

# Faculty Survey (Dec 20 /Jan 21)

## Executive Summary

Spring 2021

- **The majority of faculty (55%) who will teach face-to-face classes this spring do not feel safe returning to the classroom in current COVID-19 conditions (late December).**
- Even fewer faculty (82.5%) who will teach face-to-face classes this spring would feel safe returning to the classroom if COVID-19 conditions worsen.
- The majority of faculty (68.3%) who will teach face-to-face classes this spring would feel safe returning to the classroom if COVID-19 conditions were similar to those experienced in August 2020.

Fall 2021

- **The majority of faculty (77.9%) would feel safe returning to the classroom in the fall if faculty, staff, and students are vaccinated.**
- Less than half of faculty (41.8%) would feel safe returning to the classroom in the fall if they were vaccinated, but other faculty, staff, and students were not required to be vaccinated.
- Less than a fifth of faculty (17.9%) would feel safe returning to the classroom in the fall if they were not vaccinated.
- The majority of faculty (63.9%) support continuing to require face masks on campus in Fall 2021.
- The majority of faculty (62.4%) support continuing to require social distancing on campus in Fall 2021.
- The majority of faculty (59.4%) support continuing reduced class sizes in Fall 2021.

## Spring 2021 Questions

Among faculty who are **teaching at least one face-to-face class** in spring 2021, faculty would feel safe teaching face-to-face classes in Spring 2021 if COVID-19 related conditions:

|                          | Remain as they are now (late December) | Become worse than they are now | Improve to levels similar to August |
|--------------------------|--|--------------------------------|-------------------------------------|
| Strongly agree           | 15.3% (29)                             | 2.6% (5)                       | 31.7% (60)                          |
| Agree                    | 18.5% (35)                             | 5.8% (11)                      | 36.5% (69)                          |
| Neither agree / disagree | 11.1% (21)                             | 6.3% (12)                      | 12.7% (24)                          |
| Disagree                 | 29.1% (55)                             | 14.8% (28)                     | 9.5% (18)                           |
| Strongly Disagree        | 25.9% (49)                             | 67.7% (128)                    | 8.5% (16)                           |
| Not applicable           | 0% (0)                                 | 2.6% (5)                       | 1.1% (2)                            |

|                               | Remain as they are now (late December) | Become worse than they are now | Improve to levels similar to August |
|-------------------------------|--|--------------------------------|-------------------------------------|
| Strongly agree or agree       | 33.9% (64)                             | 8.5% (16)                      | 68.3% (129)                         |
| Neither agree / disagree      | 11.1% (21)                             | 6.3% (12)                      | 12.7% (24)                          |
| Strongly disagree or disagree | 55% (104)                              | 82.5% (156)                    | 18% (34)                            |
| Not applicable                | 0% (0)                                 | 2.6% (5)                       | 1.1% (2)                            |

## Fall 2021 Questions

Among **all faculty**, faculty would feel safe teaching face-to-face classes in Fall 2021 if:

|                          | All faculty, staff & students are vaccinated | If they are vaccinated | If they are not vaccinated |
|--------------------------|--|------------------------|----------------------------|
| Strongly agree           | 36.7% (121)                                  | 14.8% (49)             | 8.5% (28)                  |
| Agree                    | 41.2% (136)                                  | 27% (89)               | 9.4% (31)                  |
| Neither agree / disagree | 10.9% (36)                                   | 14.5% (48)             | 15.8% (52)                 |
| Disagree                 | 5.5% (18)                                    | 23.6% (78)             | 27% (89)                   |
| Strongly Disagree        | 3.9% (13)                                    | 17.9% (59)             | 37% (122)                  |
| Not applicable           | 1.8% (6)                                     | 2.1% (7)               | 2.4% (8)                   |

|                               | All faculty, staff & students are vaccinated | If they are vaccinated | If they are not vaccinated |
|-------------------------------|--|------------------------|----------------------------|
| Strongly agree or agree       | 77.9% (157)                                  | 41.8% (138)            | 17.9% (59)                 |
| Neither agree / disagree      | 10.9% (36)                                   | 14.5% (48)             | 15.8% (52)                 |
| Strongly disagree or disagree | 9.4% (31)                                    | 41.5% (137)            | 64% (211)                  |
| Not applicable                | 1.8% (6)                                     | 2.1% (7)               | 2.4% (8)                   |

