or someone close to vou?



Avg. n= 81



Relationship to the perpetrator		%	Count
No. 1	o. 1 Acquaintance or peer		26
No. 2	No prior relationship	32%	24
No. 3 Friend		28%	21



Locati	on of the incident	%	Count
No. 1	Off-campus residence	42%	31
No. 2	On-campus residence	19%	14
No. 3	Fraternity	15%	11

Inter

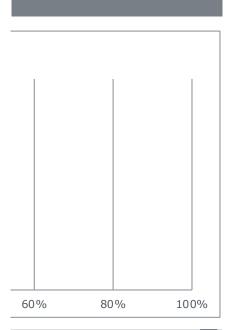
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n= 75

n= 73

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?

preting These Charts

spondents who didn't experience wanted sexual contact were not asked low up questions about the incident.

e same respondent could have selected altiple responses to the questions about wanted behaviors and the relationship the perpetrator. For example, a spondent could have selected that the rpetrator caught them off guard and reatened to spread rumors.



Report Contents

Report Introduction

Survey Methods

Demographics

Campus Climate and Harassment

Prevention Training and Student Knowledge

Sexual Violence **Experiences**

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Reporting an Incident of Unwanted Sexual Contact

Quick Takes

 Respondents who experienced unwanted sexual contact most commonly told a roommate, friend, or classmate about the incident.

- Most respondents received a positive response from the individuals they told.
- Respondents' who experienced unwanted sexual contact were most commonly concerned about sharing their experience because they didn't think the incident was serious enough to report.
- Over 80% of respondents did not report the incident to the school.

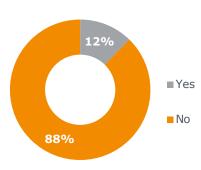


Top 3 people respondents told about an incident of unwanted sexual contact		%	Count	
No. 1	Roommate/friend/classmate	59%	44	
No. 2	No one	36%	27	
No. 3	Romantic partner	9%	7	
n= 75				

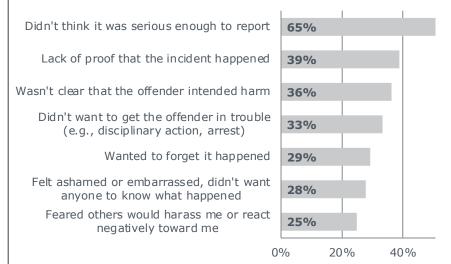


Top 3 re told son No. 1 No. 2 No. 3 n=

Did you use the school's formal procedures to report the incident(s)?



Did any of the following thoughts and concerns cross y deciding whether to report an incident?

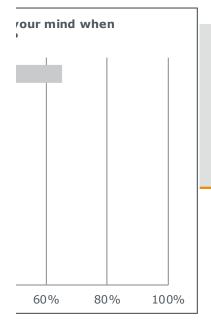


n = 73n= 72

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sponses the respondent got when they neone about the incident	%	Count
Responded in a way that made you feel supported	76%	35
Validated and believed your experience	50%	23
Listened sympathetically without criticizing or blaming you	48%	22

46



Interpreting This Chart

?

The same respondent could have selected multiple thoughts and concerns. For example, a respondent could have selected they felt ashamed **and** wanted to forget the incident happened.

<< PREVIOUS





Stalking and Harassment Experiences Since the Beginning of the School Year (Fall 2016

Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> <u>Harassment</u>

<u>Prevention Training and</u> <u>Student Knowledge</u>

Sexual Violence Experiences

<u>Perpetrator Behavior,</u> <u>Relationship, Location of</u> the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

Quick Takes

- Seventeen percent of respondents that experienced at least one form of stalking or harassment since the beginning of the current school year.
- Over one third of respondents reported that the perpetrator of the unwanted behavior was an acquaintance or peer.
- Nearly two thirds of respondents who experienced stalking or harassment told a roommate, friend, or classmate.

Experiencing Harassment

17%

Percentage of respondents that experienced at least one form of stalking or harassment since the beginning of the current school year.

=853



Top 3 most common relationships to the perpetrator		Percent
No. 1	Acquaintance or peer	37%
No. 2	Friend	27%
No. 3	No prior relationship	20%

n= 137



Top 3 people who respondents told about the incident		Percent
No. 1	Roommate/friend/classmate	63%
No. 2	Family member	27%
No. 3	Romantic partner	16%

n= 137

Has anyone frightened, concerned, ang

Making unwanted phone calls to you or leaving messages	
Repeatedly asking you on dates, to go to dinner, or get a drink even after you've said no	
Sending unwanted e-mails or other forms of	

written correspondence or communication

Exposing personal information or spreading

rumors about you on the Internet, in a public...

Posting offensive or abusive comments on your social media profile(s), blog, or other online...

