

Shared Governance Survey – Feb 2021

Executive Summary

The majority of faculty support department heads being appointed for set terms.

- Faculty prefer 5-year terms for department heads.
- The majority of faculty support (strongly or somewhat) department heads being able to serve more than one consecutive term.
- Faculty are split on how long department heads should term. Slightly over half of the faculty think dept heads should serve no more than 10 years consecutively, while nearly a third think there should be no limits on how many consecutive terms a department heads can serve.
- The majority of faculty support (strongly or somewhat) all tenured faculty in the department being notified when a department head term is nearing the end and allow them to apply.

The majority of faculty support (strongly or somewhat) the proposed changes to section 4.7.1 of the Faculty Handbook. Over 80% of full-time, non-tenure track faculty support the changes.

The majority of faculty support (strongly or somewhat) expanding the Handbook Committee to include full-time faculty who are not members of the Faculty Senate.

- Faculty are split over the balance of Senate and non-Senate members on the Handbook committee. 44.9% want the majority of members to be Senators, while 33.7% want an even split between Senate and non-Senate members.

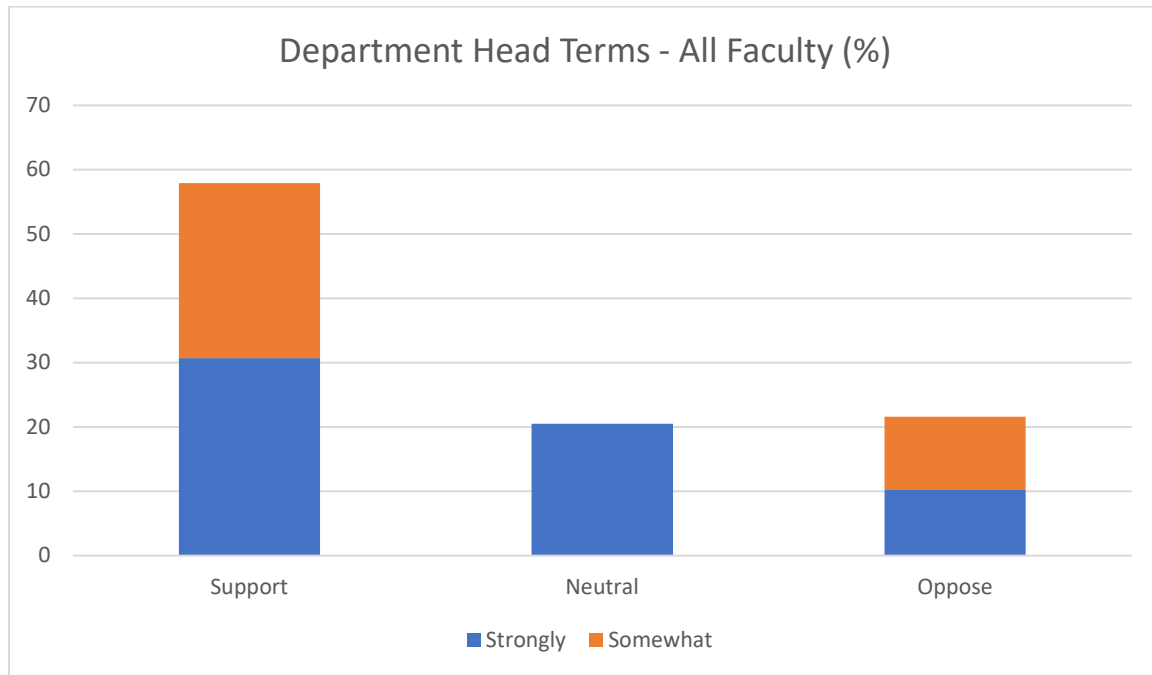
The majority of faculty support (strongly or somewhat) expanding the number of non-tenure track faculty serving on the non-tenure track committee. Over 90% of full-time, non-tenure track faculty support the change.

The majority of faculty support (strongly or somewhat) adding full-time non-tenure-track divisional members to the Faculty Senate. Over 93% of full-time, non-tenure track faculty support the change.