Among faculty who **taught at least one face-to-face class in Fall 2020**, faculty would feel safe teaching face-to-face classes in Fall 2021 if:

|                          | All faculty, staff & students are vaccinated | If they are vaccinated | If they are not vaccinated |
|--------------------------|--|------------------------|----------------------------|
| Strongly agree           | 47.8% (87)                                   | 21.4% (39)             | 12.1% (22)                 |
| Agree                    | 39.6% (72)                                   | 34% (62)               | 15.4% (28)                 |
| Neither agree / disagree | 8.2% (15)                                    | 14.3% (26)             | 17.6% (32)                 |
| Disagree                 | 1.1% (2)                                     | 15.9% (29)             | 29.1% (53)                 |
| Strongly Disagree        | 1.6% (3)                                     | 12.1% (22)             | 23.6% (43)                 |
| Not applicable           | 1.6% (3)                                     | 2.2% (4)               | 2.2% (4)                   |

|                               | All faculty, staff & students are vaccinated | If they are vaccinated | If they are not vaccinated |
|-------------------------------|--|------------------------|----------------------------|
| Strongly agree or agree       | 87.4% (159)                                  | 55.4% (101)            | 27.5% (50)                 |
| Neither agree / disagree      | 8.2% (15)                                    | 14.3% (26)             | 17.6% (32)                 |
| Strongly disagree or disagree | 2.7% (5)                                     | 28% (51)               | 52.7% (96)                 |
| Not applicable                | 1.6% (3)                                     | 2.2% (4)               | 2.2% (4)                   |

Among **all faculty**, faculty believe the following COVID-19 policies should continue in Fall 2021:

|                          | Required Masks | Social Distancing | Reduced Class Sizes |
|--------------------------|----------------|-------------------|---------------------|
| Strongly agree           | 34.2% (113)    | 30.3% (100)       | 27.9% (92)          |
| Agree                    | 29.7% (98)     | 32.1% (106)       | 31.5% (104)         |
| Neither agree / disagree | 16.7% (55)     | 18.8% (62)        | 20.3% (67)          |
| Disagree                 | 13.6% (45)     | 14.2% (47)        | 14.8% (49)          |
| Strongly Disagree        | 4.8% (16)      | 3.6% (12)         | 4.2% (14)           |
| Not applicable           | 0.9% (3)       | 0.9% (3)          | 1.2% (4)            |

|                               | Required Masks | Social Distancing | Reduced Class Sizes |
|-------------------------------|----------------|-------------------|---------------------|
| Strongly agree or agree       | 63.9% (211)    | 62.4% (206)       | 59.4% (196)         |
| Neither agree / disagree      | 16.7% (55)     | 18.8% (62)        | 20.3% (67)          |
| Strongly disagree or disagree | 18.4% (61)     | 17.8% (59)        | 19% (63)            |
| Not applicable                | 0.9% (3)       | 0.9% (3)          | 1.2% (4)            |

## Demographic Information

Survey Responses: 330

Type of Faculty:

- Tenured: 35.2% (155)
- Tenure track: 19% (62)
- Full-time non-tenure track: 22.6% (74)
- Part-time non-tenure track (adjunct): 23.2% (76)
- Did not answer: 3

College:

- College of Arts & Sciences: 54.3% (176)
- College of Engineering and Computer Science: 6.5% (21)
- College of Health, Education, and Professional Studies: 21.9% (71)
- Rollins College of Business: 14.8% (48)
- UTC Library: 2.5% (8)
- Did not answer: 6

Fall 2020 teaching modalities:

- All online classes: 39.5% (130)
- A mix of face-to-face and online classes: 38.3% (126)
- All face-to-face classes: 17% (56)
- Did not teach classes: 5.2% (17)
- Did not answer: 1

Spring 2021 teaching modalities:

- All online classes: 39.9% (131)
- A mix of face-to-face and online classes: 32.6% (107)
- All face-to-face classes: 25% (82)
- Will not teach classes: 2.4% (8)
- Did not answer: 2