

Introduction to the EAB Campus Climate Survey Report

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Overview of the EAB Campus Climate Survey

Purpose of the Survey

The EAB Sexual Violence Campus Climate Survey was developed in 2014-15 by EAB, a best-practice research firm located in Washington, DC. EAB provides research for student affairs executives on innovative practices for improving student engagement and enhancing the student experience.

The purpose of the climate survey is to understand the scope and nature of sexual violence on college and university campuses.

Survey Design

The EAB Campus Climate Survey is an anonymous online instrument that assesses students' perceptions, behaviors, attitudes, and experiences with regards to sexual violence on campus. The survey consists of a core section and three optional modules (Community Behaviors, Community Attitudes, and Relationship Dynamics).

Survey questions about prevention training received, bystander actions, and experiences with sexual violence, harassment, and intimate partner violence are restricted to students' experiences <u>since the beginning of the fall 2016 semester</u>.

Survey Development

To design the EAB Campus Climate Survey, the research team conducted a literature review on sexual violence that included empirical research studies, relevant legislation, existing surveys, and White House task force and Department of Education guidance about current issues of sexual violence across higher education institutions.

Testing the Survey

Individuals at colleges and universities in the U.S. and Canada reviewed and provided feedback on the EAB Campus Climate Survey. The individuals who reviewed the survey at these institutions filled the following roles: assessment expert, counselor, faculty, prevention specialist, sexual assault expert, Title IX Coordinator, and Vice President of Student Affairs. The survey was also cognitively tested with recent college graduates to ensure that the language and content of the survey was relevant to their experience.

Ongoing Improvements

Each year the research team reviews new guidance and literature and updates the EAB Campus Climate Survey accordingly.

Navigating the EAB Campus Cl

Use the links in the left-hand colu findings from each of the report s findings that are **highlighted** in a additional research and/or opport

You can break down some survey only). <u>A blue button at the top o</u> segmented by other student demi category were too low (15 studen results were not substantially diffe

We encourage you to partner with analyses of the survey data. You v questions and gain additional insig

EAB Support and Resources

Using the Survey Data to Make an

At eab.com, you can find guidanc community and how to use survey strategies on campus.

Ongoing Research

The climate survey is just one con sexual violence. Recent work from prevention programming, building reporting. You can access full whit archived webconferences about th

Additional Resources

The Sexual Violence Prevention ar guidance documents, tools, and rupractices to effectively address se eab.com.

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limate Survey Report

mn of this Excel workbook to access high-level ections, as well as the raw survey data. <u>Survey</u> prange throughout the report represent areas for unities for improvement.

results by class standing or gender (female and male <u>if a chart indicates this option.</u> The results are not ographic categories either because counts in a given its or less) to ensure student privacy, or because erent across demographic characteristics.

n researchers at your institution to conduct further will be able to answer many institution-specific ghts as you explore the data over time.

ו Impact

:e on how to best share findings with the campus y results to better target prevention and response

nponent of EAB's ongoing work addressing campus 1 the Student Affairs Forum includes topics like 3 an effective university infrastructure, and campus te papers, studies, implementation toolkits, and 1 nese topics at eab.com.

nd Response Resource Hub is an online repository of esources from EAB and others that provide promising xual violence on campus. You can access the hub on

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EAB Campus Climate Survey Me

University of Tennessee Chattanooga Spring 2017 Administration



Student Sample and Response Rate

Number of students invited to take the survey

Total number of respondents

Number of survey completers

(reached the Thank You page) Number or partial survey completers

(answered at least one question, but did not reach Thank You

Number of disqualified respondents (did not consent to take the survey)

Total response rate



Abnormal Response Patterns

Number of identified straight-line respondents (respondents who answered the same option for multiple survey questions) Analytic sample size

(total respondents - disqualified respondents - straight-line



Survey Timeline

Survey launch date (administrator invited students to take the survey and sent reminder emails)

Survey close date

Student

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thods

10487
1198
896
272
30
11%





Frequently Asked Questions

If the survey response rate is low, how representative are the survey resustudent population?

EAB is not able to determine to what extent the survey respondents reflec makeup of your student population. Survey results may not be generalizal entire student body. You can work with a research expert on your campus determine how representative the survey results are.

How does my institution's survey response rate compare with other spring cohort institutions?

The average survey response rate across the 22 participating institutions The highest institutional response rate was 29% and the lowest was 3%.

What questions were asked on the survey?

The full survey can be found in your institution's EAB Box folder.

A number of students only partially completed the survey. How do I know students answered each question?

