

# Title IX and UTC: An Overview

Stephanie Rowland, Title IX Coordinator

## Title IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under education program or activity receiving Federal financial assistance.”

## Then vs. Now

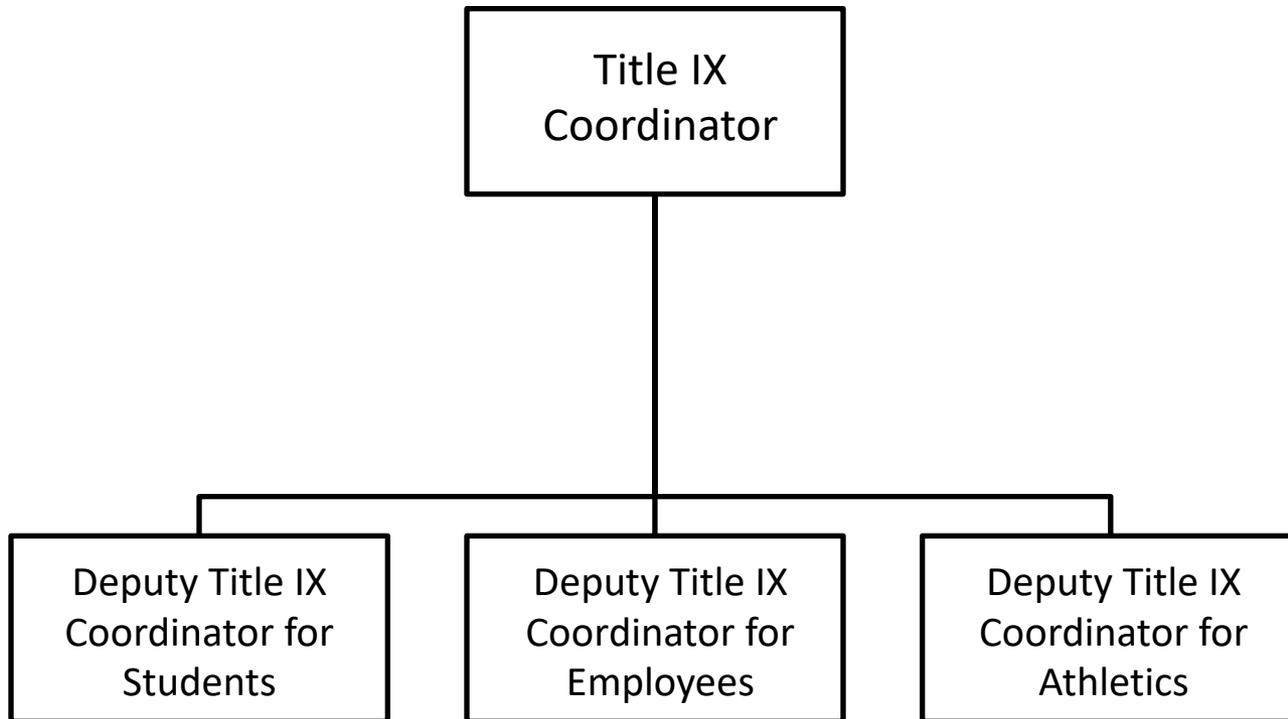
- 1972 Title IX signed into law.
- 1980 Alexander v. Yale incorporated sexual harassment as sex discrimination
- 1980 Department of Education established and given oversight of Title IX through the Office of Civil Rights
- 2001 Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties
- 2011 Dear Colleague Letter
- 2013 VAWA Reauthorization: Campus SaVE Act
- 2014 Q & A
- 2017 Department of Education rescinds 2011 Dear Colleague Letter and 2014 Q & A
- 2018 Department of Education releases
  - Proposed Title IX regulations- November 16, 2018
  - Public Comment- 60 days- January 28, 2019
  - Final Rule- TBD

## UTC's Title IX Commitment

1. Policy
2. Prevention & Education
3. Support & Interim Measures
4. Investigation & Resolution
5. Patterns & Trends



## Title IX Team



### Compliance Committees:

- Sexual Misconduct, Relationship Violence and Stalking Response Team
- Sexual Misconduct, Relationship Violence and Stalking Prevention Committee

# Sexual Assault, Relationship Violence and Stalking Response Team

The SMRVS Response Team is designed to facilitate collaboration and communication among administrators working on sexual misconduct, relationship violence and stalking cases in order to improve the University's response.

This committee meets three times per month.

