

# **Group Fitness Instructor**

1-3 classes/week • \$12.00

### **DUTIES AND RESPONSIBILITIES**

- Provide individualized instruction while leading the entire group fitness class
- Provide a safe group fitness class with a variety of movement
- Be engaging with participants in attempt to know their names and fitness goals
- Create exercise routines for classes that comply with ACE, ACSM, or NASM guidelines
- Ensure that personal or mechanical problems don't detract from the participant's experience
- Ensure the safety of all participants at all times
- Be knowledgeable about all Campus Recreation programs and be able to answer questions and direct patrons to correct location
- Arrive early to class and stay after to answer and participant's questions
- Communicate with facilities staff during incidents, events
- Report any unsafe conditions requiring maintenance or attention to Fitness Coordinator
- Maintain storage areas
- Attend all staff meetings and in-service training sessions
- Work with SBS to fill out accident report forms and other incident documentation
- Assist with fitness projects/events
- Perform other duties as assigned
- Keep certifications up to date

## **EXPECTATIONS**

- Provide outstanding customer service
- Ability to manage with difficult situations well
- Ability to work with clients in a professional manner
- Ability to work independently without direct supervision
- Ability to be a leader
- Ability to work with diverse populations
- Provide a safe environment for all patrons and employees



#### TYPICAL WORKING HOURS

This position requires 1-3 classes/week. These hours may vary depending on needs.

### **WORKING CONDITIONS**

- Location of work gym environment
- Type of work position is very active; applicants must be able to do exercises that they
  would be doing with their participants
- The ability to lift 45lbs is required
- Uniform –staff shirt

# **MINIMUM QUALIFICATIONS**

- Maintain minimum enrollment hours
- Minimum 2.0 grade point average (undergrad) and 3.0 (graduate) and maintain good academic standing throughout employment
- Primary GFI certification, or other certifications as approved by the Fitness Coordinator
- Knowledge of exercise physiology and kinesiology, safe training procedures, exercise program
  implementation and the proper use of cardiovascular, resistance, free weight, and related
  fitness equipment
- Commitment to Campus Rec's mission statement
- Positive attitude
- Must successfully complete a background check

## PREFERRED QUALIFICATIONS

- Experience working with diverse populations
- Strong interpersonal and communication skills
- Demonstrated positive customer service
- Demonstrated leadership qualities