Included next to each data chart or table is "n=." "N" is the number of sturesponded to the question. The average number of responses is given in c tables that combine multiple questions. This is reported as "avg. n=."

Were any survey questions required?

Survey respondents were required to consent to take the survey in order to the survey questions. No other survey elements were required.

Why can I break out survey results only by class standing and gender (fer male only)? I want to see sexual violence, harassment, and intimate partr broken out by demographic characteristics like race, sexual orientation, ar identity.

In this high-level analysis, the climate survey team selectively broke out s results that could best guide sexual violence prevention and response stra did not break out results by demographic characteristics when response c given demographic category were so low (15 or less) that student privacy jeopardized. This is most notable in the sexual violence, harassment, and partner violence sections. We recommend you work with a research exper explore the data to answer all your institution's questions.



Affairs Forum

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Survey Respondent Demographics



Participation in Student



n= 1091

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Campus Climate and Harassment Percent of respondents who agreed/stron **Ouick Takes** statements... • Most respondents had a generally positive perception of the campus climate. I feel safe at this school. 91% • Nearly half of respondents had someone make sexist remarks or jokes in their presence. I think faculty are genuinely concerned about 86% my welfare. • Thirty-nine percent of respondents indicated that a person making a report would experience I think administrators are genuinely concerned retaliation. 78% about my welfare. • About one third of respondents indicated that the educational achievement or career of the I feel close to people at this school. 75% person making the report would suffer. 0% 2

Avg. n= 1058

Percent of respondents who agreed/stro were to report an incident of s



Avg. n= 1025

Has anyone done the following to you since the beginning of the school year?	Yes
Made sexist remarks or jokes in your presence	45%
Said crude, sexual things to you	19%
Emailed, texted, or used social media to send offensive content	12%
Seemed to be bribing you if you agreed to engage in a romantic or sexual relationship	7%

n= 923

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ngly agreed that if someone sexual violence...



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Sexual Violence Prevention Training and Student Knowledge					
Report Contents	m		All Years		
Report Introduction	Quick Takes		All feats n	= 927	
Survey Methods	 Eighty-five percent of first-year respondents received prevention training. The number of respondents 		Have you received sexual violend information or trainin		
<u>Demographics</u>	receiving training in subsequent years declined.Most respondents who received training thought it was				
Campus Climate and Harassment	 Over half of respondents understand what the school would do to address a sexual violence complaint. 		15%	Yes	
Prevention Training and Student Knowledge			22%	No · I do not recall ·	
<u>Sexual Violence</u> <u>Experiences</u>				•	
<u>Perpetrator Behavior,</u> <u>Relationship, Location of</u>	Respondents who reported that training was very useful/useful in increasing their knowledge of	Percent			
the Incident	The definition of sexual violence	92%			
Reporting an Incident	Sexual violence prevention strategies (e.g., asking for consent, responsible alcohol use)	90%	Percent of respondents who agreed/strong following		
<u>Stalking</u>	Reporting an incident of sexual violence	88%	I am confident my school would administer		
Partner Violence	Bystander intervention	86%	the formal procedures to fairly address reports of sexual violence.	83%	
Community Behaviors	The school's procedures for investigating an incident of sexual violence	80%			
Community Attitudes	Avg. n=	578	If a friend or I experienced sexual violence, I would know where to go to get help.	81%	
EAB Resources			I know what confidential resources		
			(e.g., victim advocacy, counseling) are available to me to report an incident of sexual violence.	78%	

Avg. n= 922

62%

20%

0%

I understand my school's formal procedures to address complaints of sexual violence.

40%

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?

terpreting This Chart

Students were asked if they received information and training in any of the following areas:

Understanding the definition of sexual violence

Reporting an incident

The school's procedures for investigation

Accessing resources

Sexual violence prevention strategies

Bystander intervention

ed with the







Sexual Violence Experiences Since the Beginning of the School Year (Fall 2016) **Report Contents** M Percent of survey res **Report Introduction Quick Takes** Survey respondents who experienced the fc experienced at least one instance of sexual misconduct Survey Methods • Seven percent of respondents experienced at Someone fondled, kissed, or rubbed u least one incident of sexual misconduct at against the private areas of my body 7% least one time since the beginning of the Demographics school vear. Someone TRIED to sexually penetra Campus Climate and • Respondents most commonly experienced me someone fondling, kissing, or rubbing against Percecntage of respondents that Harassment experienced at least one incident of the private areas of their body or removing Someone sexually penetrated n sexual misconduct at least one time some of their clothes. Prevention Training and since the beginning of the school year. • Over one guarter of female respondents Student Knowledge Someone TRIED to perform or al sex (experienced unwanted sexual contact prior to n=908 me or make me give them oral sex college. Sexual Violence Someone performed oral sex on me Experiences made me give them oral sex All Students Perpetrator Behavior, n= 892 Relationship, Location of the Incident Has anyone had or attempted to have Note unwanted sexual contact with you prior to Reporting an Incident going to college? Respondents were only asked this quest they indicated they experienced at least Stalking incident of sexual misconduct at least or time since the beginning of the school y Partner Violence 23% **Community Behaviors** Yes Notes **Community Attitudes** No Respondents were not asked details about ■ Un sure the unwanted contact prior to college. EAB Resources • Ensure that your institution's training and resources address this population of 75% students who come to campus having already experienced sexual violence.

