



 THE UNIVERSITY OF TENNESSEE
CHATTANOOGA
Mosaic Program

SPONSORSHIP PROPOSAL

UTC Mosaic Program: Working to support degree-seeking students with autism at the University of Tennessee at Chattanooga.

2023 MOSAIC SENIORS JOB EXPERIENCE



UTC MOSAIC PROGRAM OVERVIEW



FOUNDED IN 2008, THE MOSAIC PROGRAM IS A COMPREHENSIVE SUPPORT PROGRAM FOR DEGREE-SEEKING AUTISTIC STUDENTS AT THE UNIVERSITY OF TENNESSEE AT CHATTANOOGA.

MISSION STATEMENT

MOSAIC STRIVES TO GIVE STUDENTS AN AUTHENTIC COLLEGE EXPERIENCE WHILE PROVIDING A SUPPORTIVE AND CHALLENGING ENVIRONMENT THAT CULTIVATES INTERPERSONAL, INTRAPERSONAL, EDUCATIONAL AND PROFESSIONAL GROWTH. IT IS OUR MISSION TO FOSTER INDEPENDENCE AND THE DEVELOPMENT OF COMMUNITY WITH THE ULTIMATE GOAL OF GAINFUL EMPLOYMENT IN THE STUDENTS' CHOSEN CAREERS.

2024 MOSAIC SENIOR AREA OF STUDY

- ACCOUNTING
- BIOLOGY
- COMMUNICATION
- CRIMINAL JUSTICE
- ENGINEERING:
 - COMP SCI: SOFTWARE SYSTEMS
 - COMP SCI: CYBER SECURITY
 - CONSTRUCTION MANAGEMENT
 - MECHANICAL
- ENVIRONMENTAL SCIENCE
 - CONSERVATION
 - EARTH ATMOSPHERE
- HISTORY
- SOCIOLOGY AND ANTHROPOLOGY
- SPORT, OUTDOOR RECREATION, AND TOURISM MANAGEMENT

AUTISTIC STATISTICS

PREVALENCE

- 2.8% OF CHILDREN IN TN DIAGNOSED WITH ASD IN 2020 (1 IN 36 OR 25,588 CHILDREN)
- THE U.S. AVERAGES 1 IN 36
<https://www.cdc.gov/ncbddd/autism/pdf/800m-community-report-512020-h.pdf>
- THE WORLDWIDE AVERAGE IS 1 IN 100 CHILDREN
<https://www.who.int/news-room/fact-sheets/detail/autism-spectrum-disorders>

EMPLOYMENT

- 85% OF ASD ADULTS ARE UNEMPLOYED COMPARED TO 4.2% OVERALL
- NEURODIVERGENT EMPLOYEES CAN BE 30% MORE PRODUCTIVE
- COMPANIES THAT PROVIDE MENTORSHIP REPORTED INCREASES IN:
 - 16% PROFITS
 - 18% PRODUCTIVITY
 - 12% CUSTOMER LOYALTY

<https://www.zdnet.com/us/en/inights/topics/talent/neurodiversity-in-the-workplace-57144>



CORE COMPONENTS



COACHING:

MOSAIC STUDENTS MEET WITH A COACH EACH WEEK TO DISCUSS ACADEMICS OR CURRENT ISSUES IMPACTING THEM. COACHING SESSIONS ARE FOCUSED ON THE NEEDS OF EACH STUDENT AT THE TIME OF THE MEETING.



SUPERVISED STUDY HOURS:

MOSAIC STUDENTS ARE REQUIRED TO COMPLETE 4 HOURS OF SUPERVISED STUDY PER WEEK IN DESIGNATED SPACES. THIS ALLOWS COACHES TO DETERMINE IF STUDENTS ARE MAKING USE OF GOOD STUDY HABITS, OR IF THERE ARE DISTRACTIONS INTERFERING. IT ALSO ALLOWS FOR STUDENTS TO NATURALLY DEVELOP SUPPORT SYSTEMS AMONGST THEMSELVES AND OTHERS IN THE COMMUNITY.



MENTORING:

STUDENTS ARE PARTNERED WITH A TRAINED PEER MENTOR WHO DISPLAYS LEADERSHIP ON CAMPUS AND HAS AN INTEREST IN AUTISM. THE PURPOSE OF THIS RELATIONSHIP IS TO FOSTER ON-CAMPUS ENGAGEMENT AND PROVIDE THE STUDENT WITH PEER SUPPORT AS THEY NAVIGATE SOCIAL SITUATIONS. AS STUDENTS PROGRESS, WE SEEK TO PAIR THEM WITH A PROFESSIONAL MENTOR IN THEIR FIELD OF STUDY.



CREDIT-BEARING CURRICULUM:

WITH A CURRICULUM DEVELOPED IN-HOUSE, MOSAIC COURSES ARE DEDICATED TO THE DEVELOPMENT OF THE SKILLS NEEDED TO NAVIGATE COLLEGE AND BEYOND. EACH SUBSEQUENT YEAR BUILDS ON THE SKILLS DEVELOPED DURING THE PREVIOUS YEAR.