# Sexual Assault, Relationship Violence and Stalking Response Team

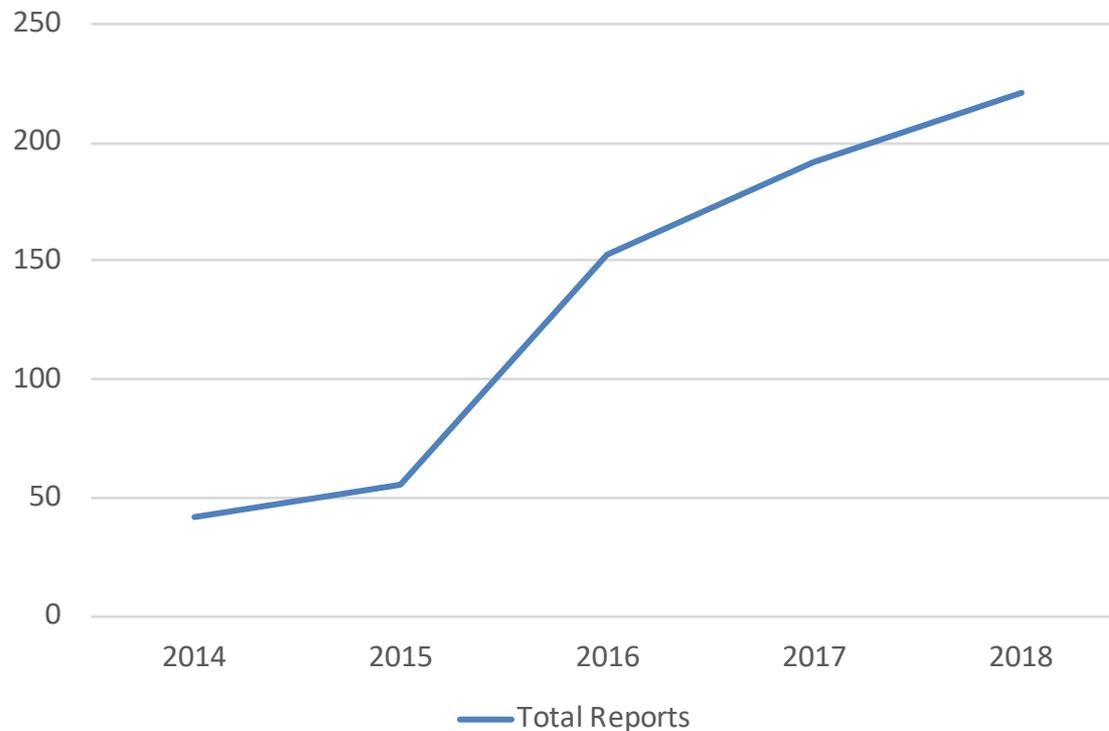
## Members:

- Stephanie Rowland, Title IX Coordinator, Chair
- Matt Brown, Assistant Director of Student Outreach & Support/Case Manager, Office of Student Conduct & Support
- Alli Cansler, Assistant Director and Primary Survivor Advocate, Center for Women and Gender Equity
- Brett Fuchs, Associate Dean of Students, Office of the Dean of Students
- Kymberlee Golden, Equity Affairs Specialist, Office of Equity and Inclusion
- Tricia Henderson, Assistant Director, AOD and Mental Health Education
- Jim Hicks, Dean of Students
- Matt Holzmacher, Assistant Director of Student Conduct/Student Conduct Investigator
- Sara Peters, Director, Center for Women & Gender Equity
- Emily Quinn, Associate Director, Disability Resource Center
- Harry Wolverton, Sexual Assault Relationship Violence Liaison Officer, UTC Police Department