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spondents who nonconsensually sllowing *one or more times*...



tion if one ne 'ear.

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Perpetrator Behavior, Relationship, and Location of the Incident **Report Contents** Did the person(s) who did one or more of the **Ouick Takes** Report Introduction unwanted behaviors do them by... • Half of respondents who experienced Survey Methods Catching you off guard or ignoring unwanted sexual contact were caught 50% non-verbal cues or looks? off guard by the perpetrator or the Demographics perpetrator ignored the respondent's Taking advantage when you were incapacitated 48% non-verbal cues. (e.g., too drunk, high, asleep, or out of it)? Campus Climate and • The unwanted behavior was most Showing displeasure, criticizing your sexuality or 19% commonly perpetrated by an attractiveness, or getting angry? acquaintance or peer. Telling lies, threatening to end a relationship Prevention Training and 16% Common locations of incidents of or to spread rumors about you,... Student Knowledge unwanted sexual contact were an offcampus residence, on-campus Threatening you with being outed? 9% residence or a fraternity. Sexual Violence Using force or having a weapon? 8% Threatening to physically harm you or Perpetrator Behavior, **5%** someone close to you? Relationship, Location of 0% 20% 40% Avg. n= 81 Reporting an Incident

Stalking

the Incident

Harassment

Experiences

Partner Violence

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Relationship to the perpetrator		%	Count
No. 1	Acquaintance or peer	35%	26
No. 2	No prior relationship	32%	24
No. 3	Friend	28%	21

Y				
Locati	on of the incident	%	Count	
No. 1	Off-campus residence	42%	31	
No. 2	On-campus residence	19%	14	
No. 3	Fraternity	15%	11	

Inter

 Re: un foll • Th mι un to res pe

thr

n= 75

n= 73

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preting These Charts

spondents who didn't experience wanted sexual contact were not asked low up questions about the incident.

e same respondent could have selected ultiple responses to the questions about wanted behaviors and the relationship the perpetrator. For example, a spondent could have selected that the rpetrator caught them off guard and reatened to spread rumors.



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Quick Takes

• Respondents who experienced unwanted sexual contact most commonly told a roommate, friend, or classmate about the incident.

- Most respondents received a positive response from the individuals they told.
- Respondents' who experienced unwanted sexual contact were most commonly concerned about sharing their experience because they didn't think the incident was serious enough to report.
- Over 80% of respondents did not report the incident to the school.

the incident(s)?

12%

88%

Reporting an Incident of Unwanted Sexual Contact

<u> </u>				
	people respondents told about an nt of unwanted sexual contact	%	Count	Top 3 re told sor
No. 1	Roommate/friend/classmate	59%	44	No. 1
No. 2	No one	36%	27	No. 2
No. 3	Romantic partner	9%	7	No. 3
n=	- 75	8		n=

Did any of the following thoughts and concerns cross y deciding whether to report an incident?



n= 73

n= 72

40%

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esponses the respondent got when they neone about the incident	%	Count
Responded in a way that made you feel supported	76%	35
Validated and believed your experience	50%	23
Listened sympathetically without criticizing or blaming you	48%	22
46		

our mind when **Interpreting This** Chart 60% 80% 100%

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The same respondent could have selected multiple thoughts and concerns. For example, a respondent could have selected they felt ashamed **and** wanted to forget the incident happened.

