



DOCTORATE in LEARNING and LEADERSHIP *Learn. Collaborate. Lead.*

FALL 2016

“Learning and Leadership are indispensable to each another.”
- John F. Kennedy

The multidisciplinary Learning and Leadership Doctoral Program equips participants with an understanding of the relationship that learning plays in the leadership process. The program philosophy supports the development of reflective practitioners in a variety of organizations and focuses on the interwoven nature of learning and leadership.



- Learning
- Leadership
- Research
- Measurement
- Organizational Effectiveness
- Technology and Innovation
- Communication

Induction 2016

Following 10 weeks of activities in the Virtual Classroom, the Learning and Leadership faculty and staff facilitated face-to-face Induction learning sessions for 17 new doctoral cohort members at the UTC Library, August 19-20.



Members of Cohort 12 represent diverse professional and academic backgrounds including higher education administration, business management, journalism, criminal justice, physical therapy, and military science.

RCIO Conference 2016

Dr. John Harbison, Learning Manager and Portfolio Resource Manager at Cigna, served as guest speaker at the River Cities Industrial/Organizational (RCIO) Psychology Conference on October 22 at UTC. Dr. Harbison, recent LEAD program graduate, spoke on the topic of adaptive leadership and the millennial generation.



Admission 2017

Applications to the Fall 2017 cohort of the Learning and Leadership Doctoral Program (Cohort 13) will be accepted through February 2017. Please refer prospective applicants to our program website (www.utc.edu/dll) for details, including a link to our online Inquiry Form.



Participant News

- **Walter Battle**, County Director of the UT Extension Training Initiative Committee, develops training programs for county level administrators, teaches undergraduate agriculture classes at the UT-Martin Ripley Center, serves on the TN Housing Development Agency's Homebuyer Education Advisory Board, and frequently serves as a guest on WKNO's *Gardening in the Mid-South* public television show.
- **Mike Breakey**, U.S. History and College Success Instructor, developed a new College Success Working Group at Georgia Northwestern Technical College. The working group was created to promote the formation, support, and assimilation of best practices related to the College Success and Survival Skills course across six campuses to improve the retention and success of students.
- **Patty Flowers** has been named as the Assessment Coordinator for UT-Martin. Her team is focused on assessing all possible outcomes in preparation for a SACS visit this Fall.
- **Rebecca Littleton**, Program Director for the PT & OT departments at UTC, currently serves as a committee member on the Educational Programs Committee for the University's Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Fifth Year Interim Report.
- **Tomi Rogers**, UT Institute of Agriculture Extension Specialist, was nominated to participate in the UT System Leadership Institute in Spring 2015. The week-long seminar focused on providing employees with information and skills related to the leadership process. Tomi has been invited to serve as a facilitator at the Spring 2017 Leadership Institute.
- **Julie Spino**, Teacher at Thrasher Elementary, and her husband welcomed their first child, a son named Jay Oliver, in August 2016.
- **Stacy Swafford**, Assistant Professor of Marketing at TN Wesleyan University, has assumed the role of Chair of the Business Administration department, with primary responsibility for oversight of the day program.
- **Andrew Ward**, Interim Director of L'Institut Baptiste Biblique of Togo, has been organizing and teaching professional development seminars and theological seminars for two years. Andrew is also a member of a joint exploratory committee of Americans and Togolese who are seeking to establish a Francophone Christian College in Togo. He and his wife are expecting a third child in August 2016.
- **Becky Willis**, UT 4-H Extension Agent, has received a grant to teach students about the dangers of substance abuse. She is proud of several of her 4-H students who have been selected for several state-wide and national events. Becky serves as "band mom" for the local high school, chaperoning a trip to Washington D.C., and also served as a foster parent for 8 months.
- **Stephanie Young** has been working with K12, Inc. for five years. She started her career as an exceptional education teacher, became a master teacher, then a Response to Intervention Coordinator, and currently serves as a Family Engagement Administrator which supports all non-academic areas.



Alumni News

The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble but not timid; be proud, but not arrogant; have humor, but without folly.
- Jim Rohn



- **Dr. Colleen Harris-Keith**, Asst. Librarian and Information Literacy Coordinator at CSU Channel Islands, has completed the M.A. degree in Mythological Studies at Pacifica Graduate Institute where she intends to pursue a Ph.D. She was recognized by American Libraries Magazine (May 2016 edition) for one of the Top 10 Notable Dissertations in the field.
- **Dr. Matt Johnson**, Asst. Professor of Education at Bryan College, currently serves as Program Director of the M.Ed. In Teaching and Learning program which launched in 2015. He has had two articles published in ASCD and presented at the 2016 Teaching Professor Conference on the topic of course-embedded assessment.
- **Dr. Susan McDonald** continues to serve in her role as founding Director of the Occupational Therapy Doctoral Program at UTC.
- **Dr. Etta Crittenden Patterson** currently serves as Interim Chair of the Teacher Education department at Welch College. Their institution is in the process of building a new campus in Gallatin, TN, with an anticipated campus relocation during the 2016-2017 academic year.
- **Dr. Donna Phillips** and her husband have relocated to Bradenton, FL, where Donna serves as Program Analyst for a grant project at the University of South Florida at St. Petersburg. The grant provides educators with resources for assisting students with disabilities to transition from school to college/employment.
- **Dr. Robert Stinson** is serving his third year as Assistant Principal and Athletic Director at Ridgeland High School in Rossville, GA.
- **Dr. Kathy Thacker** and her husband live in Surf City, NC, where they serve as Family Therapists/Life Coaches for the military families of the New River Marine Corps Base.