- YEAR 1: TRANSITION INTO COLLEGE AND FINDING A SENSE OF PLACE AT UTC
- YEAR 2: TAKING A STRENGTHS-BASED APPROACH TO REFRAMING FEELINGS OF SELF AND AUTISM DIAGNOSIS
- YEARS 3 AND 4: BUILDING ON SKILLS AND TALENTS, JOB SEARCH, JOB SHADOWING, INTERNSHIPS AND BUILDING SOFT SKILLS REQUIRED TO MAINTAIN EMPLOYMENT
- YEAR 5: MAINTAINING WORK-LIFE BALANCE

Reverse Career Fair

April 4, 2024
2 - 4 pm



WHAT IS A REVERSE CAREER FAIR?

The annual Reverse Career Fair is the showcase event for UTC Mosaic. It is an opportunity for our students, who are on the autism spectrum to participate in a career fair where they can feel more comfortable. All of our juniors, seniors and any of the previous year's graduates still seeking employment will have a booth sharing their strengths, talents and skills. Employer labeling will not be necessary as they will walk around and meet each student.

For you, as employers, this event provides a number of opportunities:

- Conduct on-site interviews with juniors, seniors and graduates
- Secure highly skilled interns and employees
- Bring along staff (no limit on tag-alongs!) who may benefit from exposure to neurodiversity and dispelling misconceptions about autistic professionals
- Network with students as well as other local businesses

All of this is free of charge. Our mission is to empower our students to be successful in their career fields, as well as create a more autism-friendly Chattanooga. We can't do it without you!



REGISTER ONLINE AT UTC.EDU/MOSAIC



UTC is a comprehensive, community-engaged campus of the UT System. UTC is an EEO/AA/Title VI and IX Section 504/ADA/ADEA institution. R040265010-002-23

For more information, contact at
Kathy-Melton@utc.edu or 423.425.5122

REVERSE CAREER FAIR

SPONSORSHIP LEVELS

UTC MOSAIC PROGRAM

- Established in 2008
- Support program for degree-seeking students with autism
- Serving approximately 50 students annually

Student e-Portfolios

Prior to the event, employers will be provided access to all students' e-Portfolios. Become familiar with each candidate who could be a good fit for your company.

Event Breakout Rooms

During the RCF event, spend some time in one of the provided breakout rooms for a more quiet and intentional conversation.

AMBASSADOR \$5,000

1. Large banners displaying your organization's logo during the Reverse Career Fair
2. One-hour collaborative partnership meeting with Mosaic team each semester
3. Social media promotional post
4. Partnership "shout out" in news/media reports
5. Sponsor logos added to Mosaic website
6. Commercial played three times during the event
7. Employer booth to discuss current neurodiversity initiatives and Mosaic partnerships
8. Organization representatives invited to annual Mosaic Open House

ADVOCATE \$2,500

1. Medium banners displaying your organization's logo during the Reverse Career Fair
2. One-hour collaborative partnership meeting with Mosaic team once annually
3. Social media promotional post
4. Sponsor logos added to Mosaic website
5. Commercial played once during event
6. Employer booth to discuss neurodiversity initiatives and Mosaic partnerships
7. Representatives invited to annual Mosaic Open House

ALLY \$1,000

1. Small banners displaying your organization's logo during the Reverse Career Fair
2. Collaborative social media promotion post with other "Ally" sponsors
3. Organization representatives invited to annual Mosaic Open House

COMMITMENT FORM

UTC MOSAIC SPONSORSHIP

Commitment Deadline for Inclusion: March 1, 2024

YOUR INFORMATION

Donor/Company Name: _____
(as you prefer to be listed)

Contact Name: _____

Mailing Address: _____

Email Address: _____

Phone: _____ Fax: _____

YES, my company would like to attend Mosaic events. Send us more information!

SPONSORSHIP LEVEL

Ambassador \$5,000

Advocate \$2,500

Ally \$1,000

PAYMENT METHOD

Check/Money Order Payable To: UTC Mosaic Program

Pay Online: <https://cutt.ly/utcmosaic>

Visa Mastercard Amex Discover

Card Number: _____

Expiration: _____ CVV: _____

Signature: _____

Send Form and Payment To:

Disability Resource Center | Dept. 2953 | 615 McCallie Ave. | Chattanooga TN 37403

For questions, contact Kathy Melton | 423.425.5122 | Kathy-Melton@utc.edu

Please email a high-resolution logo for branding and advertisement.

UTC.EDU/MOSAIC | UTCMOSAIC@UTC.EDU | 423.425.4006



*Thank you for your
sponsorship!*

We would like to express our sincerest
gratitude for supporting a more neurodiverse
community.

MOSAIC STAFF AND STUDENTS