The majority of faculty support (strongly or somewhat) adding a part-time non-tenure-track at-large member to the Faculty Senate. 90% of part-time non-tenure-track faculty support the change.

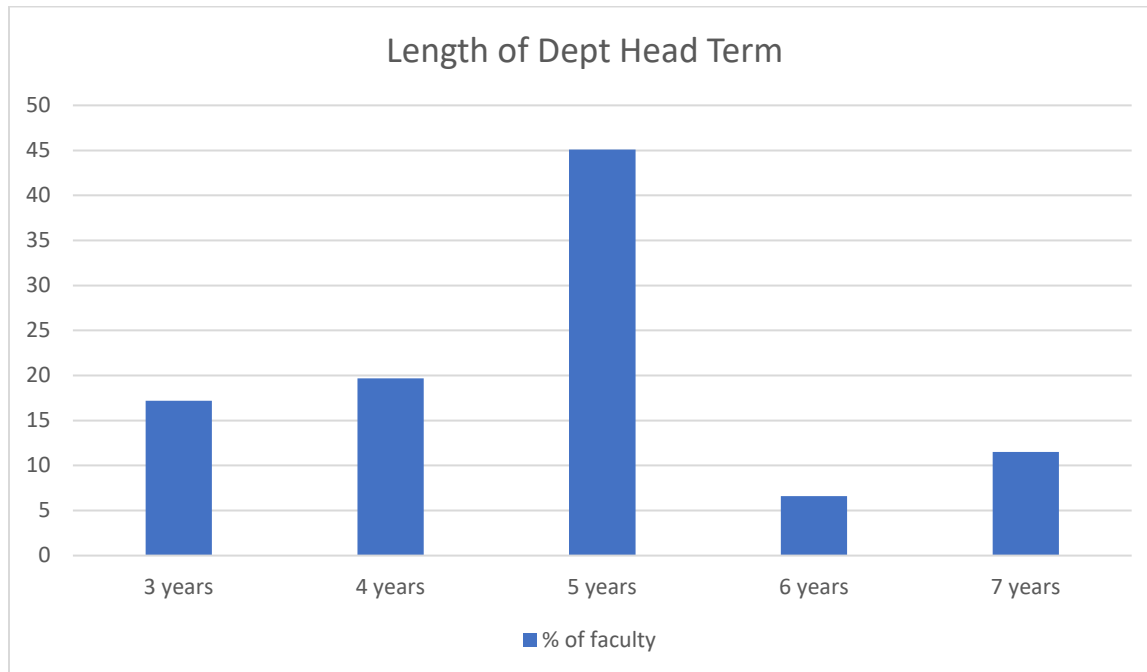
Dept Head Terms of Appointment

The majority of faculty support (strongly or somewhat) department heads being appointed for set terms.



