

UTC Chancellor's Multicultural Advisory Council
February 7, 2017

MINUTES

PRESIDING: MR. TRAVIS LYTLE, CHAIR

I. Welcome

- Chairman Lytle welcomed all who were present.
- Chairman Lytle indicated the agenda for the meeting was based on the interest cards completed at the November meeting and updates on the progress made in these areas would be presented.

II. Approval of Minutes from November Meeting

- The first order of business was approval of the minutes from the November 8th meeting ([found here](#)).
- Chairman Lytle asked for a motion to approve the minutes. Dr. Jeff Elwell made the first motion and Mr. Warren Logan made the second motion.
- The minutes were passed as presented.

III. Remarks & Introductions

- Chancellor Angle introduced George Heddelston who will be joining UTC in late February as the Senior Associate Vice Chancellor for the division of Marketing and Communications.
- The Chancellor also introduced Dr. Mo Baptiste, who joined UTC in January as the Executive Director of Student Development.

IV. Remarks

- Dr. Baptiste shared some of his plans for his role at UTC. Current areas of focus include:
 - Partnering with the Chattanooga Police Department to increase diversity
 - Determining how to keep local talent in Chattanooga
 - Understanding why UTC's retention rate for black males is so high and how to continue helping these students after graduation

V. Update on Areas of Interest

A. Retention & Recruitment (Students and Faculty)

1. ACT Improvement Strategy

- Dr. Joyce Hardaway presented information on an ACT improvement strategy targeting three Hamilton County high schools. Dr. Hardaway's PowerPoint can be found [here](#), the College Admissions Made Possible (CAMP) overview [here](#) and sample proposal for Hamilton County [here](#).

Q: What is the minimum ACT score for admission to UTC?

A: Students with a 2.85 GPA need 18 ACT score and for those with a 2.5 GPA need a 21 ACT score.

Q: What is CAMP doing to ensure success?

A: CAMP provides students with intensive reviews of ACT exams, practice exams, and one-on-one reviews. One aspect of their program provides college students developing peer relationships with the high school students while tutoring. UTC's Honor College is a potential source of tutors. Another component to CAMP is professional development for teachers.

Q: What is the next step to get this implemented?

A: All of Hamilton County Department of Education administrators (Brainerd, Howard, and Tyner) have expressed interest in having the program in their schools. They all want to implement CAMP, but they just have to find the money. All three schools are already implementing some ACT prep programs but none with the intensity of CAMP. Principals and district administrators are looking at budgets for next year to determine if this is a possibility.

Q: Do community leaders need to get behind this to encourage progress?

A: The results reflected in ACT scores in Birmingham were very compelling that CAMP was working for their students. If it is to happen in Hamilton County, the Howard School and Tyner Academy administrators have expressed interest in being a pilot for the program. There is a cost to implementing the program and Hamilton County Department of Education needs to decide if they want to make it happen/find the money to do it (looking at Title II and Title I budgets). At this time, UTC's role with CAMP and HCDE is to continue to encourage discussion and provide space to connect.

Q: Could satellite programs be an option?

A: The students who need these programs often cannot afford it. UTC does offer ACT prep courses, but there is also a charge for these. The CAMP program is offered in the schools and this is a positive because of the accessibility. There would be some challenges with satellite programs, but it could be worth pursuing. Community leaders can continue to nudge the process along.

A: Dr. Daniel Pack, Dean of the College of Engineering and Computer Science, mention that twice a year, in early Spring and Fall, the student chapter of the National Society of Black Engineers at UTC sponsors an ACT preparation workshop, as one of its community service activities. At each workshop, UTC College of Engineering and Computer Science faculty members volunteer to teach sessions on both ACT test contents and test taking strategies. The workshop schedule also includes students taking a sample ACT test. The free one-day workshop is open to any high school students in the greater Chattanooga area.

Q: Is CAMP part of the Chattanooga 2.0 conversation?

A: Right now, metrics are being mapped. The Chattanooga 2.0 conversation has been focused on pre-K and also K-12 readiness, but has not yet focused on college prep. UTC representatives do raise these questions and will continue to do so moving forward.

2. Faculty Reception

- Ann Yoachim, Director of Civic Engagement, provided information on the plans for a faculty reception to be hosted at Jazzanooga. A date for this event is still being determined, and an invitation will be sent when this is finalized.

B. Mocs Love MLK

- Ann shared that an event for students will take place in early April. Details for this are still being determined.
- Other ideas for Mocs Love MLK programs are being brainstormed, and Ann will continue to share opportunities with and solicit feedback from CMAC.

C. Multicultural Center

- Ann shared that a meeting with the Multicultural Center (MCC) will take place on Wednesday, February 15. This will be an opportunity for those CMAC members who indicated an interest in working with MCC to share ideas, learn about MCC programming, and determine ways CMAC can get involved with UTC's efforts in diversity and inclusion.

VI. Other

- CMAC members were asked to please nominate community members for future service on CMAC by completing the member nomination form included in the meeting folders.
- James McKissic thanked Chancellor Angle for the campus-wide message addressing the immigration ban.
- Patrick Miles brought up the February 16, 2017 McKee Learning Lunch which will focus on issues, concerns and opportunities related to access to post-secondary training and workforce development for members of the Latino community. Jill Woodruff will email information on this opportunity to CMAC members.
- If anyone has any other questions or topics for discussion, please send them to Chairman Lytle.
- Next meeting will take place on April 11, 2017 at 12:00 PM in the Mapp Building, 1st Floor Dining Room.

In attendance:

CMAC Members

- Lisa Brady
- Curtis Collier
- Joyce Hardaway
- Bassam Issa
- Dionne Jennings
- Ken Jordan
- Warren Logan, Jr.
- Travis Lytle
- James McKissic
- Patrick Miles
- Maria Noel
- Manny Rico
- Reggie Ruff
- Shalin Tejani

UTC Staff

- Jerald Ainsworth
- Steve Angle
- Dee Dee Anderson
- Mo Baptiste
- Richard Brown
- Laura Cagle
- Terry Denniston
- Jeff Elwell
- Yancy Freeman
- Linda Frost
- Daniel Pack
- Joanne Romagni
- Bryan Samuel
- Jill Woodruff
- Ann Yoachim

Special Guest

- Ja'Keena Dillard
- George Heddelston

Students

- Simone Edwards
- Rachel Emond
- Rachel Smith