

Mr. R. Paul Baggett

Education

- M.S., Administration, Central Michigan University, 2004
- B.S., Organizational Management, Covenant College, Lookout Mountain, 2002
- A.S., Business Management, Cleveland State Community College, 1972

Academic experience

- University of Tennessee of Chattanooga, Lecturer - Faculty Member, 2008-Present
- Cleveland State Community College, Instructor/Adjunct Faculty Member, 2006-2012
- Belhaven University, Instructor/Adjunct Faculty Member, 2010-2012
- Covenant College, Instructor/Adjunct Faculty Member, 2005-2010
- Tusculum College, Instructor/Adjunct Faculty Member, 2004-2006
- Bethel College, Instructor/Adjunct Faculty Member, 2004-2005

Non-academic experience

- Dillard Construction, Inc., Senior Estimator, 2017-Present
- DBS, Vice President of Estimator and Director of Training/Development, 1999-2017

Certifications or professional registrations

- LEED-GA Green Associate (Leadership in Energy and Environmental Design)
- CSI Construction Document Technologist (CDT) from Construction Specifications Institute
- Certified Construction Contract Administrator (CCCA) from Construction Specifications Institute
- OSHA-10
- OSHA-30
- Level 1 (TDEC) Certification with Tennessee Department of Environment and Conservation
- GA Level 1 Georgia Storm water Management SWPPP

Current membership in professional organizations

- Construction Specifications Institute (CSI)
- Associated General Contractors of East Tennessee
- Chattanooga Chapter of CSI

Honors and awards

- Research Award from Covenant College, 2002
- Research Award from Central Michigan University, 2004

Service activities (within and outside of the institution)

- EMT Faculty Selection Committee
- College of Engineering By-Laws Committee
- Faculty Advisor for AGC Student Chapter
- Faculty Advisor for UTC Construction Competition Team
- National Academic Affairs Committee for Construction Specifications Institute
- Committee Chair for Accreditation of Chattanooga Chapter of Construction Specifications Institute

Briefly list the most important publications and presentations from the past five years

- Baggett, P., Burrow, T., Potter, J., (2007). Building codes in Tennessee. Lorman Education. www.amazon.com .
- Baggett, P., Hill, C., Metts, P., (2006). What to do when good projects go bad. Lorman Education. www.amazon.com .
- Baggett, P., Colvin, W., Gibbons, T., (2006). Construction delay claims in Tennessee. Lorman Education. www.amazon.com .
- Baggett, P., Barker, T., Cosgrove, M., Hill, C., (2006). Building codes in Tennessee. Lorman Education. www.amazon.com .
- Baggett, P., Crenshaw, J.T., Nichols, T., and Scarbrough, B., (2006). Construction delay claims. Lorman Education. www.amazon.com.

Briefly list the most recent professional development activities

- Board Member of Associated General Contractors of East Tennessee
- Associated General Contractors of America National Financial Issues Committee Member
- Associated General Contractors of America National Safety and Health Committee Member
- Board Member of Construction Specifications Institute Chattanooga Chapter
- Member of Chattanooga State Engineering & Technology Advisory Board
- Member of Cleveland Industrial and Technology Board
- Member of Society of Human Resource Managers
- Developer and director of training and development programs for DBS Corporation
- Freelance consultant for small subcontractors and general contractors
- Various non-profit, community, and church leadership roles
- Former reviewer of organizational management curriculum at Covenant College
- Former textbook reviewer for construction technology curriculum at Chattanooga State