Showing up at places where you were even though he or she had no business being there

Sharing personal photos of you without your permission

Threatening in an online environment to physically harm you

None of the above

0% 2

4%

4%

3%

3%

1%

1%

n= 853

Reporting Harassment

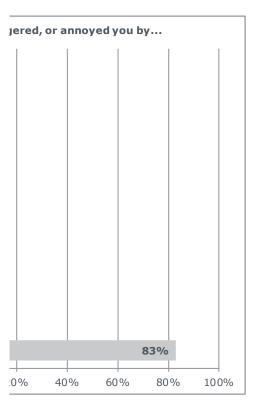


Number of respondents used the school's formal procedures to report the harassment.

n=137

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Intimate Partner Violence Since the Beginning of the School Y

Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> <u>Harassment</u>

<u>Prevention Training and Student Knowledge</u>

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

<u>Stalking</u>

Partner Violence

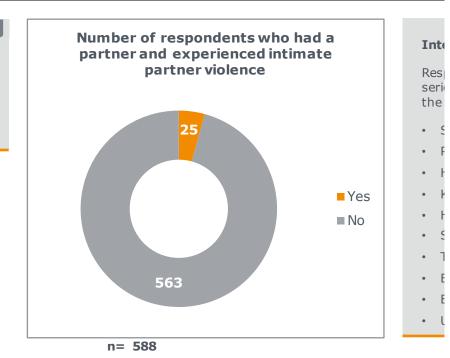
Community Behaviors

Community Attitudes

EAB Resources

Quick Takes

 Twenty-five survey respondents indicated experiencing some form of intimate partner violence.



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(ear (Fall 2016)

erpret This Chart

pondents were asked if their casual, steady, or ous dating or intimate partner had done any of following:

Slapped you

Pushed or shoved you

Hit you with a fist or something hard

Kicked you

Hurt you by pulling your hair

Slammed you against something

Tried to hurt you by choking of suffocating you

Beaten you

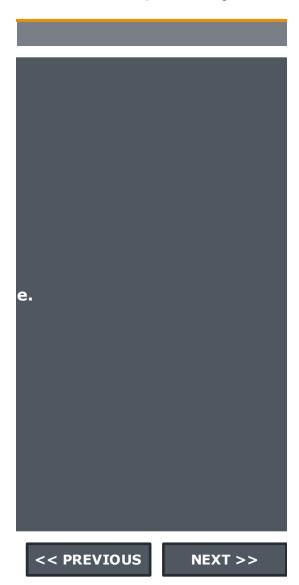
Burned you on purpose

Jsed a knife, gun, or other weapon on you



Community Behaviors Report Contents Report Introduction Survey Methods **Demographics** Campus Climate and <u>Harassment</u> Prevention Training and Student Knowledge Your institution did not administer this survey modul Sexual Violence **Experiences** Perpetrator Behavior, Relationship, Location of the Incident Reporting an Incident Stalking Partner Violence **Community Behaviors** Community Attitudes **EAB Resources**

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Community Attitud Report Contents Report Introduction Survey Methods **Demographics** Campus Climate and Harassment Prevention Training and Student Knowledge Sexual Violence Experiences Perpetrator Behavior, Relationship, Location of Your institution did not the Incident Reporting an Incident <u>Stalking</u> Partner Violence **Community Behaviors** Community Attitudes EAB Resources

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administer this survey module.		

<< PREVIOUS

NEXT >>



EAB Resources

Report Contents

Report Introduction

Survey Methods

Demographics

<u>Campus Climate and</u> <u>Harassment</u>

<u>Prevention Training and</u> Student Knowledge

Sexual Violence Experiences

Perpetrator Behavior, Relationship, Location of the Incident

Reporting an Incident

Stalking

Partner Violence

Community Behaviors

Community Attitudes

EAB Resources

EAB Sexual Violence Prevention and Response Resource Hub

The hub is a repository of carefully vetted guidance documents, tools, and resources that provide best practices to effectively address sexual violence on campus. This is a growing space that will continue to expand as new guidance emerges on this topic.

The hub is organized into six critical categories.

Federal Legislation and Guidance

Resources to help institutions determine if they are compliant with recent federal legislation and guidance from the Department of Education regarding Title IX and the Clery Act.

Prevention and Response

Recommendations for creating strong sexual violence prevention programs and response structures, including a dedicated task force, on campus.

Policies, Procedures, and Community Partnerships

Guidance in developing sexual misconduct policies and procedures and building effective community partnerships.

Reporting, Investigations, and Adjudications

Strategies for improving reporting structures on campus, resolving sexual harassment claims, adjudicating sexual misconduct cases, and imposing student sanctions.

Public Relations

Strategies for working with local and national media so that issues of on-campus sexual violence are accurately contextualized and reported.

Websites

Online centers that provide research, resources, training, and tools on sexual violence prevention, response, policy, and legislative requirements.



Study, Toolkit, and On-Demand Webconferences

Instances of sexual misconduct are vastly underreported on college and university campuses. This study discusses how t recalibrate education and outreach for the campus community, redesign reporting options for students, and streamline institutional report intake and management processes. This study also explores how institutions are usin campus climate and reporting data to drive decision-making on campus.

Building an Effective University Infrastructure: Addressing Sexual Violence on Campus

Study, Toolkit, and On-Demand Webconference

This study discusses how to establish an effective sexual violence task force, implement comprehensive prevention programming, and evaluate institutional efforts. The study also explores innovative strategies to build campus-wide awareness among students, faculty, and staff.

Beyond Orientation: New Approaches to Sexual Violence Prevention Programming

Online White Paper and On-Demand Webconference

This white paper discusses the current state of sexual violence prevention on campus and shares innovative strategies and practices that provide students with high-quality learning opportunities to expand their knowledge and build their prevention skills throughout their time on campus

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