

Faculty Salary & Compensation by Rank¹
2006-07 to 2015-16

Professor

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$90,001	\$92,982	\$95,744	\$93,916	\$117,917	\$121,618	\$122,374	\$121,928
2014-15	\$88,052	\$91,389	\$97,951	\$91,844	\$117,075	\$118,994	\$124,840	\$119,141
2013-14	\$89,560	\$90,517	n/a	n/a	\$118,409	\$116,696	n/a	n/a
2012-13	\$89,937	\$88,988	\$94,288	\$90,537	\$118,712	\$114,418	\$118,737	\$115,715
2011-12	\$85,523	\$88,940	\$94,276	\$89,047	\$113,754	\$114,276	\$118,155	\$113,893
2010-11	\$84,687	\$89,808	\$88,415	\$91,642	\$112,310	\$115,294	\$111,021	\$116,116
2009-10	\$84,432	\$89,648	\$87,869	\$89,362	\$111,235	\$113,281	\$107,803	\$112,128
2008-09	\$84,291	\$88,357	\$85,969	n/a	\$110,726	\$112,123	\$106,146	n/a
2007-08	\$82,744	\$85,726	\$83,059	\$86,451	\$108,341	\$108,923	\$103,184	\$107,237
2006-07	\$76,905	\$81,855	n/a	n/a	\$102,064	\$104,099	n/a	n/a

Associate Professor

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$71,147	\$74,907	\$75,031	\$72,786	\$94,397	\$100,048	\$97,378	\$95,966
2014-15	\$69,571	\$73,918	\$74,651	\$72,428	\$93,258	\$98,077	\$97,025	\$95,363
2013-14	\$69,549	\$72,869	n/a	n/a	\$92,639	\$95,735	n/a	n/a
2012-13	\$69,931	\$71,343	\$72,003	\$70,913	\$92,082	\$93,162	\$92,244	\$92,152
2011-12	\$66,271	\$71,025	\$71,650	\$69,996	\$87,810	\$93,017	\$91,654	\$90,632
2010-11	\$66,354	\$71,516	\$70,556	\$71,525	\$87,261	\$93,514	\$89,935	\$92,062
2009-10	\$65,723	\$71,075	\$70,249	\$71,946	\$85,837	\$91,868	\$87,731	\$91,014
2008-09	\$66,691	\$70,308	\$69,163	n/a	\$86,703	\$90,765	\$86,149	n/a
2007-08	\$66,497	\$68,034	\$67,055	\$70,146	\$86,574	\$87,952	\$84,043	\$88,019
2006-07	\$63,693	\$65,059	n/a	n/a	\$83,090	\$84,114	n/a	n/a

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Assistant Professor

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$64,543	\$65,584	\$65,869	\$64,420	\$86,153	\$88,289	\$85,509	\$84,991
2014-15	\$63,000	\$63,953	\$64,646	\$62,813	\$85,749	\$84,896	\$84,106	\$83,118
2013-14	\$60,028	\$62,636	n/a	n/a	\$81,277	\$82,458	n/a	n/a
2012-13	\$58,338	\$61,041	\$62,334	\$60,492	\$78,899	\$80,298	\$79,886	\$79,644
2011-12	\$56,621	\$60,656	\$61,632	\$59,618	\$76,458	\$79,731	\$78,806	\$78,272
2010-11	\$56,774	\$60,612	\$60,033	\$59,726	\$75,523	\$80,086	\$77,177	\$76,991
2009-10	\$56,128	\$59,959	\$59,159	\$59,322	\$74,587	\$78,128	\$74,602	\$76,027
2008-09	\$54,370	\$59,416	\$58,501	n/a	\$71,690	\$77,216	\$73,194	n/a
2007-08	\$53,473	\$57,540	\$56,796	\$58,049	\$70,096	\$74,884	\$71,545	\$73,387
2006-07	\$52,206	\$55,085	n/a	n/a	\$68,299	\$71,708	n/a	n/a

