

Faculty Salary & Compensation by Rank¹
2008-09 to 2017-18

Professor

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$92,113.30	\$94,952.00	\$89,785.71	\$123,780.40	\$127,556.00	\$121,171.40
2016-17	\$93,052.96	\$94,201.00	\$95,406.00	\$122,942.20	\$123,810.00	\$123,714.00
2015-16	\$90,001.00	\$92,982.00	\$93,916.00	\$117,917.00	\$121,618.00	\$121,928.00
2014-15	\$88,052.00	\$91,389.00	\$91,844.00	\$117,075.00	\$118,994.00	\$119,141.00
2013-14	\$89,560.00	\$90,517.00	n/a	\$118,409.00	\$116,696.00	n/a
2012-13	\$89,937.00	\$88,988.00	\$90,537.00	\$118,712.00	\$114,418.00	\$115,715.00
2011-12	\$85,523.00	\$88,940.00	\$89,047.00	\$113,754.00	\$114,276.00	\$113,893.00
2010-11	\$84,687.00	\$89,808.00	\$91,642.00	\$112,310.00	\$115,294.00	\$116,116.00
2009-10	\$84,432.00	\$89,648.00	\$89,362.00	\$111,235.00	\$113,281.00	\$112,128.00
2008-09	\$84,291.00	\$88,357.00	n/a	\$110,726.00	\$112,123.00	n/a

Associate Professor

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$73,298.58	\$77,207.00	\$72,785.71	\$99,204.44	\$105,068.00	\$98,200.00
2016-17	\$72,880.55	\$76,428.00	\$74,299.00	\$98,485.68	\$102,758.00	\$97,868.00
2015-16	\$71,147.00	\$74,907.00	\$72,786.00	\$94,397.00	\$100,048.00	\$95,966.00
2014-15	\$69,571.00	\$73,918.00	\$72,428.00	\$93,258.00	\$98,077.00	\$95,363.00
2013-14	\$69,549.00	\$72,869.00	n/a	\$92,639.00	\$95,735.00	n/a
2012-13	\$69,931.00	\$71,343.00	\$70,913.00	\$92,082.00	\$93,162.00	\$92,152.00
2011-12	\$66,271.00	\$71,025.00	\$69,996.00	\$87,810.00	\$93,017.00	\$90,632.00
2010-11	\$66,354.00	\$71,516.00	\$71,525.00	\$87,261.00	\$93,514.00	\$92,062.00
2009-10	\$65,723.00	\$71,075.00	\$71,946.00	\$85,837.00	\$91,868.00	\$91,014.00
2008-09	\$66,691.00	\$70,308.00	n/a	\$86,703.00	\$90,765.00	n/a

Assistant Professor

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$67,264.48	\$66,636.00	\$62,942.86	\$90,519.57	\$91,500.00	\$84,485.71
2016-17	\$66,644.58	\$66,532.00	\$66,089.00	\$90,018.74	\$90,464.00	\$87,127.00
2015-16	\$64,543.00	\$65,584.00	\$64,420.00	\$86,153.00	\$88,289.00	\$84,991.00
2014-15	\$63,000.00	\$63,953.00	\$62,813.00	\$85,749.00	\$84,896.00	\$83,118.00
2013-14	\$60,028.00	\$62,636.00	n/a	\$81,277.00	\$82,458.00	n/a
2012-13	\$58,338.00	\$61,041.00	\$60,492.00	\$78,899.00	\$80,298.00	\$79,644.00
2011-12	\$56,621.00	\$60,656.00	\$59,618.00	\$76,458.00	\$79,731.00	\$78,272.00
2010-11	\$56,774.00	\$60,612.00	\$59,726.00	\$75,523.00	\$80,086.00	\$76,991.00
2009-10	\$56,128.00	\$59,959.00	\$59,322.00	\$74,587.00	\$78,128.00	\$76,027.00
2008-09	\$54,370.00	\$59,416.00	n/a	\$71,690.00	\$77,216.00	n/a