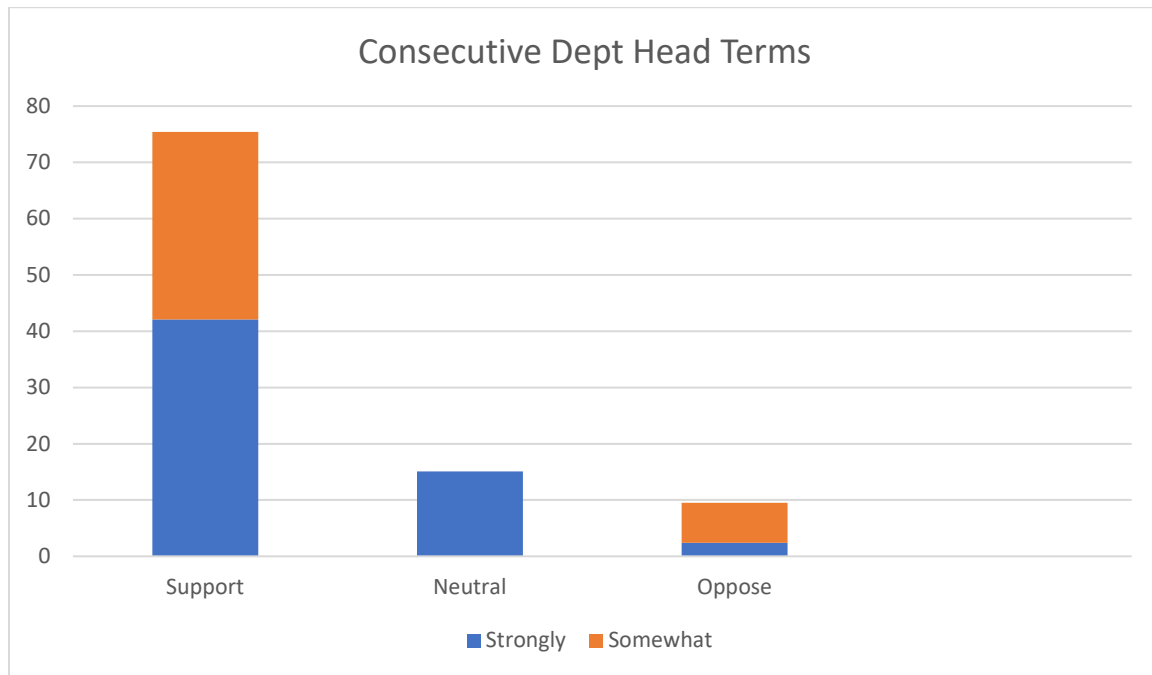
College	Support	Neutral	Oppose
CAS	54.4%	18.9%	16.8%
CECS	44.5%	33.3%	22.3%
CHEPS	49%	22.4%	28.5%
RCOB	55.5%	11.1%	33.3%
LIB	50%	31.3%	18.8%

Faculty prefer 5-year terms for department heads.



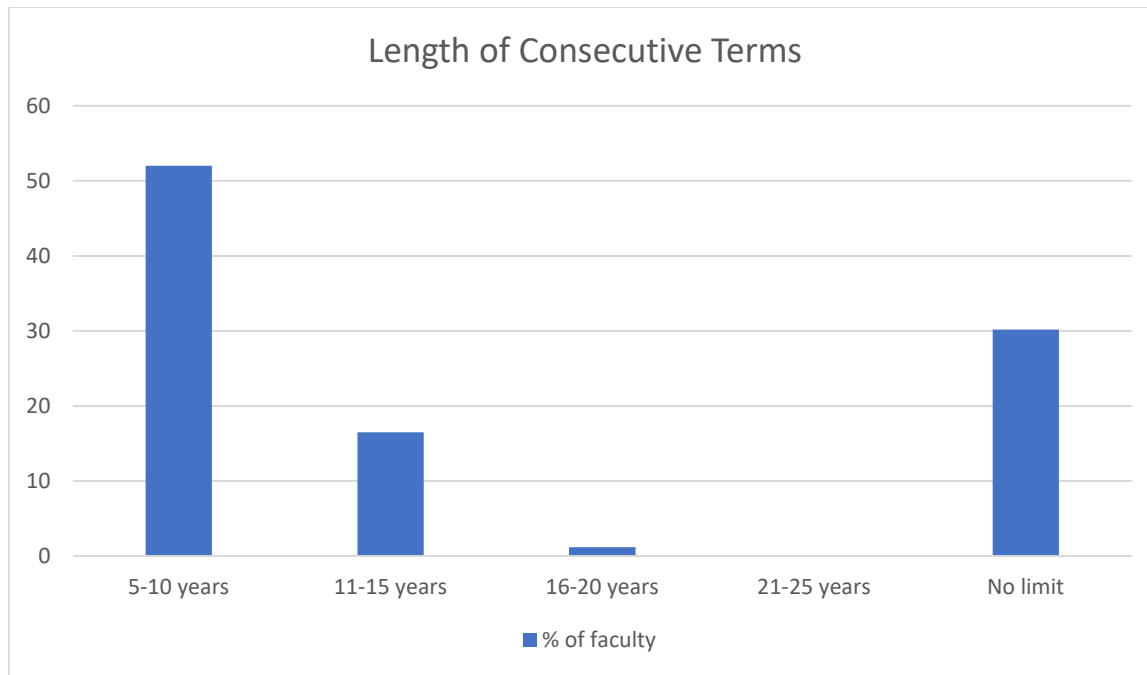
College	3 years	4 years	5 years	6 years	7 years
CAS	17.3%	16.5%	47.5%	7.2%	11.5%
CECS	22.2%	22.2%	38.9%	11.1%	5.6%
CHEPS	15.2%	30.4%	39.1%	8.7%	6.5%
RCOB	19.2%	15.4%	42.3%	0%	23.1%
LIB	13.3%	20%	53.3%	0%	13.3%

