



Employee Disability Disclosure Form

The ADA Coordinator is the designated University official to assist employees with disabilities. In order to provide assistance, it is necessary to determine eligibility in a timely manner. Any information you provide is strictly voluntary.

Please return this form along with proper documentation which explains the current impact and functional limitations of the disability in accordance with university documentation guidelines found at www.utc.edu/oei.

Name _____ UTC ID Number _____

Address, City, State, Zip _____

Contact Number _____

Date of Hire _____ Department _____

Consistent with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act-Amendments Act, it is the policy of The University of Tennessee at Chattanooga that no qualified individual with a disability shall be excluded from, denied the benefits of, or be subjected to discrimination in any UTC program, service or activity.

1. What is the nature of your disability?

2. Current impact and functional limitations of disability:

3. Accommodations requested:

Reasonable accommodations are determined individually and are intended to minimize the effects of the impact of specific limitations caused by a disability in order for a qualified individual to have equal access to programs, services and activities. Individuals will be contacted regarding their eligibility status.

I give the ADA Coordinator or designee permission to consult with medical and mental health professionals, HR Representatives, the Disability Resource Center, and General Counsel, in order to assist with the evaluation of my medical and/or psychological documentation. I understand that the information will be kept confidential to the extent permitted by law.

Signature _____ Date _____

The University of Tennessee at Chattanooga is committed to providing equal opportunity in education and employment to all applicants, students, and employees. The university does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, creed, sex, gender identity and expression, political affiliation, age, disability, veteran status, or sexual orientation. The university actively promotes diversity among students and employees.