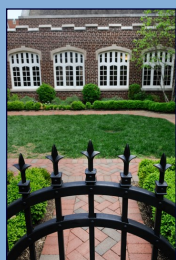




"Learning and Leadership are indispensable to each another."
- John F. Kennedy



Learning

Leadership

Research

Measurement

Organizational
Effectiveness

Technology and
Innovation

Communication



DOCTORATE in LEARNING and LEADERSHIP

Learn. Collaborate. Lead.

SUMMER 2015

The multidisciplinary Learning and Leadership Doctoral Program equips participants with an understanding of the relationship that learning plays in the leadership process. The program philosophy supports the development of reflective practitioners in a variety of organizations and focuses on the interwoven nature of learning and leadership.



Welcome Cohort 11

The Learning and Leadership faculty and staff facilitated a series of Induction learning activities for 15 new cohort members for the doctoral program at the Chattanooga Hotel, July 16-18. Assigned readings included *Humble inquiry* by Schein and a collection of articles.

Members of Cohort 11 represent a variety of professional and academic backgrounds including higher education administration, English, K12 education, dietetics, school counseling, occupational therapy, human resource development, agricultural sciences, and law enforcement / criminal justice. During Induction, a small group of recent graduates was invited to serve on a panel discussion and graduates from Summer 2014, Fall 2014, and Spring 2015 joined the newest cohort members for an honorary dinner and recognition ceremony.



Participant News



- In coordination with a grant from the USDA, **John Alpers** developed and coordinated a small business seminar for local businesses in the Athens, TN area.
- In Spring 2014, **Joel Baxley** served as the lead author on a research study funded by the National Endowment for the Arts: Arts Education in the South Phase II: Profiles of Quality.
- **Texas Culver** reports that it has been an interesting experience to operate the UT Martin Ripley Center without a Director (“leaderless leadership”). In recent months, his team has improved in the areas of communication, collaboration, and trust, resulting in a stronger unit and meeting Center goals.
- **Yancy Freeman** was recognized as the School of Education 2015 Outstanding Graduate Student for the Learning and Leadership program in April 2015.
- **John Harbison** has taken a leading role in the deployment of a leadership development program for his company’s high potential leaders. In 2015, four cohorts will be deployed in the US, one in Europe, and one in Asia. Goals include learning opportunities in a fast paced environment, helping participants to understand emotional intelligence, how to apply innovation, and promote the leadership as a process.
- **Ashley Harrison** is the 2015 recipient of the Association of Private Enterprise Education’s Kent-Aronoff Service Award. She co-published, “Is Bitcoin the Money of the Future?” Social Education, Vol. 79, No. 2, March/April 2015, with M. Scott Niederjohn and J.R. Clark.
- During 2014, **Elizabeth Lamberson** completed Levels 1 & 2 of Gottman Couples Therapy. She is scheduled to take Level 3 in September 2015.
- **Laure Pou** was promoted to Assistant Director of Human Resources at UTC in 2014 and has found knowledge gained from the Ed.D. program to be quite beneficial in her new role. Laure and her husband welcomed their first child, a daughter named Baley, in July 2015.
- In 2014, **Kelly Tivey**, TECTA Site Coordinator at Dyersburg State Community College, was awarded the Helen Harley Leadership award by the Southern Early Childhood Association.
- **Julie Spino** has been accepted into Leadership Fellows Cohort 17. Leadership Fellows is a partnership between Public Education Foundation and the Hamilton County Department of Education.
- **Matthew Tolbert** was hired as the Department Chair for Social Sciences at Cleveland State Community College on July 1, 2014.



Alumni News

The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble but not timid; be proud, but not arrogant; have humor, but without folly.
- Jim Rohn



- Jack Anderson Elementary School, a public K-5 STEM school where **Dr. Aldridge-Wilson** is principal, was named a 2014 Tennessee Reward School for performing in the top 5% for academic achievement in the state.
- **Drs. Ryan Bandy, Brandy Cartmell, and Mike Jaynes** served on the Graduate Perspective Panel at LEAD Induction in July 2015.
- **Dr. Lee Casson**, English Teacher at the Baylor School, has relocated to Chattanooga, TN, in order to be closer to his aging parents.
- **Dr. John Dorris**, Director of Strategic Resource Development at North Carolina State University, is currently Principal Investigator for evaluation of a \$23 million U.S. Department of Labor grant .
- **Dr. Cathy Murray , owner/CEO of EdVenture Living**, was recognized as the Outstanding Graduate Student 2015 for the Learning and Leadership program in April 2015 and will soon be moving to her home state of Missouri.
- **Dr. Alex Pinto**, Consulting manager with Huron Consulting Group, has achieved Fellow status with the American College of Healthcare Executives.
- **Dr. Jason Robinson**, Asst. Professor of Education at Lee University, has been involved in a THEC grant that provided professional development for middle school teachers from across Tennessee.
- Since retiring from the State of Tennessee, **Dr. Kathy Thacker** and her husband have relocated to the beach where they lead Marriage Enhancement Retreats for the military service families at New River Marine Corps Air Station.

Program News

The Learning and Leadership Doctoral Program is now part of the School of Professional Studies (SPS) within the College of Health, Education, and Professional Studies. The School of Professional Studies comprises the following programs: Learning and Leadership, as well as Counseling, Integrated Studies, Interior Design, School Psychology, and Social Work. As a result of this restructuring, Dr. David Rausch will serve as Director of the School of Professional Studies and Associate Provost for Academic Affairs, as well as continuing to serve as Professor for Learning and Leadership. Dr. Elizabeth Crawford, Associate Professor, will serve as Program Director/Advisor of the Learning and Leadership Program. Ms. Becca McCashin will continue serving in her role as Program Coordinator. Our new SPS affiliation is aligned with the multidisciplinary work-embedded, professional focus of the Learning and Leadership program. The faculty and staff of the Learning and Leadership program look forward to continuing to support our participants and candidates on their doctoral journeys and keeping our graduates up-to-date on program and participant news.