

**Moc LEAD (Leaders Encouraging A Difference)**  
**Spring 2022 Organizational Leadership Experience**

Session Date	Session Topic	Tentative Locations
February 1st	Framing Our Time Together	Challenger STEM Learning Center-Foyer
February 8 <sup>th</sup>	Group-Think and Decision-Making	Challenger STEM Learning Center-Room 148
February 15th	Leading Organizational Development	Zoom
February 22 <sup>nd</sup>	Leading Organizational Change	In-Person
March 1st	Motivation and Recognition	Zoom
March 8th	Conflict Resolution	In-Person
March 22nd	Recruitment and Retention	In-Person
March 29th	Executive Board Transitions	In-Person
April 5th	Blueprint	In-Person
April 12th	Graduation Celebration and Reception (Business Casual Attire)	In-Person

**\*All Sessions are on Tuesday's from 4:30pm to 5:30pm, except February 1st which is from 4:30pm to 6:30pm. Light refreshments with the presenters will be available 15 minutes before and after the start/end time of the in-person sessions. Session topics/presenters/room locations are subject to change due to scheduling conflicts and adherence to most updated COVID-19 health and safety guidelines. Some of the sessions may be held virtually via Zoom. UTC Communications and Marketing may be taking pictures at select sessions. (11/24/2021)\***

**Course Description:**

As a semester-long cohort based experience, the Organizational Leadership Moc LEAD Experience focuses on helping students address critical membership areas that are vital to success. All Moc LEAD Sessions will prepare active participants for their next steps as leaders in their organizations, their communities, their jobs, and their future careers.

**Course Competencies Addressed During Moc LEAD Organizational Leadership Sessions:**

Preparedness	Adaptability	Critical Thinking	Managing Conflict
Self-Awareness	Establishing Priorities	Communication	Motivating Others
Learner	Accountability	Managing Change	Collaboration

**Expectations and Important Dates:**

Moc LEAD Organizational Leadership Participants are **expected** to do the following in order to graduate and earn ten (10) Experiential Learning ThinkAchieve Credits (more information on ThinkAchieve and the sign-up form can be found at (<https://www.utc.edu/think-achieve/beyond/beyond-classroom-challenge.php>): Participants can earn up to eleven (11) credits through participation.

- Regularly access the Moc LEAD MocSync Page.
- Check your email for important Moc LEAD Organizational Leadership updates and/or requests.
- Actively participate in activities and discussions during the sessions.
- Review/complete any resources (i.e. inventory or listening to a podcast)/reading materials provided before/after a session (this should take no longer than 20-30 minutes; to be provided later).

- **Complete one brief activity or attend an event related to leadership with an organization on/off campus or virtually (preferably through your academic college if possible) outside Moc LEAD Organizational Leadership Sessions by April 11<sup>th</sup>.** You will be asked to identify the event that you participated in beginning at the March 22nd Recruitment and Retention Session, but you have until April 11th. Some possibilities will be provided throughout the semester. Other opportunities can be found through your academic college or on MocSync.
  - **"Messy Middle" Series:** Wednesday's From 9:00am to 9:45am; Location TBD; Breakfast Included
    - February 9<sup>th</sup>: What You Need To Know About Difficult Conversations
    - February 16<sup>th</sup>: Creating a Memorable Experience For Your Organizational Members
    - March 2<sup>nd</sup>: Moving Beyond "It Won't Happen"
    - March 9<sup>th</sup>: Tackling Resistance
- Complete an assigned make-up task in the time allotted if you are not able to attend a session due to a circumstance or emergency (if applicable; to be provided later).
- **Schedule and attend a 20-30 minute check-in conversation between February 16th and April 11th** (sign-up will be provided during the February 15th Moc LEAD Leading Organizational Development Session, but you can always schedule one via the calendly.com link in my email signature).
- **Meet (in-person or virtually) with another Moc LEAD Organizational Leadership Cohort Member sometime between February 23rd and April 11<sup>th</sup> (at least once) to discuss and seek feedback related to an organizational challenge you are facing** (more information will be provided by the end of the day on February 22nd).
- During the April 5<sup>th</sup> Blueprint Session, you will be asked to briefly share how you plan on addressing an organizational challenge you are facing (more information will be shared after the February 22<sup>nd</sup> Session).
- **Record and post a quick video (no longer than a minute) of what your biggest takeaway from the Moc LEAD Organizational Leadership Experience is between April 5th and April 11th.** Please tag @UTCLeadership in your post on the social media platforms that you utilize.
- **Complete an evaluation survey of your experience by April 11<sup>th</sup>, 2022.**
- Have Fun!

#### **Highly Encouraged:**

Moc LEAD Organizational Leadership Experience Participants Are **Encouraged** To Do The Following:

- Access leadership resources (i.e. books, podcasts, articles, videos, social media accounts, etc.).
- Engage with Moc LEAD cohort members outside session times! **UC Lunch gatherings are scheduled for February 9<sup>th</sup> (12:00pm-1:30pm); March 2<sup>nd</sup> (11:30am-1:00pm); April 7<sup>th</sup> (11:45am-1:15pm).**
- Regularly meet with other Moc LEAD Organizational Leadership Experience Cohort Members to discuss and seek feedback related to an organizational challenge you are facing between February 23rd and April 11<sup>th</sup>.
- Participate in Moc LEAD Organizational Leadership Experience Cohort (between mid-February and early April; to be finalized based on cohort registration selections).
- Ask lots of questions!
- Invite one UTC faculty member and one student leader to the virtual Moc LEAD Organizational Leadership Experience Graduation (more information will be made available towards the end of March).

- Engage with the Center for Career and Leadership Development via social media at @UTCLeadership and @UTCCCAREER on Instagram, Facebook, and Twitter.
- Help out with Moc LEAD or Center for Career and Leadership Development events/activities.

**About the Center for Career and Leadership Development:**

The Center for Career and Leadership Development provides UTC students and alumni with the confidence and skills to find their purpose, thrive in their career and contribute to their communities. Through a wide array of services and resources, students and alumni are empowered to pursue their goals, to impact others, to chart their own path to success and to build a satisfying, rewarding career and life. **We invite you to EXPLORE, DISCOVER, CONNECT, AND ACHIEVE with us!**

**Contact Information:**

Do not hesitate to let me know if you have any questions, comments, or concerns regarding your experience! I am so glad you decided to join us this semester.

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