EMPLOYEE RELATIONS COMMITTEE MEETING
The University of Tennessee at Chattanooga

May 13, 2010
Fortwood Room, University Center

Representatives and Alternates in attendance: Joyce Blevins, Pat Boyer, Sue Carroll, Debby Corey, Julia Cronin, Mary Donoso, Cheryl Faulkner, Cheryl Fox, Kelly Griffin, Jeannie Hill, Valerah Hodges, Ken Hood, Anne Jay, Kellie Karaky, Anna Lane, Jack Pitkin, Adrienne Teague, Liz Walker, Susan Wendorf, Cindy Williams.

Others in attendance: Dan Webb, Director, Office of Human Resources; Melanie Sadler, Administrative Specialist, Office of Human Resources.

Call to Order: Ms Griffin called the meeting to order.

Blue Ribbon Award for April 2010: Adrienne Teague, Administrative Specialist III, Office of the Chancellor

Food Services

Ms Hodges asked members if they would utilize office delivery of meals from Aramark if it was made available. Members discussed the lack of options in the cafeteria during summer months, pizza/salad/grill, and hours, closing at 1:00. University Deli delivers at no charge. Some felt Aramark would not offer this service but others said they could offer it during fall and spring semesters. Some wondered how staff would pay for office delivery.

Ms Hill said Aramark had just renewed a 10-year contract. Ms Hodges asked Ms Hill to ask Cindee Pulliam if she could send survey faculty/staff to gauge interest.

Ms Hodges said those who attended the Administrative Professionals Luncheon provided good feedback and may be offered again next year.

Volkswagen Discounts

Mr. Webb said Volkswagen has contacted all major employers in Chattanooga. He and Terry Denniston met with them to discuss discounts to university employees and several models will be available for test drives at the picnic. University Relations will release additional information later.

Insurance

Annual Enrollment will be September 15 - October 15. As previously announced by the State Insurance Commission, current health insurance plans will not be available. RFPs have gone out to solicit bidders for 2 PPO plans, both with deductibles and co-pays, with one plan offering incentives to improve your health. Four tiers will be available: employee, employee + spouse, employee + child(ren), employee + spouse + child(ren).
Mr. Webb said the university is self-insured, meaning that premiums are collected and paid out in claims, with the state paying 80% and employee paying 20% of premiums. To control costs, either the state would need to change the quality of health care, mode of delivery, or premiums.

In another effort to control costs, the state has selected CVS Caremark as the pharmacy benefits manager for all 3 current plans – PPO, POS, HMO. Prescription insurance cards will be mailed to the employee’s current address on file and should be used beginning July 1.

Dental insurance is self-funded and Vision is an add-on for 2 current plans. Links and FAQs on changes to plans are available on the Human Resources website.

Capital Campaign

UTC’s capital campaign has raised $61 million of the $65 million goal. Ms Wendorf said planned giving has received donations from major contributors. The campaign seeks to provide additional scholarships and Nursing faculty, among other things. Donors will be sought to fund the interior of the new library. Development has hired a new fundraiser for Engineering.

Library

Ms Lane said they are awaiting news from the legislature to approve the library funding in this year’s budget. The library’s website has links to video feed of construction and building plans. It will house the Student Success Center, main computer lab, Starbucks, and 2 auditorium-style classrooms as add-ons.

Additional Issues

- Mr. Webb said mandatory training in the coming year would consist of legal compliance, diversity, and emergency management preparedness. Banner training is ongoing. The university is preparing for SACS re-accreditation.
- UT Human Resources has narrowed a list of vendors for a new applicant tracking system to three. The new system should be in place in 12-16 months.
- Scrappy and UTCInfo will go away as the university moves to receiving news through the Portal and changes to the UTC website.
- Future speakers suggested were Tim Pridemore, Safety Coordinator, and Theresa Liedtka, Dean of Lupton Library.

Adjournment

Motion was made and seconded to adjourn.

Respectfully submitted,

Melanie Sadler, Administrative Specialist
Office of Human Resources