

**THE UNIVERSITY OF TENNESS AT CHATTANOOGA
FACULTY SENATE MINUTES**

August 21, 2003

Fletcher Hall 100

Elected Members Present:

Obasi Haki-Akan, Mike Bell, Stephanie Bellar, Nicholas Boer, Chris Brockman, Linda Collins, Fritz Efaw, Marvin Ernst, David Garrison, Matt Greenwell, William Harman, Jim Hiestand, Lauri Hyers, Anne Johnson, Rick Keyser, Robin Lee, Terri LeMoyne, Anne Lindsey, Claire McCullough, Gail Meyer, Gretchen Potts, Stacy Ray, John Trimpey, Randy Walker, Barbara Walton

Elected Members Absent:

David Ashe, Parthasarati Dileepan, Jane Fife, Dawn Ford, Sean Richards, Joseph Wilferth

Ex-Officio Members Present

Richard Brown, John Friedl, Dan Quarles, Jocelyn Sanders

Call to Order:

President Ernst opened the meeting at 3:05 by welcoming all of the Faculty Senate back for a new academic year. President Ernst sought feedback from the membership on using more electronic delivery of information for the Senate. The pros are it is faster and easier and reduces overhead costs for the Provost's office which currently pays for printing. The cons are Senate members who want hard copy will have to charge off that printing cost to their own department.

The second item of business was introductions of the Faculty Senate officers for the 2003-2004 year. They are:

Marvin Ernst (x2150)-President
Stephanie Bellar (x5351)—Faculty Secretary
Jim Hiestand (x4355)—Parliamentarian
John Trimpey(x4727)—Council Past President
Randy Walker (x4747)—First Vice-President and Chair of Committee on Committees
David Garrison (x4608)—Second Vice-President and Chair of Faculty Handbook Committee

Members please make sure that your concerns are communicated to the Executive Committee.

Executive Report from President Ernst

- Met today (August 21) with the Governor and other Faculty Senate Presidents for a frank discussion of the UT President Search Committee. The major theme from the Faculty Senate Presidents was that faculty should be more involved. Details on representation—faculty hiring process was presented to the Governor for his edification. He listened. Governor said he wants academic excellence, wants an open process and wants faculty to have input.
- We have received a letter of response from THEC about the 120 rule. Essentially, they said it was a nice letter, but there would be no change in policy.
- Faculty Senate meetings are the first and third Thursday of the month. Sept. 4 meeting will be in Fletcher 100, we will know about other dates and locations as soon as the UC reopens.
- Still waiting on the formal letter about the Lupton Professional Funds which is used to support faculty presenting a paper at a professional conference.
- Have been meeting with exempt and non-exempt faculty to discuss common concerns.
- Faculty Senate Membership List needs correction; names from Engineering will be added to the master list.
- There needs to be a reconfiguration of the membership due to merging the College of Human Services into other units. As it stands now, the College of Education and Applied Professional Studies is overrepresented by one and there is currently a faculty member who is in the position of Acting Dean. The Faculty Senate will need to address the situation.
- In areas where positions still need to be filled, it is the responsibility of the senior (by rank) member of the division to nominate and poll the division. Currently, Fine Arts and Humanities need to conduct division elections.
- Adjunct faculty representatives still to be elected. The Faculty Senate President and Secretary will organize that election.
- There will be an attempt to develop a university wide policy on sexual harassment. We will circulate proposals. Send comments, suggestions to the Faculty Senate Secretary who will develop talking points from those comments.

NEW BUSINESS

Organizational Meeting

April 17 minutes to be read for approval at the Sept. 4th meeting

It was the unanimous consent of the Faculty Senate that Randy Walker continue to serve on the Senate although now in the College of Education and Applied Professional Studies until the end of his term. It was the unanimous consent of the Senate the Mike Bell continue to serve his term while also holding the position of Acting Dean of the Library.

Elections:

Committee on Committees: chair and five members—two must be from the College of Arts and Sciences. The membership is culled from Faculty Senate. The Chair is the first VP of the Senate who would conduct Faculty Senate meetings in the absence of the Senate President and attends Executive Committee meetings.

Chair: Randy Walker

Other members: Gail Meyer, Claire McCullough, Burch Oglesby, Joe Wilferth
Parthasarati Dileepan

Faculty Handbook: chair of this committee is also the second VP of the Faculty Senate who serves on the Executive Committee.

Chair: David Garrison

Other members: Matt Greenwell, Rick Keyser, Mike Bell

Grade Appeals: members of this committee must be willing to commit to a few meetings during the summer, regardless of their teaching status that summer term.

Chair: Anne Johnson

Other members: Robin Lee

Representative to the Graduate Council: Jonathan Mies (while not on the Senate) will be our representative

Honors Court: Members on this committee may need to convene during the summer.

Chair: Barbara Norwood

PROPOSED FACULTY SENATE AGENDA ITEMS FOR THE COMING YEAR

Freshman Seminar

Approvals of changes in the EDO process

Review of administrative pay

Proposed Sexual Harassment Policy

Review of Committee Structure of Faculty Senate
Program Priority in the University
Address issue of extra service pay
Handbook Revisions
Distance Learning
Admission Policies and Standards

Comments from the Provost:

Two issues were addressed: EDO and P&T and program priority. Provost asked is there a gap in the EDO process and the P&T process? 20% cap is a real concern as is “grade inflation.”

Bob Dickinson, an expert on identifying campus priorities, is coming to campus to help decision makers know what to do for 2004/2005. We need to know where we need “new” money. Provost wants to make sure “Faculty Senate is involved in setting those priorities for academic affairs.”

Comments from VC Richard Brown:

Welcome back and accountability will be an issue we will have to live with. Food service is on line, construction continues, an urban forester has recommended some trees come down. There will be landscaping, in staggered phases, to replace those trees.

Faculty concerns

Post Tenure Review: bonuses from 2002/2003 expected to be paid out for those who received positive assessments. It remains a budgeted item.

Meeting adjourned 4:00

Respectfully submitted,
Stephanie L. Bellar