

## **EMPLOYEE RELATIONS COUNCIL MEETING**

The University of Tennessee at Chattanooga

Thursday, April 16, 2020

via Zoom

**Members attending:** Melita Rector, Kellie Karaky, Kate Gill, Cindy Williams, Susan Gutshall, Sandra Jones Mark Stotts, Juanita Wade Jonah Lasley, Megs Hazare, Laneeta Derrick, Lenore Hawthorne, Sarah Wetherill, Jean Marie Lawrence

**Others in attendance:** Laure Pou, Assistant Vice Chancellor of Human Resources, Human Resources; Janice Michaels, HR/OEI Assistant, Human Resources

**Call to order:** Ms. Rector called the meeting to order.

**Minutes:** The minutes for the February 20 meeting were submitted and approved electronically with no changes needed. There was no meeting in March due to COVID-19.

**Blue Ribbon Award:** Zachary Ridder, Center for Academic Success & Advisement, was the recipient of the Chancellor's Blue Ribbon Award for February 2020.

**Guest: Tina Camba, Total Compensation Manager and Freddie Perutelli, Total Compensation Specialist, Office of Human Resources**

The Sick Leave Bank open enrollment deadline has been extended to August 31, 2020 due to COVID-19.

The Sick Leave Bank is looking to add new trustees to the committee. Suggestions / Recommendations should be emailed to Tina and Freddie by the end of the week.

### **Other Issues**

Kellie will be doing a newsletter from the approved minutes for reps/alternates to distribute to the employees that they represent in their groups.

### **Next Meeting**

The next meeting will be Thursday, May 21<sup>st</sup>.

### **Adjournment**

The meeting was adjourned

Respectfully submitted,

Janice Michaels  
HR/OEI Assistant