Faculty Salary & Compensation by Rank¹
2008-09 to 2017-18

Instructor

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$56,678.17	\$55,694.00	\$47,840.00	\$77,454.77	\$78,496.00	\$65,600.00
2016-17	\$54,510.62	\$53,848.00	\$50,720.00	\$75,946.08	\$74,654.00	\$68,601.00
2015-16	\$52,268.00	\$51,879.00	\$47,140.00	\$69,875.00	\$69,980.00	\$64,260.00
2014-15	\$43,019.00	\$46,878.00	n/a	\$60,299.00	\$63,412.00	n/a
2013-14	\$50,322.00	\$46,310.00	n/a	\$66,202.00	\$61,928.00	n/a
2012-13	\$48,591.00	\$45,258.00	\$43,317.00	\$63,787.00	\$60,749.00	\$59,075.00
2011-12	\$45,333.00	\$44,631.00	\$42,319.00	\$61,253.00	\$59,716.00	\$57,687.00
2010-11	\$39,153.00	\$43,772.00	\$43,115.00	\$52,998.00	\$58,340.00	\$58,379.00
2009-10	\$39,363.00	\$48,342.00	\$46,520.00	\$53,182.00	\$58,683.00	\$60,063.00
2008-09	\$37,734.00	\$43,183.00	n/a	\$51,739.00	\$56,596.00	

Lecturer

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$44,072.00	\$54,144.00	\$49,540.00	\$60,948.73	\$74,052.00	\$68,120.00
2016-17	\$43,309.30	\$53,986.00	\$48,581.00	\$61,567.24	\$75,104.00	\$66,091.00
2015-16	\$41,137.00	\$51,881.00	\$48,333.00	\$57,396.00	\$71,135.00	\$66,156.00
2014-15	\$41,755.00	\$49,426.00	n/a	\$58,309.00	\$67,567.00	n/a
2013-14	\$40,735.00	\$49,727.00	n/a	\$56,761.00	\$66,177.00	n/a
2012-13	\$39,473.00	\$48,086.00	n/a	\$55,465.00	\$65,136.00	n/a
2011-12	\$37,454.00	\$48,327.00	n/a	\$52,486.00	\$65,762.00	n/a
2010-11	\$36,402.00	\$49,309.00	n/a	\$50,615.00	\$66,625.00	n/a
2009-10	\$34,940.00	\$49,796.00	n/a	\$48,375.00	\$65,477.00	n/a
2008-09	\$36,150.00	\$49,159.00	n/a	\$49,546.00	\$64,688.00	n/a

All Ranks

Year	Average Salary			Average Compensation ²		
	UTC	AAUP IIA Public Inst.	Peers ^{3,4}	UTC	AAUP IIA Public Inst.	Peers ^{3,4}
2017-18	\$69,795.99	\$72,445.00	\$66,629.03	\$94,382.30	\$98,846.00	\$90,180.65
2016-17	\$70,137.19	\$74,123.00	\$72,147.00	\$94,664.97	\$99,033.00	\$94,951.00
2015-16	\$67,646.00	\$74,561.00	\$71,140.00	\$90,092.00	\$97,167.00	\$93,726.00
2014-15	\$66,634.00	\$71,423.00	n/a	\$89,945.00	\$94,401.00	n/a
2013-14	\$66,374.00	\$70,683.00	n/a	\$88,994.00	\$92,248.00	n/a
2012-13	\$67,539.00	\$69,149.00	n/a	\$90,186.00	\$90,213.00	n/a
2011-12	\$64,851.00	\$69,081.00	n/a	\$86,960.00	\$90,111.00	n/a
2010-11	\$64,101.00	\$69,620.00	n/a	\$85,404.00	\$90,970.00	n/a
2009-10	\$64,472.00	\$69,555.00	n/a	\$85,381.00	\$89,312.00	n/a
2008-09	\$63,133.00	\$68,227.00	n/a	\$83,256.00	\$87,898.00	n/a

¹In 2015-16, AAUP expanded access to their database. Salary and compensation information became available for all ranks and peer groups.

² Includes benefit amounts.

³ From 2010-11 to 2016-17, the Peer comparison group was changed from the THEC Peer group to the Huron Peer group. The list of Huron Peers can be found on the main Factbook page on the Aspirational Peer table.

⁴ Beginning in 2017-18 the Peer comparison group was changed from the Huron Peer group to UTC's Comparable Peer Universities. The list UTC's comparable peers can be found on the main Factbook page.

SOURCE: AAUP faculty salary survey; AAUP summary reports and custom peer analysis reports.

Results as of 10/10/2019