Working together to improve UTC

Data collected in the 2011 Employment Satisfaction Survey provides the basis of the Work Culture Improvement Initiative, an opportunity for all employees to help make the University a better place to work.

Members of the Chancellor’s Executive Team are learning specifics of the survey for use in departments and offices across campus. By summer, the Office of Human Resources is hopeful everyone on campus has had the opportunity to understand the data and contribute their ideas.

“Communication between supervisors and employees and also better communication from the administration related to important issues are two critical areas that we are trying to improve. Creation of this biweekly newsletter is a direct result of the survey feedback,” said Chuck Cantrell, Associate Vice Chancellor for Communication and Marketing.

The Work Culture Improvement Initiative is structured to encourage feedback from everyone, according to Phillip Johnson, Human Resources Services Coordinator.

“Each department or office will take ownership of the results of the survey, and discuss how improvements can occur and how we can continue to celebrate successes,” Johnson said.

See the results of the Employee Satisfaction Survey at www.utc.edu/employee-survey.

Faculty Appreciation Day

The annual Faculty Awards Celebration will expand into Faculty Appreciation Day on Thursday, April 4. Watch for details of special offers and giveaways to recognize and honor the important contributions of our faculty members.

Check out the Final Four floor

The 2013 NCAA Final Four floor is stopping in Chattanooga on its way to Atlanta. Celebrate 75 years of March Madness with a basketball shoot off and lots of free swag Monday, March 25, 10 a.m.-noon, top of the Lupton Library parking deck.

Managers should have regular and consistent communication with employees through both formal and informal means. “Management By Walking Around” is a great way to build rapport and share information. It also encourages more open, two-way communication with employees.

— Dr. Gail A. Dawson
Associate Professor of Management