

FACULTY SENATE

Resolution Recommending Paid Medical Leave for 9-month Faculty

WHEREAS the University of Tennessee at Chattanooga provides regular staff and 12-month faculty with paid medical leave to protect them against loss of earnings due to extended leave for personal or family (spouse, child, or parent) illness, injury, and/or due to childbirth, child placement, or adoption;

WHEREAS the University does not provide 9-month faculty with paid medical leave to protect them against loss of earnings due to extended leave for personal or family (spouse, child, or parent) illness, injury, and/or due to childbirth, child placement, or adoption; AND

WHEREAS other Tennessee universities as well as other peer, aspirational, and regional universities, including, but not limited to, Stephen F. Austin State University, University of Nebraska Omaha, Murray State University, Northeastern State University, University of North Carolina at Greensboro, Appalachian State University, University of North Carolina at Wilmington, University of North Florida, ETSU, University of Memphis, Austin Peay State University, Vanderbilt University, East Carolina University, Kennesaw State University, Sewanee - University of the South, University of Central Florida, Florida Atlantic University, Tennessee State University, and Tennessee Board of Regents schools; AND

WHEREAS other major universities across the country, including, but not limited to, the University of Georgia System, University of Texas System, University of North Carolina System, University of South Carolina, University of Kentucky, University of Michigan, University of Iowa, University of Washington, University of Kansas, and University of California provide 9-month faculty with paid medical leave;

THEREFORE BE IT RESOLVED that the Faculty Senate recommends the University of Tennessee at Chattanooga implements a paid medical leave policy for 9-month faculty to protect them against loss of earnings due to extended leave for personal or family (partner, child, or parent) illness, injury, and/or due to childbirth, child placement, or adoption.

Adopted Nov 12, 2020