



THE UNIVERSITY of TENNESSEE

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**Payroll Office**

To: University of Tennessee Employees  
From: Robert C. Chance  
Director of Payrolls  
Date: September 16, 2013  
Subject: Health Insurance Marketplace Notice

Beginning January 1<sup>st</sup>, 2014, the Affordable Care Act requires most individuals to participate in a health plan that qualifies as providing minimum essential coverage or pay a fee. Although you are not currently eligible for insurance coverage under the State of Tennessee health insurance plans, you may use the Health Insurance Marketplace to find insurance coverage for you and your family that meets the requirements of the Act. In the Marketplace, you can compare plans based on price, benefits, quality, and other features important to you before you make a choice.

As required by the Affordable Care Act, the University is providing details about the Marketplace in the attached Health Insurance Marketplace Notice. If you have specific questions about the Marketplace after reading the notice, please call 1-800-318-2596 or visit <http://www.healthcare.gov>.

If you have questions about eligibility for the State of Tennessee health insurance plans offered by the university, please call the University-wide Administration Payroll Office at (865) 974-5251 or your local campus human resources/insurance office.