ERP Project Terminology

TERM	ACRONYM EXPANDED	DEFINITION
ADFdi	Application Development Framework Desktop Integrator	Used to upload Budgets in General Ledger via Spreadsheet.
ATS	Applicant Tracking System	A user interface or web page that gives a current summary, usually in graphic, easy-to-read form, of key information relating to progress and performance, especially of a business or website.
Business Analytics		Refers to all the methods and techniques that are used by an organization to measure performance.
BI	Business Intelligence	The methods and technologies that gather, store, report, and analyze business data to help people make business decisions.
Chatbot		A computer program designed to simulate conversation with human users, especially over the internet.
CoA	Chart of Accounts	Provides structure and organization for managing and reporting financial information.
CIP	Construction in Process	One type of asset category.
CRM	Customer Relationship Management	Customer relationship management, denoting strategies and software that enable a company to organize and optimize its customer relations.
Cutover		The point at which an organization switches from using one computer system to another. In the DASH implementation, this will be the point in the go-live process when the University starts using Oracle Cloud and stops using IRIS for transaction processing.
Dashboard		A user interface or web page that gives a current summary, usually in graphic, easy-to-read form, of key information relating to progress and performance, especially of a business or website.
EPM	Enterprise Performance Management	The Oracle Cloud application that provides budget, planning functionality, and forecasting functionality.
ERP	Enterprise Resource Planning	The management of all the information and resources involved in the operations of an organization or business by means of an integrated computer system.
ES	Enterprise Structure	Definition of the organization for legal, managerial, and functional purposes using the Chart of Accounts and other organizational hierarchies.
FBDI	File-Based Data Import	Used to upload Budgets in General Ledger from flat files.
HCM	Human Capital Management	Human Capital Management (HCM) is defined as a set of practices for human resource management, with the goal of achieving organizational competency for workforce acquisition, rewards, and talent and workforce management.
HRIS	Human Resource Information System	Originally referred to keeping administrative employee records. It has been largely replaced by the term HRMS. In practice, HRMS and HRIS are virtually interchangeable terms.
HRMS	Human Resource Management System	Refers to the set of applications and other technologies that support and automate HR processes throughout the employee lifecycle. While the terms HCM and HRMS are often used synonymously, HCM puts particular emphasis on the strategic approach to managing employees.
IAM	Identity Access Management	The process used in businesses and organizations to grant or deny employees and others authorization to secure systems.
IDE	Integrated Development Environment	A software application providing comprehensive facilities for software development. An IDE typically includes a source code editor, build automation tools, and a debugger.
Infolet		Tile displayed on the Oracle Cloud home page that summarizes key information.
IoT	Internet of Things	The interconnection via the internet of computing devices embedded in everyday objects, enabling them to send and receive data.
ITC	Invoice to Cash	The process of managing payables from the point that an invoice is created until payment is made.
Journeys		A group of tasks meant to guide employees step-by-step as they transition through changes such as getting married, being promoted, or onboarding.
KPI	Key Performance Indicator	A quantifiable measure used to evaluate the success of an organization, employee, etc. in meeting objectives for performance.
LMS	Learning Management System	A software application used to organize and distribute e-learning materials, assignments, and assessments; track and calculate grades; and facilitate communication among students and teachers.
ML	Machine Learning	The capacity of a computer to process and evaluate data beyond programmed algorithms, through contextualized inference.
OFC	Oracle Financials Cloud	A financial platform that includes payables, receivables, fixed assets, expenses, and reporting.

POET/POETAF		Refers to some of the additional attributes required from Project Portfolio Management (PPM) subledger functionality in Oracle ERP.
		P = Project Number
		O= Financial/HR Unit
		E = Expenditure Type (Account)
		T = Task Number
		Plus, for Externally Awarded Projects:
		A = Award Number
		F = Fund
PPM	Project Portfolio Management	An application to support sponsored projects management.
RPA	Robotic Process Automation	Robotic process automation (RPA) is the practice of automating routine business practices with software agents (bots) that perform tasks automatically. An example is parsing a resume and populating system fields.
RTR	Record to Report	The process of managing financial data from the collecting through presenting in reports.
Talent Management		Looks at the strategic management of talent throughout the talent lifecycle. It includes sourcing and recruiting candidates, goal and performance management, learning and career development, talent review, and succession management.
UI	User Interface	The visual components that provides the means for a human to interact with a computer system.
Workforce Management		Involves all HR functions that are related to positive and negative time management including time and labor and absence management.
Workforce Rewards		Refers to all HR functions that manage any monetary or nonmonetary rewards including compensation, benefits, or payroll.