The majority of faculty support (strongly or somewhat) department heads being able to serve more than one consecutive term.



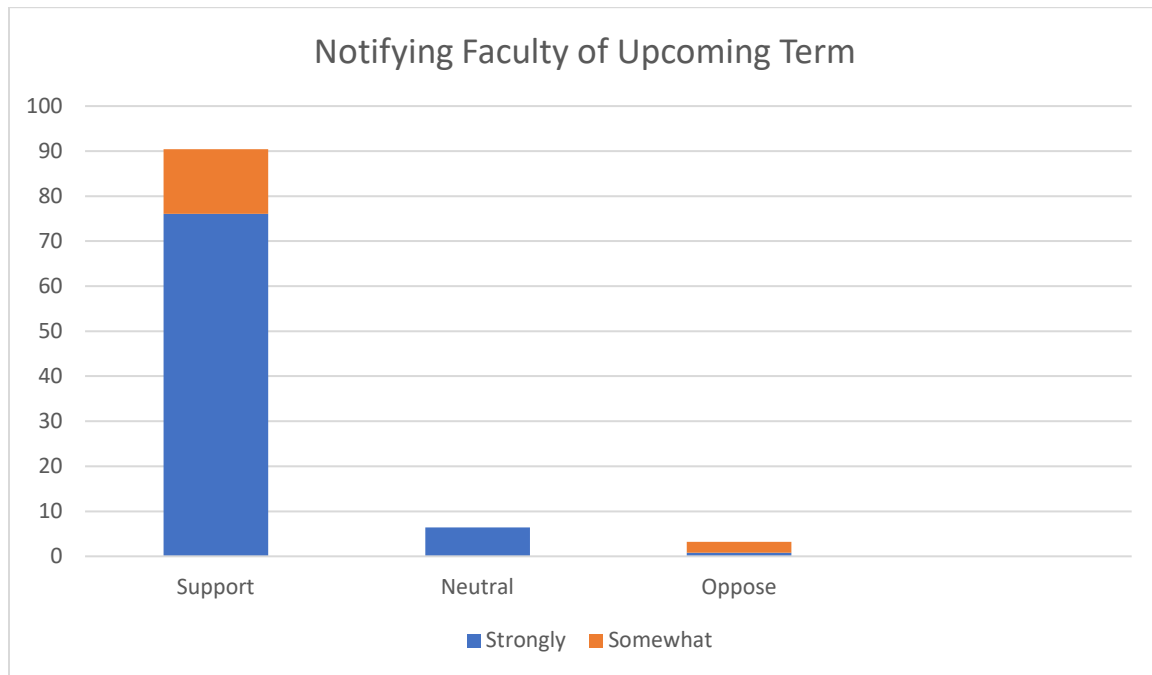
College	Support	Neutral	Oppose
CAS	76.3%	14.7%	9.1%
CECS	66.7%	27.8%	5.6%
CHEPS	78.8%	6.4%	14.9%
RCOB	81.4%	14.8%	3.7%
LIB	56.3%	31.3%	12.5%

Faculty are split on how long department heads should term. Slightly over half of the faculty think dept heads should serve no more than 10 years consecutively, while nearly a third think there should be no limits on how many consecutive terms a department heads can serve.



