

Chancellor's Multicultural Advisory Council

November 8, 2016

Board Meeting

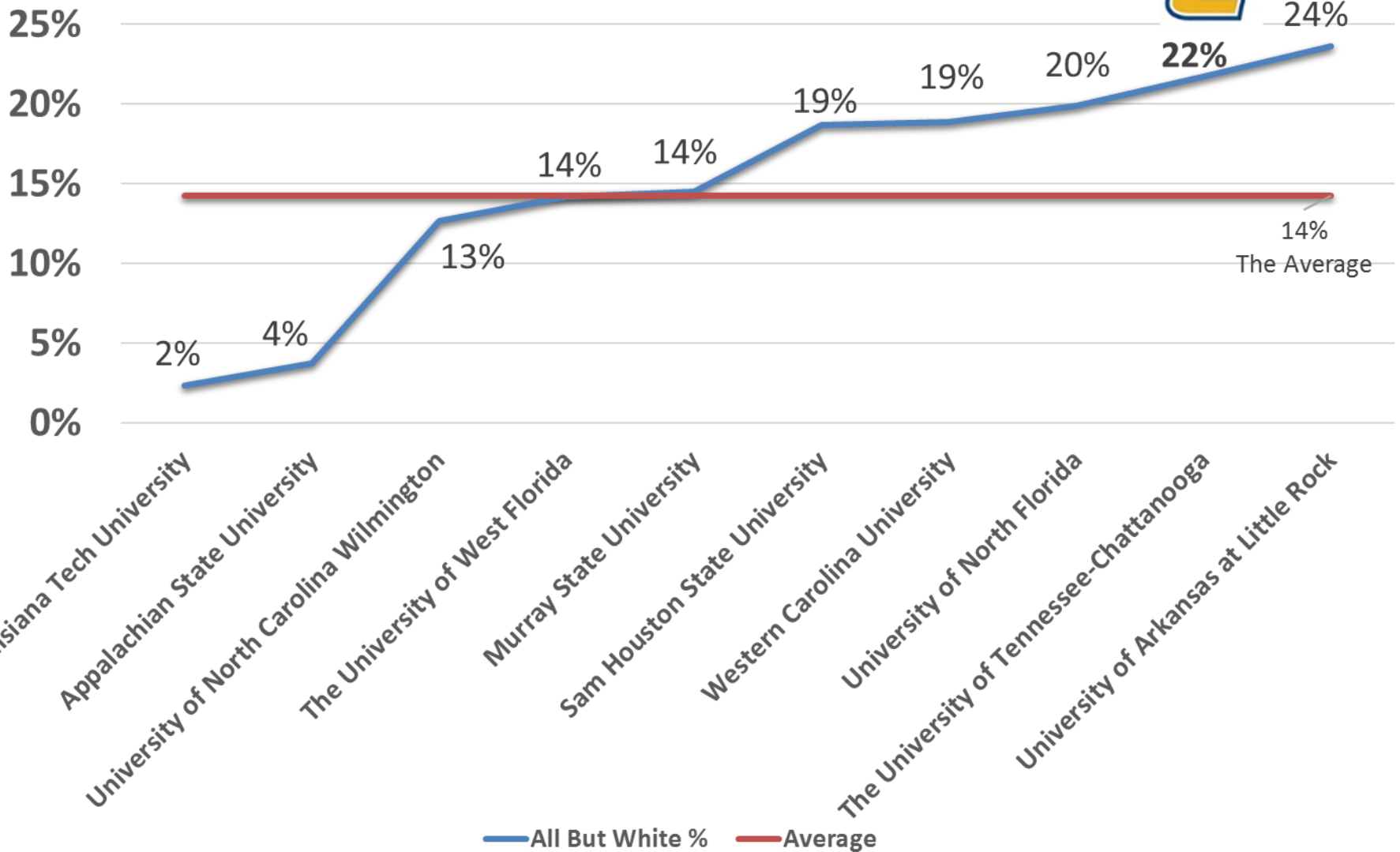
Faculty Hiring¹

| Race | CAS | COB | CECS. | CHEPS | Totals |
|------------------|-----|-----|-------|-------|--------|
| Hispanic | 2 | 0 | 0 | 1 | 3 |
| Caucasian | 17 | 3 | 0 | 12 | 32 |
| African American | 1 | 0 | 0 | 0 | 1 |
| Asian | 5 | 2 | 0 | 2 | 9 |
| Native American | 0 | 0 | 0 | 0 | 0 |
| Missing | 1 | 0 | 0 | 0 | 1 |
| Minority | 8 | 2 | 0 | 3 | 13 |

| Gender | CAS | COB | CECS | CHEPS |
|--------|-----|-----|------|-------|
| Male | 12 | 4 | 0 | 3 |
| Female | 12 | 1 | 0 | 11 |

