

**Provost/ Senior Vice Chancellor for Academic Affairs  
The University of Tennessee at Chattanooga**

The University of Tennessee at Chattanooga (UTC) is completing the process of a national search for a new Provost/Senior Vice Chancellor for Academic Affairs (P/SVCAA). The new executive reports directly to Chancellor Steven Angle, serves as the Chief Academic Officer, and is a key member of the Chancellor's Executive Leadership Team that leads this 11,638-student university, the second largest member of the University of Tennessee System. Located in beautiful Chattanooga, TN, UTC is a "a Carnegie classified community engaged university."

The following deans report to the Provost/SVCAA: the College of Arts and Sciences; the Gary W. Rollins College of Business; the College of Health, Education and Professional Studies; the College of Engineering and Computer Science; the Graduate School; the Library; and the Honors College. Academic Affairs also encompasses several support units such as the Walker Center for Teaching and Learning and the Office of Planning, Evaluation and Institutional Research, both of which report to the Provost.

The University is the matriculation of better and more students, an expanding base of research, a more productive advancement function, and a growing reputation and presence in the greater Chattanooga community and beyond. It has undergone rapid and substantial change under the leadership of Chancellor Angle, and it has evolved and matured into a more autonomous and self-reliant institution. Committed to student successes and timely graduation, it has become a model of an engaged metropolitan university that has bridged successfully to its many communities. UTC has cultivated a deep relationship with Chattanooga, and the city/region has become a productive resource for its students, faculty, and programs; the interconnections and interdependencies among all the parties have blossomed. Truly, this is an opportunity to work with a well-established and visionary Chancellor and lead a talented group of academic and administrative leaders who are making a positive impact on the development of an exciting campus environment and the community beyond.

The University is in solid shape financially and is increasing its enrollment base in both undergraduate and graduate arenas. It enjoys the strength associated with its position in the UT System while also benefitting over time from the ability to operate with more independence. UTC has a high-quality faculty dedicated to student growth and success, and it has added several new strategic degree programs and associated courses. Its faculty truly cares about the students and mentoring them to success. This is very definitely a "build it and lead it" opportunity for the incoming Provost, with growing focus upon healthy living, smart cities/urban sciences, entrepreneurship and data analytics/big data.

In total, this is an opportunity to take on a major leadership role with an institution markedly changed over Dr. Angle's five-year tenure. While a strategic plan is in place, a number of new initiatives and strategic ventures are being considered and planned. The

successful implementation of the strategic plan will be a major point of emphasis for the new Provost.

**Preferred Qualifications:**

The ideal candidate must have an earned doctorate in a recognized academic discipline and credentials consistent with those of a tenured full professor. The University would greatly prefer the successful candidate to bring a proven record of broad, progressive, and substantive administrative experience equal to or above the dean level, along with a well-established body of work as an executive leader and manager in a demanding, quickly-developing academic environment.

Chancellor Angle has suggested the successful candidate have the following capabilities and attributes:

- Be able to engage positively with the Chancellor to help develop UTC's brand and vision, prioritize its programs, determine what it will become in the future, and then lead the plans to advance these areas.
- Have the ability to make sound and timely decisions, harness the energy of the academic side of the house, and mount/implement programs to expand upon and realize the vision of the campus.
- Have a likeable and approachable personality, a collaborative management approach, a penchant for thorough and timely communications, and an inclusive nature and leadership style.
- Understand fundraising, research and extramural funding, and have an ability to assist these processes; personal experience and ability with philanthropic projects would be regarded positively.
- Be receptive to trying new approaches, programs, and methodologies, and be able to motivate the academic side of the house by encouraging and engaging it fully in the process.
- Have the capacity and experience to deal with the needs of both undergraduate and graduate education, and possess a knowledge base of the integrated university operation: academic achievement, student success, faculty assistance and development, and the encouragement of the many academic disciplines.
- Operate with an appreciation of strong and different opinions and ideas, and display an understanding of how to manage challenging and demanding personalities and environments.
- Present a well-developed ability to deal with and manage financial planning and budgeting and to guide the associated operational planning to achieve the plans.
- Believe in a multidisciplinary approach to leading and managing the academic division and support the inculcation of shared governance within the institution.
- Political astuteness is a must, along with the ability to interact with external organizations such as the Chattanooga community, the UT System, the Tennessee Higher Education Commission, and the State Legislature.

An application package should be submitted prior to January 15, 2019. Review of applications will begin immediately and will continue until an appointment is made. Application materials must include (1) a letter of interest, which addresses the applicant's qualifications for, and interest in, the position, including a discussion of the critical leadership issues present; (2) a current resume; and (3) the names, email and business addresses, and telephone numbers of at least five professional references. Submission of materials as either a MS Word attachment or PDF file is strongly encouraged.

The University of Tennessee Chattanooga is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.

Interested candidates are encouraged to submit materials prior to the above deadline to the search firm assisting The University of Tennessee at Chattanooga. Electronic submissions are preferred and should be sent to:

Buddy LeTourneau, Principal  
BLT Consulting  
[bltconsulting@roadrunner.com](mailto:bltconsulting@roadrunner.com)

**Nominations**

Individuals wishing to nominate candidates for the position should submit the person's name and institution to the search firm using the contact information above. Additional information (including contact information and comments) is welcome, but not required.