

## FACULTY SENATE

### Resolution on University of Tennessee Presidential Searches

**WHEREAS**, trust and support for the integrity of the search process is vital to the future success of the person selected by the UT Board of Trustees to serve as President; and

**WHEREAS**, competitive processes attract a strong and diverse pool of candidates that encourages a cross-fertilization of ideas and innovation; and

**WHEREAS**, the sitting president has acknowledged the value of open searches to identify and recruit diverse candidates that can foster a more inclusive climate; and

**WHEREAS**, we believe the presidential search process should be consistent with search processes for the best faculty and campus administrators by striving to create an open and rigorous process to attract the most diverse and qualified applicants; and

**WHEREAS**, the UT System is an equal opportunity employer and all qualified applicants should receive consideration for employment; and

**WHEREAS**, a successful and accepted selection process includes a broad spectrum of stakeholders including faculty and administrators from across the relevant units, departments, colleges, and campuses; and

**WHEREAS**, we are committed to uphold and expect adherence to the principles of shared governance as reflected in our Faculty Handbook (1.4), which is a contract between the university and the faculty consistent with UT Board of Trustee policies; and

**WHEREAS**, the December 2019 Comptroller's Performance Audit Report advocated for more transparency with UT Board of Trustees decision-making, stating "The UT Board may wish to amend existing bylaws to ensure the transparency of future interim and acting appointments, especially appointments made for significant periods of time." (p. 48);

**THEREFORE, BE IT RESOLVED** that the UTC Faculty Senate calls on the UT Board of Trustees to amend its bylaws to ensure a rigorous, open and inclusive search process for future presidential searches.

#### **LINKS:**

[Tenn. Code § 49-7-154](#)

[University of Tennessee Board of Trustees Bylaws VI.4\(a\)](#)

[December 2018 Comptroller's Report, page 47-48.](#)

Adopted Jan 21, 2021