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	Stalking and Harassment Experiences	Since the Beginning of the School Year (Fall 2016
Report Contents	8	
Report Introduction	Quick Takes	Has anyone frightened, concerned, ang
Survey Methods Demographics	 Seventeen percent of respondents that experienced at least one form of stalking or harassment since the beginning of the current school year. 	Making unwanted phone calls to you or leaving messages 9%
Campus Climate and Harassment	• Over one third of respondents reported that the perpetrator of the unwanted behavior was an acquaintance or peer.	Repeatedly asking you on dates, to go to dinner, or get a drink even after you've said no Sending unwanted e-mails or other forms of
<u>Prevention Training and</u> <u>Student Knowledge</u>	 Nearly two thirds of respondents who experienced stalking or harassment told a roommate, friend, or classmate. 	4% written correspondence or communication Exposing personal information or spreading rumors about you on the Internet, in a public
Sexual Violence Experiences	Experiencing Harassment	Posting offensive or abusive comments on your social media profile(s), blog, or other online
<u>Perpetrator Behavior,</u> <u>Relationship, Location of</u> <u>the Incident</u>	17%	Showing up at places where you were even though he or she had no business being there 3%
Reporting an Incident	Percentage of respondents that experienced at least one form of	Sharing personal photos of you without your permission 1%
Stalking	stalking or harassment since the beginning of the current school year.	Threatening in an online environment to physically harm you 1%
Partner Violence	n=853	None of the above
<u>Community Behaviors</u> Community Attitudes		0% 2
EAB Resources	Top 3 most common relationships to the perpetratorPercentNo. 1Acquaintance or peer37%	n= 853
	No. 2 Friend 27% No. 3 No prior relationship 20% n= 137	Reporting Harassment
	Top 3 people who respondents told about the incidentPercentNo. 1Roommate/friend/classmate63%No. 2Family member27%No. 3Romantic partner16%n= 137	6 Number of respondents used the school's formal procedures to report the harassment. n=137

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Intimate Partner Violence Since the Beginning of the School Y **Report Contents** Number of respondents who had a **Report Introduction** Inte **Ouick Takes** partner and experienced intimate partner violence Res Survey Methods • Twenty-five survey seri respondents indicated the experiencing some form of Demographics intimate partner violence. . Campus Climate and Harassment • Yes . Prevention Training and Student Knowledge ■ No Sexual Violence Experiences 563 . Perpetrator Behavior, Relationship, Location of the Incident n= 588 Reporting an Incident Stalking Partner Violence **Community Behaviors** Community Attitudes

EAB Resources

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(ear (Fall 2016)

erpret This Chart

pondents were asked if their casual, steady, or ous dating or intimate partner had done any of following:

Slapped you

Pushed or shoved you

Hit you with a fist or something hard

Kicked you

Hurt you by pulling your hair

Slammed you against something

Tried to hurt you by choking of suffocating you

Beaten you

Burned you on purpose

Jsed a knife, gun, or other weapon on you





Community Behaviors

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Your institution did not administer this survey modul

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Community Attitud



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EAB Sexual Violence Prevention and Response Resource Hub

The hub is a repository of carefully vetted guidance documents, tools, and resources that provide best practices to effectively address sexual violence on campus. This is a growing space that will continue to expand as new guidance emerges on this topic.

The hub is organized into six critical categories.

Federal Legislation and Guidance

Resources to help institutions determine if they are compliant with recent federal legislation and guidance from the Department of Education regarding Title IX and the Clery Act.

Prevention and Response

Recommendations for creating strong sexual violence prevention programs and response structures, including a dedicated task force, on campus.

Policies, Procedures, and Community Partnerships

Guidance in developing sexual misconduct policies and procedures and building effective community partnerships.

Reporting, Investigations, and Adjudications

Strategies for improving reporting structures on campus, resolving sexual harassment claims, adjudicating sexual misconduct cases, and imposing student sanctions.

Public Relations

Strategies for working with local and national media so that issues of on-campus sexual violence are accurately contextualized and reported.

Websites

Online centers that provide research, resources, training, and tools on sexual violence prevention, response, policy, and legislative requirements.

EAB Resources

Sexual Misconduct Reporting: Critical Areas for Colleges and Universities to Address

Study, Toolkit, and On-Demand Webconferences

Instances of sexual misconduct are vastly underreported on college and university campuses. This study discusses how t recalibrate education and outreach for the campus community, redesign reporting options for students, and streamline institutional report intake and management processes. This study also explores how institutions are usin campus climate and reporting data to drive decision-making on campus.

Building an Effective University Infrastructure: Addressing Sexual Violence on Campus

Study, Toolkit, and On-Demand Webconference

This study discusses how to establish an effective sexual violence task force, implement comprehensive prevention programming, and evaluate institutional efforts. The study also explores innovative strategies to build campus-wide awareness among students, faculty, and staff.

Beyond Orientation: New Approaches to Sexual Violence Prevention Programming

Online White Paper and On-Demand Webconference

This white paper discusses the current state of sexual violence prevention on campus and shares innovative strategies and practices that provide students with high-quality learning opportunities to expand their knowledge and build their prevention skills throughout their time on campus

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