

1. Name: Edward Laughlin III

2. Education – degree, discipline, institution, year

- M.B.A., Finance, Johns Hopkins University, 1985
- B.S., Chemical Engineering, Lehigh University, 1979

3. Academic experience – institution, rank, title (chair, coordinator, etc. if appropriate), when (ex. 1990-1995), full time or part time

- University of Tennessee at Chattanooga, Adjunct Faculty, 2014 - Present (PT)

4. Non-academic experience – company or entity, title, brief description of position, when (ex. 1993-1999), full time or part time

- WR GRACE, Grace Davison Division (FT)
- New Business Development, led new product introduction process (PRISM) for Chemical Catalysts and managed 3-4 major projects and 3-4 minor projects per year, 2005 (FT)
- General Management, managed P&L for global specialty catalyst businesses, 2001 - 2005 (FT)
- Operations Manager, employed Six Sigma techniques to redesign catalyst manufacturing processes, 1990 - 2000 (FT)

5. Certifications or professional registrations

- Six Sigma Champion Training 2001
- Hydrogenation Technology, Center for Professional Advancement 2001
- Center for Creative Leadership: “Looking Glass” 2000
- Six Sigma Blackbelt Certification 1999
- Leading and Managing in a Global Organization 1995
- Crisis Communication Planning and Media Training 1994
- Internal Audit Training for ISO 9000 1993
- Grace Management Practices 1992
- Negotiating 1989
- Professional Registration

6. Current membership in professional organizations

None

7. Honors and awards

- Grace Premier Award for Speed 2009
- Grace Premier Award for Speed 2008
- Grace Premier Award for Integrity and Ethics 2003

8. Service activities (within and outside of the institution)

None

9. Briefly list the most important publications and presentations from the past five years – title, co-authors if any, where published and/or presented, date of publication or presentation

None

10. Briefly list the most recent professional development activities

None