

## Business Administration: Human Resource Management, B.S.

### Program Requirements

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- **ECON 1010 - Principles of Economics: Macroeconomics #**
- **ECON 1020 - Principles of Economics: Microeconomics #**
- **ANTH 1000 - Mysteries of the Human Journey #** or
- **PSY 1010 - Introduction to Psychology #** or
- **SOC 1510 - Introduction to Sociology #**
- **MGT 1000 - Computers In Business**
- **MATH 1130 - College Algebra #**
- **MATH 1830 - Calculus for Management, Life, and Social Sciences**  
(if exempted from MATH 1130, student must take MATH 1830)
- **THSP 1090 - Public Speaking**
- **MGT 3100 - Business Communication** or
- **ENGL 2880 - Professional Writing**

### 34 hours from the College of Business including:

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- **ACC 2010 - Principles of Accounting I**
- **ACC 2020 - Principles of Accounting II**
- **FIN 3020 - Essentials of Managerial Finance**
- **MGT 2110 - Statistical Methods for Business I #**
- **MGT 2120 - Statistical Methods for Business II**
- **MGT 3110 - Operations Management**
- **MGT 3150 - Management Concepts, Theory, and Practice**
- **MGT 3410 - Success Seminar: Career Development**
- **MGT 3600 - Management Information Systems**
- **MGT 4400 - Strategic Management**
- ~~**MGT 4410 - Senior Seminar**~~
- **MKT 3130 - Principles of Marketing**
- **BUS 3350 - Legal Environment of Business**

### Human Resource Management Program

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#### 15 hours including:

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- **MGT 3320 - Human Resource Management**
- **MGT 4110 - Government Regulation of Human Resource Management**
- **MGT 4340 - Staffing**
- **MGT 4350 - Compensation and Benefits**
- **MGT 4440 - Strategic Issues in Human Resource Management**

#### 3 hours chosen from:

- **MGT 4380 - International Management**
- **FIN 4120 - International Finance**
- **MKT 3180 - International Marketing**
- **MGT 4950r - International Business Experience**

## **15 hours chosen from:**

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- ~~MGT 3300 - Concepts in Organizational Behavior~~
- ~~MGT 3310 - Organizational Motivation and Leadership~~
- ~~MGT 4100 - Labor Relations and Negotiations~~
- ~~MGT 4140 - Managerial Decision Making~~
- ~~MGT 4360 - Managing Diversity in Organizations~~
- ~~MGT 4370 - Workplace Learning and Training~~
- ~~BUS 3900r - Internship~~
- Only 3 credit hours in BUS 3900r may be used to satisfy program requirements.
- ~~PSY 3450 - Psychological Tests and Measurements~~
- ~~PSY 4060 - Industrial/Organizational Psychology~~

## **15 12 hours including chosen from:**

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- **6 hours chosen from\*:**

- MGT 4100 - Labor Relations and Negotiations
- MGT 4360 - Managing Diversity in Organizations
- MGT 4370 - Workplace Learning and Training

\*The course not chosen to meet this requirement may be taken in place of one of the courses listed below.

- **6 hours chosen from:**

- ECON 3170 - Labor Economics and the Labor Process
- ECON 4170 - Women in the Economy
- MGT 3300 - Concepts in Organizational Behavior OR MGT 3310 - Organizational Motivation and Leadership
- PSY 4060 - Industrial/Organizational Psychology
- MGT 3900r or BUS 3900r - Internship  
(Only 3 credit hours in MGT 3900r or BUS 3900r may be used to satisfy program requirements.)

## **Additional Information and Notes**

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2.0 GPA in all required major and related courses (including specified General Education courses).

A minimum of 54 hours of the 120 total must be taken at the 3000-4000 level.

Electives to complete 120 hours.

College of Business majors must complete a minimum of 51 hours from outside the College of Business.

At least 50 percent of the business credit hours required for B.S. degree in Business Administration must be earned at UTC.

See **Degree and Graduation Requirements** for additional requirements.

\*Also satisfies requirement in the major.

#Also satisfies general education requirement.