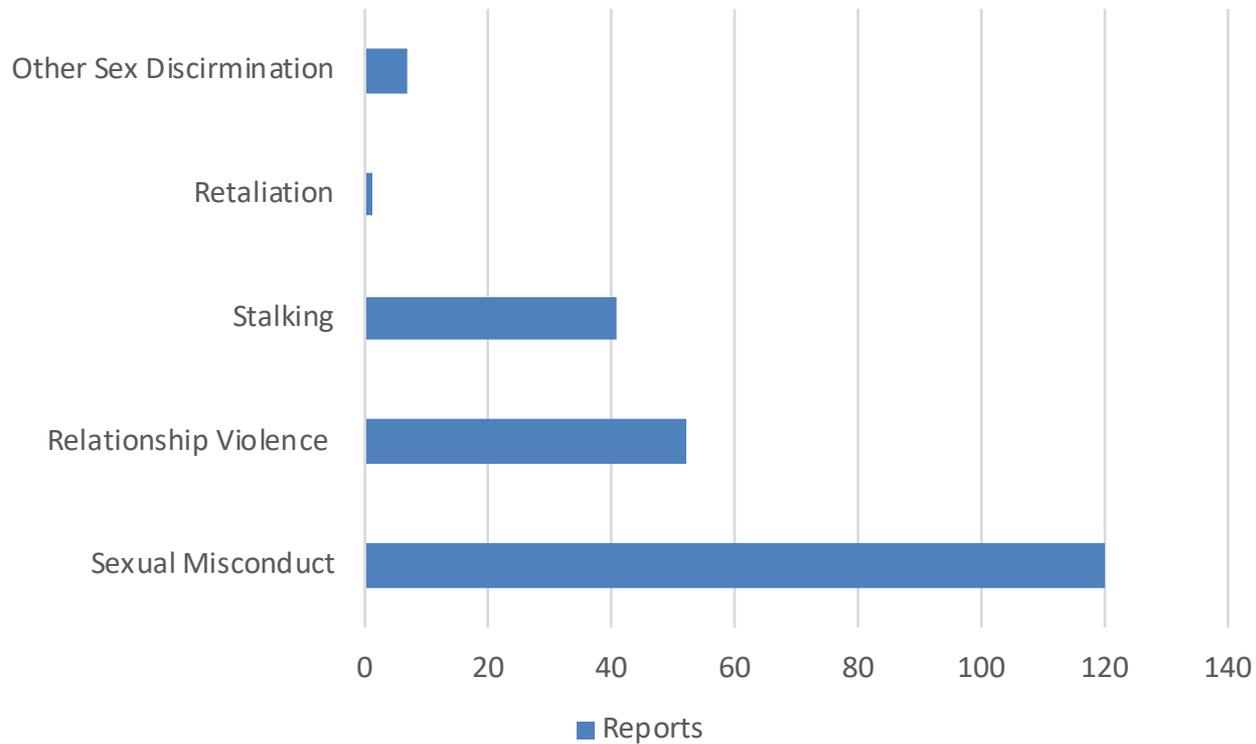
## Title IX Annual Report, March 2019

- Prevention highlights
- Campus climate survey highlights
- Reports of sexual misconduct, relationship violence and stalking
- Care and support for students

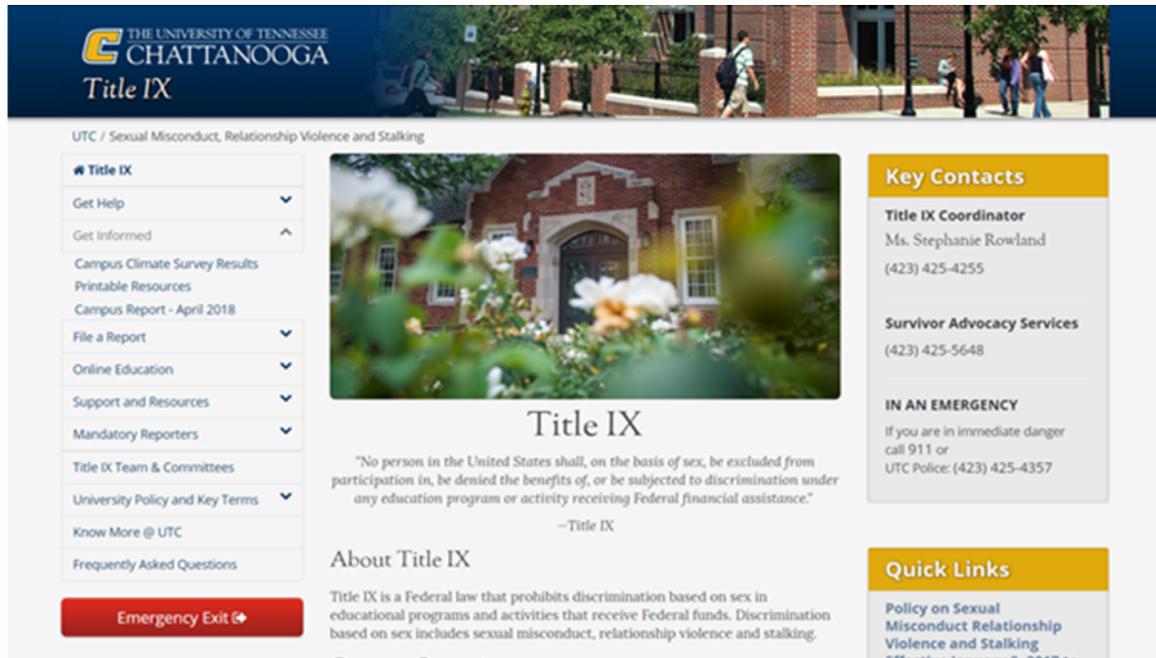
# Total Reports of Sexual Misconduct, Relationship Violence and Stalking



## Reports by type – 2018



# SMRVS prevention website



The screenshot shows the Title IX website for The University of Tennessee Chattanooga. The header features the university's logo and the text "Title IX" over a background image of a brick building. Below the header, the page is organized into several sections:

- Navigation Menu (Left):** A vertical list of links including "Title IX", "Get Help", "Get Informed", "Campus Climate Survey Results", "Printable Resources", "Campus Report - April 2018", "File a Report", "Online Education", "Support and Resources", "Mandatory Reporters", "Title IX Team & Committees", "University Policy and Key Terms", "Know More @ UTC", and "Frequently Asked Questions".
- Key Contacts (Right):** A yellow box containing contact information for the Title IX Coordinator (Ms. Stephanie Rowland, 423-425-4255) and Survivor Advocacy Services (423-425-5648). It also includes an emergency section with the text: "IN AN EMERGENCY If you are in immediate danger call 911 or UTC Police: (423) 425-4357".
- Quick Links (Right):** A yellow box with a link to the "Policy on Sexual Misconduct Relationship Violence and Stalking".
- Main Content Area (Center):** Features a photograph of a brick building with white flowers in the foreground. Below the photo is the heading "Title IX" and a quote: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." This is followed by the text "—Title IX" and the heading "About Title IX".

At the bottom left of the page, there is a red button labeled "Emergency Exit" with a right-pointing arrow.

Questions?