College	5-10 years	11-15 years	16-20 years	21-25 years	No limit
CAS	51.1%	19.9%	0.7%	0%	28.4%
CECS	55.6%	11.1%	0%	0%	33.3%
CHEPS	48.9%	19.1%	4.3%	0%	27.7%
RCOB	48.1%	7.4%	0%	0%	44.4%
LIB	73.3%	0%	0%	0%	26.7%

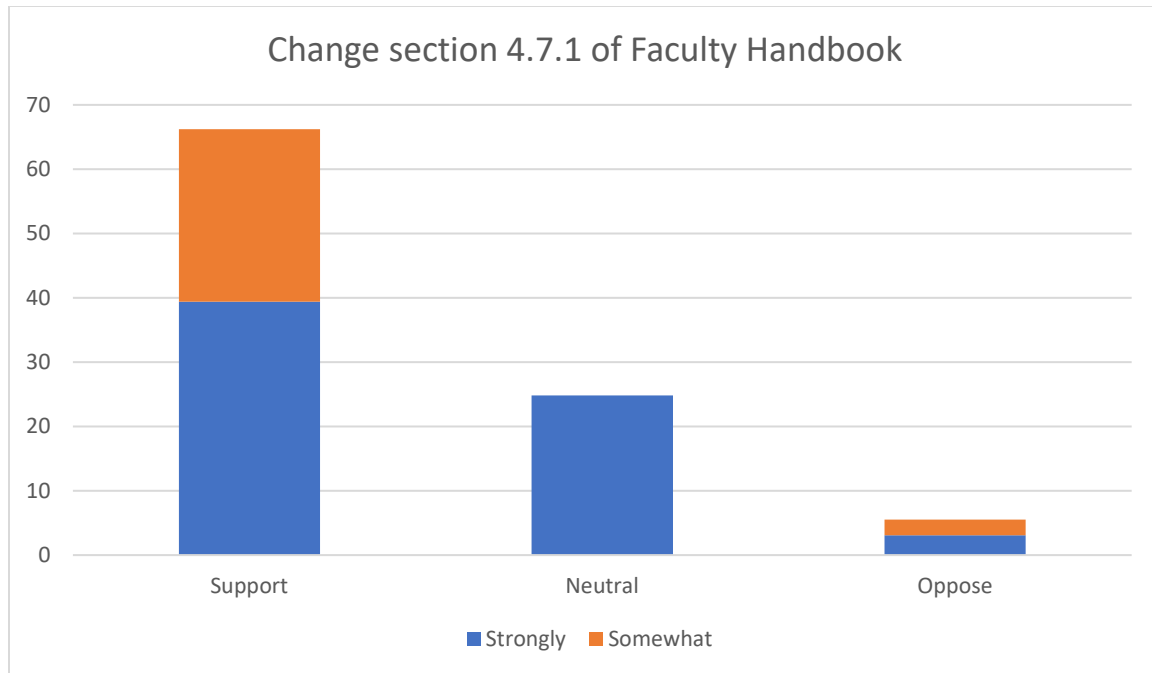
The majority of faculty support (strongly or somewhat) all tenured faculty in the department being notified when a department head term is nearing the end and being allowed to apply.



College	Support	Neutral	Oppose
CAS	91.6%	4.2%	2.8%
CECS	100%	0%	0%
CHEPS	85.1%	10.6%	4.3%
RCOB	85.2%	14.8%	0%
LIB	93.3%	6.7%	0%

Handbook Changes

The majority of faculty support (strongly or somewhat) the proposed changes to section 4.7.1 of the Faculty Handbook. Over 80% of full-time, non-tenure track faculty support the changes.

