

Mr. Jack Sample

Education

M.S, Administration and Supervision, University of Tennessee, 1969
B.S, Personnel Management, University of Tennessee, 1967
Accredited Personnel Manager, SHRM
Certified Compensation Specialist, American Compensation Association

Academic experience

- College of Engineering, University of Tennessee at Chattanooga, Adjunct Professor, 2016 -Present
- Chattanooga State Technical Community College, Chattanooga, TN, Director, Economic & Community Development Projects, 2005 - 2011
- University of Tennessee at Chattanooga, Chattanooga, TN, Adjunct Faculty, 1985 - 1986
- Chattanooga State Technical Community College, Chattanooga, TN, Adjunct Instructor, 1978 - 1986
- Cleveland State Technical Community College, Cleveland, TN, Adjunct Assistant Professor, 1970 - 1986

Non-academic experience

- Espin Technologies, Business Development, Chattanooga, 2015 - 2018
- ERMC, Chattanooga, TN, Director Business Development, 2010 - 2015
- Applied Thermal Coatings, Inc.- Combustion Engineering Solutions, Chattanooga, TN, Business Development Manager, 2015 - Present
- IBI, LLC. Chattanooga, TN., Business Development Manager, 2006 - 2012
- Kingdom Media, LLC, Chattanooga, TN, Plant Manager, 2005
- NK Lawn and Garden, Chattanooga, TN, Production & Operations Manager, 1996 - 2005
- Komatsu Dresser Company, Chattanooga, TN & 4 Supplier Affiliate startup businesses General Manager, Administration, 1986 - 1996
- Electric Power Board, Chattanooga, TN, Personnel Manager, 1977- 1986
- Phelps Dodge Brass Company, Chattanooga, TN, Manager, Personnel & Purchasing, 1975 - 1977
- W.L. Jackson Manufacturing Company, Chattanooga, TN, Personnel Director, 1974 - 1975
- Roxbury Southern Mills, Inc, Chattanooga, TN., Manager, Employee Relations & Purchasing, 1973 - 1974
- Cutter Laboratories, Inc, Chattanooga, TN, Assistant Personnel Manager, 1971 - 1973
- Atlas Chemical Industries, Inc, Chattanooga, TN, Personnel Assistant, 1969 - 1971

Certifications or professional registrations

- Certified Compensation Professional (ACA)
- Accredited Personnel Manager (SHRM)

Honors and awards

Numerous Local/State Economic Development and Human Resource awards

Service activities (within and outside of the institution)

- Brightbridge, Inc. -Executive Committee and current Treasurer
- Salvation Army – Executive Committee and Stores Chairman
- Nine County Workforce Investment Board – COB 15 years
- Leadership Chattanooga Alumni Association – Past President
- Japan Center of Tennessee – Past Executive Board President
- United Way of Greater Chattanooga – Past Board Member

Briefly list the most important publications and presentations from the past five years

None

Briefly list the most recent professional development activities

Started new Company (Metallurgical Laboratory/Engineering Solutions)