¹Reporting dates: November 1st – October 31st.

Minority Administration Peer Comparison



Historical UTC Economic Investments within the M.L. King Area



Dr. Richard Brown
Executive Vice Chancellor

Historical UTC Economic Investments within the M.L. King Area

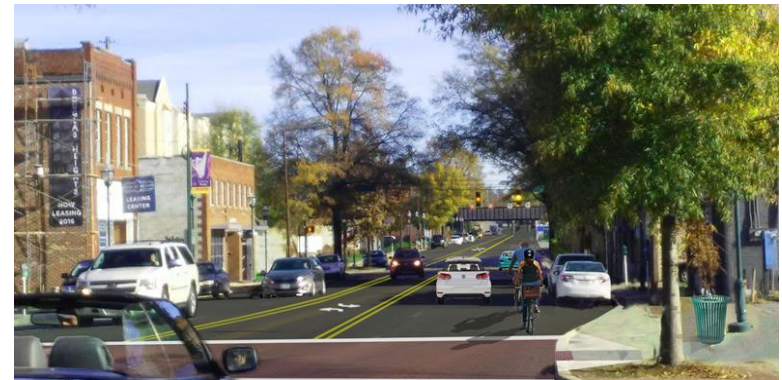
- 2-Way Pair Conversions of M.L. King and McCallie Avenues.
- Work with the M.L. King Merchants Association.
- Land Acquisition which spurred development of the 300 Block.
- South Campus Student Housing Development (\$100 Million).
We must remove fences (safety issue).
- Provided a new separate sewer system for M.L. King and developed phase 2 of Student Housing.
- Crime prevention research via UTC CJD regarding Police precinct on 11th Street.

- East 11th Street Greek Community.
- UTC acquired the SIM Center Building from the City and redeveloped it for a major research and commercial presence on M.L. King.
- UTC acquired the old “Churches Chicken Building” and converted it into a COPC (Community Outreach Partnership Center).
- UTC raised special funds to build Brown Academy.
- UTC established 2 learning centers for children.
- Refused to purchase key properties along M.L. King to ensure minority property owners the opportunity to develop their land.

- The recent acquisition of the State Office Building Facilities is a “Gateway” to the M.L. King Corridor.
- UTC students - now totaling in the thousands - live, play, and obtain services in the area, which brings an estimated \$10 million of spending power.
- UTC developed a “Taste of the District.”
- UTC established a “Clients Committee” which meets monthly regarding economic development, crime, infrastructure, and services.
- UTC worked with CNE (Chattanooga Neighborhood Enterprises) and the Lyndhurst Foundation to create the “Live Near Your Work” Program, making M.L. King a community of choice (\$200,000).

Current Actions:

- UTC - Aramark - “Mocs-Bucks” Spend
- 300 Block Development - UC Foundation
- Douglas Street Gateways, Lighting, Street-Scape
- Planning with Neighborhood Association
- Bessie Smith Hall Collaboration
- Ongoing Planning with “Strut”
- Mapp Building Redesign-Innovation District
- Future Structured Parking Partnerships



Where We Are...

- Diversity Dialogues
- Cross-Campus Committee
- Retention & Recruitment
 - College Goal TN-PEF/LAPaz
 - Outreach to Local High Schools
 - Mentor Programs
- Community-Based Research Grant

What's Next

- Campus-Wide Speaker Series
- Mocs Love MLK
- Expanded Retention & Recruitment Efforts
- Office of Multicultural Affairs Programming
- First Year Experience & Curriculum Conversations
- One-Stop webpage
- Strategic Planning & Implementation
- Interdisciplinary Research Funds