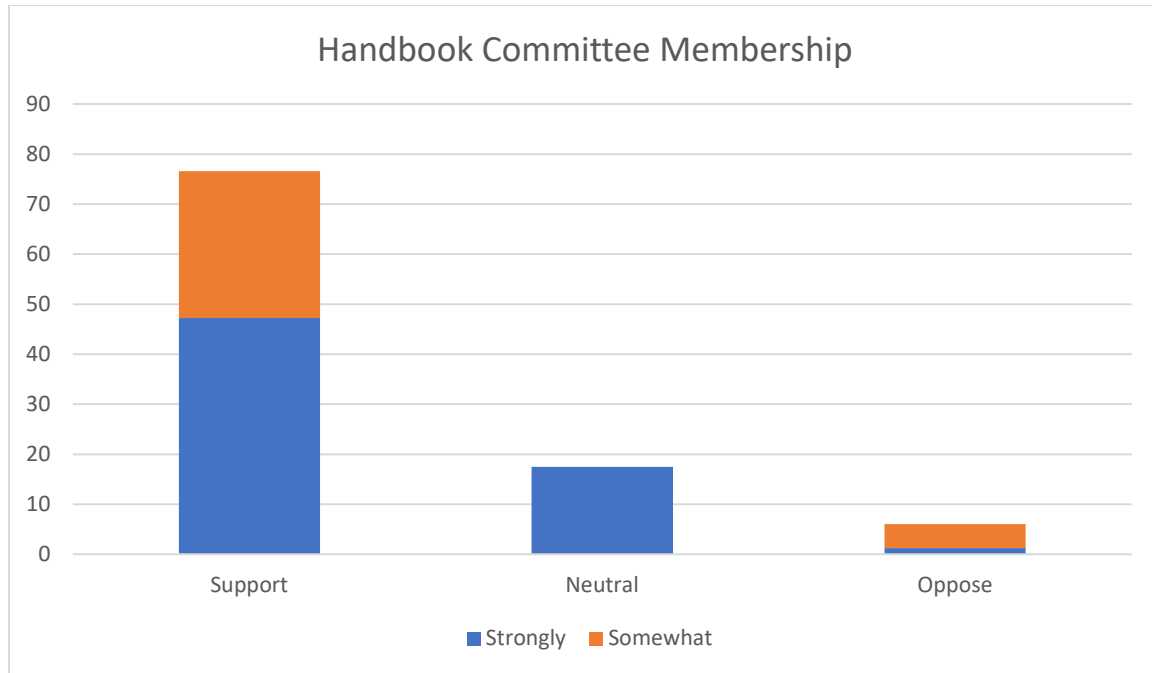


Faculty	Support	Neutral	Oppose
Tenured	66.3%	26.4%	7.3%
Tenure Track	65.9%	29.5%	4.5%
Full-time Non-Tenure Track	81%	12.1%	6.8%
Part-time Non-Tenure Track	63.3%	36.7%	0%

Bylaws Changes

Handbook Committee

The majority of faculty support (strongly or somewhat) expanding the Handbook Committee to include full-time faculty who are not members of the Faculty Senate.

