

UTC Retiree Benefits

In addition to monetary and health insurance benefits associated with the State of Tennessee Retirement System, UTC retirees enjoy the following benefits (access to several benefits requires UTC Retiree's identification card obtained through Office of Human Resources):

- Educational Assistance (Fee Waiver)

http://policy.tennessee.edu/hr_policy/hr0330/

The following provisions govern the availability of fee waivers for eligible faculty and staff who have retired. Admission to the course(s) will be based on space availability.

- a. University retirees with 10 years of full-time employment with the University of Tennessee may receive fee waivers for up to 9 undergraduate or graduate credit hours per term at any University of Tennessee campus.
- b. University retirees with 10 years of regular continuous part-time employment at a minimum of 50 percent time with the University of Tennessee may receive fee waivers based upon the percent of effort worked just prior to retirement in accordance with paragraph 2 under Policy.
- c. University retirees with 30 years of service may audit courses free of charge.

- Fee discount for Spouses and Dependents

http://policy.tennessee.edu/hr_policy/hr0331/

The following provisions govern the continuation of fee discounts to spouses and dependent children of eligible faculty and staff who retire from the university or die while still employed.

- a. Spouses of employees who had 10 or more years of regular continuous full-time service with the university immediately preceding retirement or death are eligible for the fee discount for 5 years from the date of death or retirement of the employee. Dependent children of such employees are eligible for the fee discount through age 26.
- b. Spouses of employees who had less than 10 years of regular continuous full-time service with the university immediately preceding retirement or death are eligible for the fee discount for two years from the date of retirement or death of the employee. Dependent children of such employees are eligible for the fee discount for two years or through age 26 whichever comes first.

A twenty-five percent (25%) discount is available through age 23 for children of full-time university (or state of Tennessee) employees who are killed on the job or in the line of duty or who die while employed full-time.

- c. Spouses of employees who had 10 or more years of regular continuous part-time service immediately preceding retirement or death are eligible for the fee discount on a pro rata basis for two years from the date of retirement or death of the employee. Dependent children of such employees are eligible for the fee discount on a pro rata basis for two years or through age 26 whichever comes first. The pro rata discount will be based on the percent of effort worked by the employee at the time of retirement or death.

- Free Membership to the ARC: Complete membership form at the ARC. Add on memberships are available. For more information, contact the ARC at 423-425- 5672.
- Use by retiree of basketball, handball, racquet ball, tennis courts, and locker facilities. Contact the ARC at 423-425-5672.
- UTC Retirees' Association: Provides opportunity to reconnect with friends in various ways: lunches, trips, parties, mentoring and service activities. Information on UTCRA accessible at <http://utc-retirees.com/>
- Choice of lamp or chair (rocking or captain's chair with UTC emblem).
- Library Borrowing Privileges (with UTC Retiree's Identification Card)
<http://www.utc.edu/library/pdfs/policies/borrowing-policies-utc-retirees.pdf>
- University email access consistent with UT Policy IT0110, "Acceptable Use of Information Technology Resources"
- Check Cashing: Personal check cashing services up to \$50.00 in the Bookstore and Bursar's Office.
- Fine Arts Center Event Discount: Retirees retain current Faculty/Staff discounted price.
- Discounts to Tennessee State Parks: Contact 615-532-0756 for entrance fees, seasonal lodging rates, and green fees. [Employee Discount Policy](#)
- Dining services – 10% discount.
- Listing in the UTC Online directory.