Instructor

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$52,268	\$51,879	\$49,602	\$47,140	\$69,875	\$69,980	\$66,314	\$64,260
2014-15	\$43,019	\$46,878	n/a	n/a	\$60,299	\$63,412	n/a	n/a
2013-14	\$50,322	\$46,310	n/a	n/a	\$66,202	\$61,928	n/a	n/a
2012-13	\$48,591	\$45,258	\$44,964	\$43,317	\$63,787	\$60,749	\$59,341	\$59,075
2011-12	\$45,333	\$44,631	\$44,267	\$42,319	\$61,253	\$59,716	\$58,321	\$57,687
2010-11	\$39,153	\$43,772	\$43,724	\$43,115	\$52,998	\$58,340	\$58,020	\$58,379
2009-10	\$39,363	\$48,342	\$44,000	\$46,520	\$53,182	\$58,683	\$55,971	\$60,063
2008-09	\$37,734	\$43,183	\$42,996	n/a	\$51,739	\$56,596	\$54,448	
2007-08	\$42,351	\$41,794	\$41,843	\$43,428	\$56,871	\$54,753	\$54,024	\$54,999
2006-07	\$41,946	\$41,073	n/a	n/a	\$57,144	\$53,889	n/a	n/a

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Lecturer

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$41,137	\$51,881	\$48,134	\$48,333	\$57,396	\$71,135	\$64,067	\$66,156
2014-15	\$41,755	\$49,426	n/a	n/a	\$58,309	\$67,567	n/a	n/a
2013-14	\$40,735	\$49,727	n/a	n/a	\$56,761	\$66,177	n/a	n/a
2012-13	\$39,473	\$48,086	n/a	n/a	\$55,465	\$65,136	n/a	n/a
2011-12	\$37,454	\$48,327	n/a	n/a	\$52,486	\$65,762	n/a	n/a
2010-11	\$36,402	\$49,309	n/a	n/a	\$50,615	\$66,625	n/a	n/a
2009-10	\$34,940	\$49,796	n/a	n/a	\$48,375	\$65,477	n/a	n/a
2008-09	\$36,150	\$49,159	n/a	n/a	\$49,546	\$64,688	n/a	n/a
2007-08	\$34,683	\$47,263	n/a	n/a	\$47,218	\$62,290	n/a	n/a
2006-07	\$32,555	\$44,904	n/a	n/a	\$43,603	\$58,956	n/a	n/a

All Ranks

Year	Average Salary				Average Compensation ²			
	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³	UTC	AAUP IIA Public Inst.	SREB II + III Institutions ¹	Peers ³
2015-16	\$67,646	\$74,561	\$72,116	\$71,140	\$90,092	\$97,167	\$93,383	\$93,726
2014-15	\$66,634	\$71,423	n/a	n/a	\$89,945	\$94,401	n/a	n/a
2013-14	\$66,374	\$70,683	n/a	n/a	\$88,994	\$92,248	n/a	n/a
2012-13	\$67,539	\$69,149	n/a	n/a	\$90,186	\$90,213	n/a	n/a
2011-12	\$64,851	\$69,081	n/a	n/a	\$86,960	\$90,111	n/a	n/a
2010-11	\$64,101	\$69,620	n/a	n/a	\$85,404	\$90,970	n/a	n/a
2009-10	\$64,472	\$69,555	n/a	n/a	\$85,381	\$89,312	n/a	n/a
2008-09	\$63,133	\$68,227	n/a	n/a	\$83,256	\$87,898	n/a	n/a
2007-08	\$62,476	\$66,107	n/a	n/a	\$82,094	\$85,265	n/a	n/a
2006-07	\$59,616	\$63,499	n/a	n/a	\$78,677	\$81,867	n/a	n/a

¹ - In Spring 2008, it was decided to use the average salary by rank at similar institutions in the Southern Regional Education Board states (SREB) as a benchmark for salary comparison. This data is only available from AAUP through the purchase of customized reports. Since it was cost prohibitive to buy reports from previous years, data will be added annually when it becomes available. Beginning in the 2011-12 year, the SREB III group was adjusted to include SREB II schools. In 2015-16, AAUP expanded access to their database. Salary information is now available for all ranks and peer groups.

² - Includes benefit amounts.

³ - Beginning with the 2010-11 year, the Peer comparison group was changed from the THEC Peer group to the Huron Peer group. The list of Huron Peers can be found on the main Factbook page on the Aspirational Peer table.

SOURCE: AAUP faculty salary survey; AAUP summary reports and custom peer analysis reports.