



“Learning and Leadership are indispensable to each another.”
- John F. Kennedy



Learning

Leadership

Research

Measurement

Organizational Effectiveness

Technology and Innovation

Communication



DOCTORATE in LEARNING and LEADERSHIP

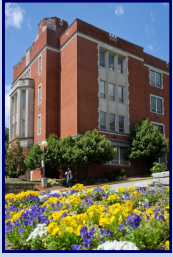
Learn. Collaborate. Lead.

SPRING / SUMMER 2017

The multidisciplinary Learning and Leadership Doctoral Program equips participants with an understanding of the relationship that learning plays in the leadership process. The program philosophy supports the development of reflective practitioners in a variety of organizations and focuses on the interwoven nature of learning and leadership.

Faculty News

- Members of the program faculty are pursuing Quality Matters (QM) training as part of their ongoing professional development. QM is an internationally recognized standards and rubric-based program offering faculty quality assurance in online and hybrid course design with a focus on continuous improvement (links: [WCTL](#) & [Quality Matters](#)). Dr. Steven Banks, Dr. Hinsdale Bernard, Dr. Elizabeth Crawford, Dr. Ted Miller, and Dr. David Rausch have successfully completed the Applying the QM Rubric course. Dr. Crawford, Dr. Miller, and Dr. Rausch have completed the QM Peer Reviewer course, and Dr. Crawford is currently completing the QM Head Reviewer course.
- Dr. Banks co-authored, “Work environment and job burnout in higher education information technology employees,” which he presented at the EERA conference in February 2016 in Hilton Head, SC.
- Dr. Bernard “sharpened his professional saw” in several areas in 2016. He completed an intensive online course for IRB certification in March 2017. Dr. Bernard also prepared an article for publication titled, “Can using a three-dimensional periodic table of the elements positively impact science achievement among eighth-grade students? The case of a pilot study.”
- Dr. Crawford and Dr. Rausch co-authored, “Authentic assessment of competency demonstration using digital artifacts, documentation, and portfolios”, which Dr. Crawford presented at the E-Learn World Conference in November 2016 in Washington DC.
- Dr. Crawford and Dr. Rausch co-authored, “Prediction modeling for academic success in professional Master’s athletic training programs” with program graduate, Dr. Scott Bruce. The article appeared in the *Athletic Training Education Journal* in 2016.
- Dr. Rausch co-authored, “Transforming Academic Culture,” with current program candidates, Eva Lewis & Yancy Freeman, which he co-presented at the AASCU 2017 Academic Affairs Winter meeting in February 2017 in San Diego, CA.
- In recognition of his contributions to the College of Health, Education, and Professional Studies, Dr. Rausch received the Dean Stinnett award in April 2017.



Participant News



- **Wahtawah (TJ) Battle** retired from the TBI in January 2016 and is currently employed as an investigator with BCBS Tennessee in the area of Medicaid Fraud referrals. TJ also serves as a mentor for college-bound high school students through the TN Achieves program and presented a three minute thesis at UTC ReSEARCH Dialogues on the topic of archival offender records analysis in April 2017.
- **Jessica Hackathorne**, UTC Occupational Therapist & Clinical Lab Asst., co-presented a poster at UTC ReSEARCH Dialogues on the topic of preparing future leaders in practice through the development of professional behaviors in April 2017.
- **Jamie Connors** has been promoted to Associate Professor and granted tenure in the School of Business at Dalton State College.
- **Justin Crowe**, UT Extension Specialist - 4-H Youth Development, and **Yancy Freeman**, UTC Associate Provost for Enrollment Services, were both nominated for 2017 President's Awards, the highest honor a UT faculty or staff member can receive from the University. Justin was nominated in the "Connect" category and Yancy was nominated in the "Support" category.
- **John Cunningham**, School Counselor at Brainerd High School, received a 16-month Policy Fellowship with the Public Education Foundation and is a member of the inaugural cohort.
- **Yancy Freeman** provided the Commencement Address at the UTC Graduate Ceremony in December 2016.
- **Denise Johnson** was promoted in March 2016 as Accounting Manager in the Office of Contract and Grant Accounting at Vanderbilt University.
- **Elizabeth Lamberson** was recognized as the 2017 Outstanding Graduate Student for the LEAD program in April 2017. Beth is currently employed as a therapist at Woodland Park Baptist Church and has served as an Adjunct Instructor at UTC.
- **Laure Pou** was promoted and appointed as Executive Director of Human Resources at UTC in October 2016.
- **Tomi Rogers** was promoted and appointed as Human Resources Manager within the UT Institute of Public Service in February 2017.
- **Ross Ian Vance** and his wife welcomed a second son, Rory Vance, to their family. Ross Ian also formed a new Educational App Development startup called Technooga LLC and celebrated ten years of teaching at Lee University.

SEND US YOUR NEWS! In the coming weeks, the L&L Program Office (utclead@utc.edu) will distribute a brief survey via email. Please complete the survey and send us your news updates.



The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble but not timid; be proud, but not arrogant; have humor, but without folly.
- Jim Rohn



Alumni News

- **Dr. Lindy Blazek** and **Dr. Josh Yother** have worked to support the rapid growth and development of Skyuka Hall over the past three years. Dr. Blazek also traveled to the Rio Olympics to support swimmer, Sean Ryan, whom she previously coached.
- **Dr. John Harbison** has presented leadership development programs in Madrid, Shanghai, and Bangkok. In his new role of Portfolio Resource Manager, Dr. Harbison manages the capacity of all individuals within the Cigna University in the U.S., Asia Pacific, and Europe/Middle East.
- **Dr. Matt Johnson**, Asst. Professor Education & Program Director of the Psychology M.Ed. program at Bryan College, currently teaches two adjunct courses for the Ed.D. in Organizational Development program at Abilene Christian University.
- **Dr. Rebecca Pennington**, Coordinator of Curriculum and Assessment, has earned tenure and the rank of Professor of Education at Covenant College. She is also serving as President of the GA Assessment Director's Association and as a member of the Assessment Advisory Council for the GPSC.
- **Dr. Brad Reynolds**, was recognized with the Outstanding Lecturer/Adjunct Teaching Award at the UTC Faculty Awards ceremony in April 2017.
- **Dr. Jason Robinson**, Asst. Professor at Lee University, has conducted leadership training in Dubai and Ecuador. He was also appointed to the TN Textbook and Instructional Quality Commission and served as co-Principal Investigator for the "CATCH Math" THEC grant.
- **Dr. Mick Shuran** graduated from the Innovative Leaders Institute through the TN STEM Network and serves as Creator and Co-host of The Leadership, Technology, and Learning Podcast.
- **Dr. Gerry Stark** presented two free papers at the American Academy of Orthotists and Prosthetists (AAOP) and was elected to the Board of Directors. He also published a chapter in the American Academy of Orthopedic Surgery (4th ed).
- **Dr. Chris Willis** has served as an Assoc. Professor and Program Coordinator for media technology/journalism/film programs at Chattanooga State since 2009. Last year, Dr. Willis was named a First Tennessee Chair of Excellence in Business and his students won the "Best 3-Minute" film at Southeastern University's Revolution Film Festival.

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Congratulations December 2016 Graduates

- **John Harbison, Ph.D.:** *The Impact of Video Gaming on Managers' Adaptive Leadership Skills: Do Millennials have an Advantage?*
- **Gerald Stark, Ph.D.:** *The Relationship of the Attributional Dimensions of Emotional Differentiation on Attributional Dimensions of Technology Readiness for Orthotic and Prosthetic Clinicians*