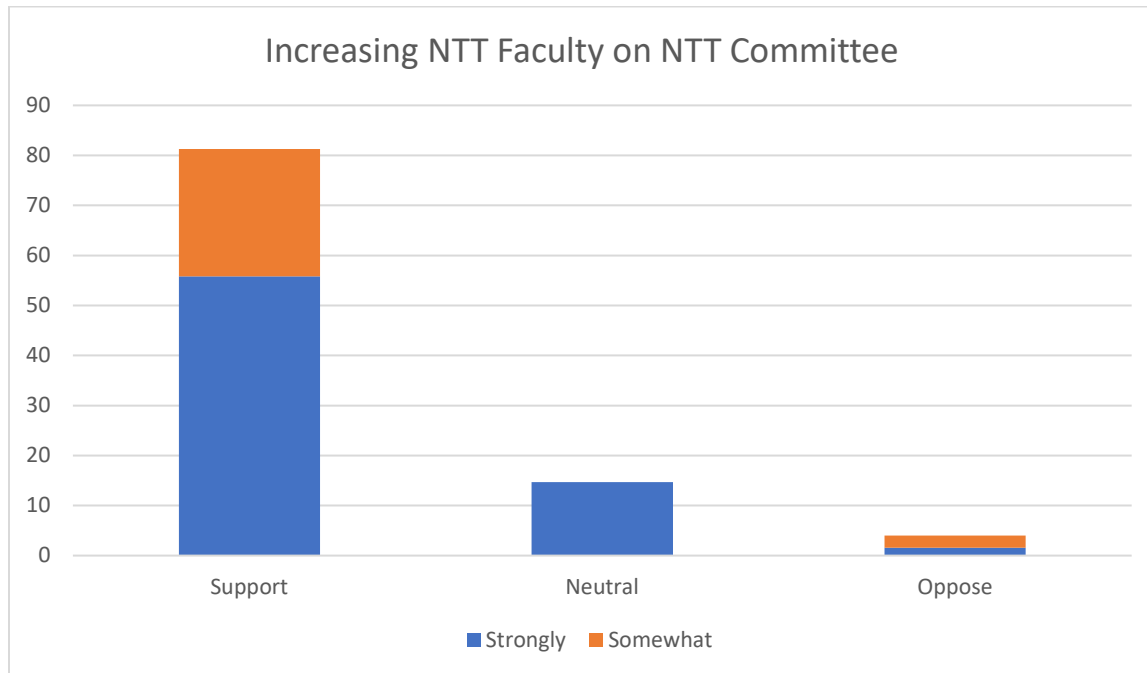


Faculty are split over the balance of Senate and non-Senate members on the Handbook committee. 44.9% want the majority of members to be Senators, while 33.7% want an even split between Senate and non-Senate members.

	% of Faculty
Majority of members should be from Senate	44.9%
Even split between Senate and Non-Senate members	33.7%
Majority of members should not be from the Senate	1.6%
There should no rules regarding how many members are or are not from Senate.	19.8%

Non-Tenure Track Committee

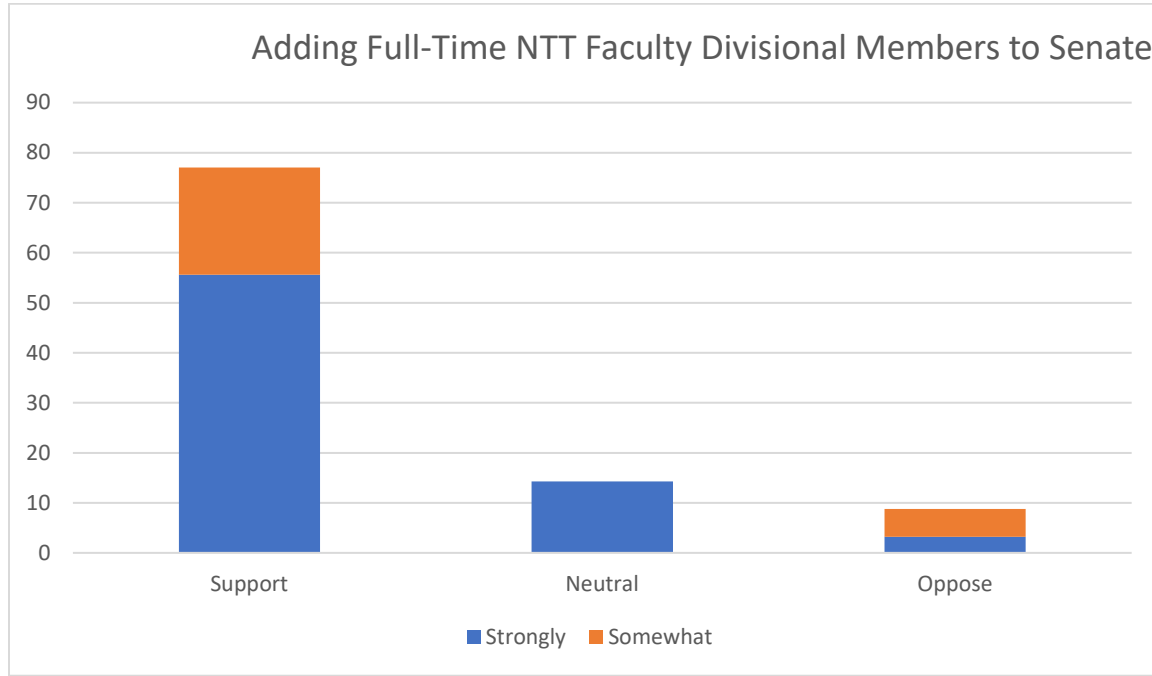
The majority of faculty support (strongly or somewhat) expanding the number of non-tenure track faculty serving on the non-tenure track committee. Over 90% of full-time, non-tenure track faculty support the change.



