

CURRICULUM MAP - HRM Concentration

	REQUIRED MGT COURSES						ELECTIVES							
	3320	4110	4340	4350	4440	4380 or Equiv.	MGT 3300	MGT 3310	MGT 4100	MGT 4360	MGT 4370	PSY 4060	ECON 3170	ECON 4170
Knowledge of Functional Areas within HRM														
Business Management & Strategy	I		P	P	C	I		I	I	I	P			
Workforce Planning and Employment	I	I	C	I	P			I		I	I	I	I	I
Human Resource Development	I		I	I	P		I	I		I	C	I		
Compensation and Benefits	I	I	I	C	P		I	I	I	I	I	I	I	I
Employee and Labor Relations	I	P	P	P	P			I	C	I	I	I	I	I
Risk Management	I	C	P	P	P				I	I	I			
Quantitative/Analytical Methods			P	C	P						P			
Communication Skills														
Oral Presentation	P	P	P		C		C	P		P	P			
Written	P	P	P	P	C		C	P	P	P	P			
Interpersonal		P	P	P	P		C	P	P	P	C			

I = Introduced P = Practiced C = Competent

Required Courses

MGT 3320 - Human Resource Management

MGT 4110 - Government Regulation of Human Resource Management

MGT 4340 - Staffing

MGT 4350 - Compensation and Benefits

MGT 4440 - Strategic Issues in Human Resource Management

MGT 4380 – International Management (or MGT 4900 International Business Experience, MKT 3180 International Marketing, FIN 4120 International Finance)

Take 6 hours* from the following:

MGT 4100 - Labor Relations and Negotiations

MGT 4360 - Managing Diversity in Organizations

MGT 4370 - Workplace Learning and Training

****The course not chosen to meet this requirement may be taken in place of one of the courses listed below.***

Take 6 hours from the following:

MGT 3300 - Concepts in Organizational Behavior

MGT 3310 - Organizational Motivation and Leadership

BUS 3900r - Internship

PSY 4060 - Industrial/Organizational Psychology

ECON 3170 Labor Economics

ECON 4170 Women in the Economy