Faculty	Support	Neutral	Oppose
Tenured	76.5%	15.7%	7.8%
Tenure Track	80%	20%	0%
Full-time Non-Tenure Track	91.3%	6.9%	1.7%
Part-time Non-Tenure Track	86.7%	13.3%	0%

Senate Full-Time Non-Tenure-Track Membership

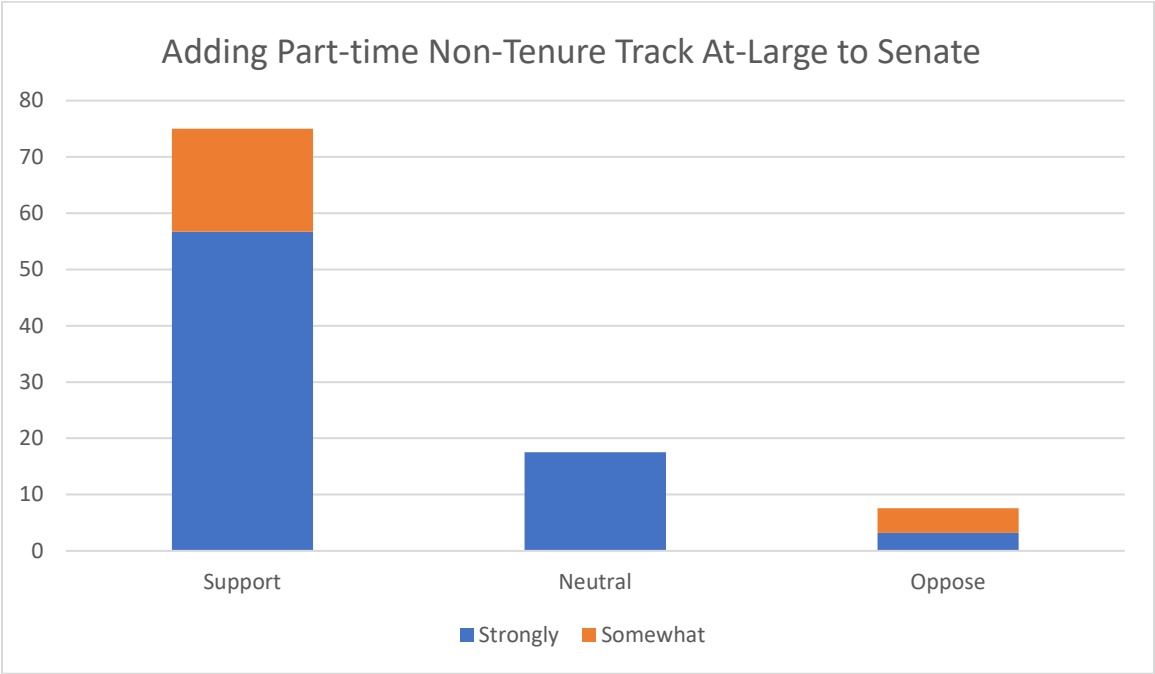
The majority of faculty support (strongly or somewhat) adding full-time non-tenure-track divisional members to the Faculty Senate. Over 93% of full-time, non-tenure track faculty support the change.



Faculty	Support	Neutral	Oppose
Tenured	65.2%	18.3%	16.5%
Tenure Track	80.4%	13%	6.5%
Full-time Non-Tenure Track	93.1	6.9%	0%
Part-time Non-Tenure Track	86.6%	13.3%	0%

Senate Part-Time Non-Tenure-Track Membership

The majority of faculty support (strongly or somewhat) adding a part-time non-tenure-track at-large member to the Faculty Senate. 90% of part-time non-tenure-track faculty support the change.



Faculty	Support	Neutral	Oppose
Tenured	65.2%	21.7%	7%
Tenure Track	69.5%	21.7%	6.5%
Full-time Non-Tenure Track	91.4%	8.6%	0%
Part-time Non-Tenure Track	90%	10%	0%